

María Fernanda Gómez Mayora

Associate

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Focus Areas

International Employment Law
Employee Benefits
Labor Management Relations

Overview

María Fernanda Gómez Mayora advises national and international companies on a wide variety of employment law and labor matters. She counsels employers on labor matters, including individual relationships, compensation and benefits, termination of employment, new hires, telework, and general compliance with Mexican labor law, as well as current outsourcing practices in Mexico. She assists in the drafting and revision of internal documents, such as individual employment agreements, internal labor regulations, internal policies, codes of conduct, employee handbooks, and more.

Fernanda focuses her practice on litigation and advisory services related to labor inspections ordered by the Ministry of Labor and Social Welfare.

Recognition

- Recipient, Ceneval Excellence Award

Education

Law Degree, Universidad Anáhuac México Norte, MX, 2021, *With Honors*

Bar Admissions

Mexico

Languages

Spanish

English

Publications & Press

The Global Guide Quarterly (Quarter 2, 2024)

Littler Global Guide Quarterly

July 24, 2024

México Pone En Marcha Un Nuevo Protocolo De Inspección Laboral Con Perspectiva De Género

Littler ASAP

April 2, 2024

Mexico Implements New Gender-Focused Protocol for Labor Inspections

Littler ASAP

April 2, 2024