

## María Orio González

Partner

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### Overview

María Orio González regularly advises national and multinational employers in judicial and nonjudicial matters, and her clients represent a wide range of sectors, including insurance, energy, distribution, services, media, and new technologies. She has extensive experience in the design and implementation of labor documents in company or business unit transfer operations, collective dismissals, negotiation of collective agreements or collective files of substantial modification of working conditions.

Previously, María worked for an employment law boutique firm for more than eight years.

María combines her professional legal practice with teaching, and is a professor of labor law at the Colegio Universitario de Estudios Financieros (CUNEF) in Madrid. She is a regular speaker at seminars, conferences and training sessions aimed at management personnel of national and multinational companies through the Institute of Business Development-IFE. She has published several articles on labor matters in the human resources magazine *Observatorio* and *Human Resources Observatory - ORH*.

### Recognition

- Named, Best Lawyers, Employment Law, *Best Lawyers International*, 2017-present

### Education

Bachelor of Law, Universidad Autónoma Madrid  
Master in Legal Practice, High School of Business Management (AEDEM)

### Bar Admissions

Spain

## Languages

Spanish

English

## Publications & Press

### **When drinking coffee is considered work**

*Pledge Times*

September 1, 2024

### **Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain**

*Littler Press Release*

November 16, 2023

### **Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists**

*Littler Press Release*

December 6, 2021

## Books & Book Chapters

- *Termination of the Contract with the Firm's Lawyers - Monographs Series - Tirant lo Blanch. Co-author - 2017*
- *The So-called Individual Phase of Collective Dismissal - Monograph Series - Tirant lo Blanch. Co-author - 2015*
- *Qualification of the Service Provision Relationship by Insurance Appraisal Experts. Commentary on the STS 9 July 2013 - Aranzadi 2014 Labour Yearbook*