

M. Collin Quigley

Associate

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Overview

M. Collin Quigley represents and advises employers of all sizes, from small startups to Fortune 500 companies, in a broad range of employment matters brought before federal and state courts and administrative agencies. His practice primarily focuses on complex litigation involving trade secrets, noncompetition and nonsolicitation agreements, wage and hour violations, discrimination, retaliation, harassment, failure to accommodate, and wrongful termination.

Collin prides himself in his ability to think outside of the box in his litigation strategy, utilizing technology and electronic and third-party discovery whenever possible to successfully defend his clients from claims brought against them.

Collin is often called on to act as a core team member on complex litigation matters, including nationwide collective actions and mass arbitrations involving wage and hour claims. In this capacity, Collin has had the opportunity to both first- and second-chair several arbitrations through final arbitration hearing, playing an integral role in successfully obtaining final awards in favor of his clients.

Some of Collin's notable successes include:

- Obtaining contempt finding against former employee in a high-stakes unfair competition matter for violation of the court's permanent injunction
- Successfully defending against workers' compensation retaliation claim with the use of cellular geo-locational data demonstrating plaintiff was not "on the job" at time of underlying injury
- Obtaining favorable settlement, including a permanent injunction, by utilizing cellphone data to demonstrate opposing parties intentionally destroyed material evidence
- Obtaining voluntary dismissal of a sexual harassment claim by demonstrating primary evidence relied upon by the plaintiff was fabricated and manufactured using an online tool

Prior to joining Littler, Collin began his career practicing with a Dallas-based litigation firm, where he gained extensive experience defending his clients from civil and commercial claims. During law school, Collin was an assistant managing

editor for the *International Law Review Association* and chief counsel for the SMU Civil Clinic. In his second year of law school, Collin externed for the Hon. Mark X. Mullin in the U.S. Bankruptcy Court for the Northern District of Texas.

Prior to attending law school, Collin spent a year as an international volunteer for the nonprofit organization Nuestros Pequeños Hermanos in Miacátlan, Mexico, where he cared for and taught English to orphaned and abandoned children.

Professional and Community Affiliations

- Member, Dallas Association of Young Lawyers, 2017-present
- Member, Dallas Bar Association, 2017-present
- Member, American Bar Association, 2017-present

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025
- Named, Rising Star, *Super Lawyers*, 2023-2024
- Best Lawyers Under 40, *D Magazine*, 2024

Education

J.D., Southern Methodist University, Dedman School of Law, 2017, *cum laude*

B.S.F.A., Southern Methodist University, 2013

Bar Admissions

Texas

New York

Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

Languages

Spanish

Publications & Press

Texas Court Sets Aside the FTC’s Non-Compete Rule with Nationwide Effect

Littler ASAP

August 21, 2024

Texas District Court Narrowly Stays and Enjoins FTC’s Non-Compete Rule

Littler ASAP

July 4, 2024

The Open Texas Plan: A State and Local Update

Littler ASAP

May 1, 2020

Texas Stay Home Orders: A State and Local Update

Littler Insight

April 9, 2020

Breaking Rank: Collin County, Texas Issues “All Businesses Are Essential” Order

Littler ASAP

March 24, 2020

Dallas County, Texas Issues “Stay Home Stay Safe” Order, Effective March 23

Littler ASAP

March 23, 2020

Speaking Engagements

Considerations for Compliance with FTC Noncompete Rule

August 8, 2024

2024 Dallas Regional Employer Conference

Dallas, TX

August 1, 2024

2023 Dallas Regional Employer Conference

Dallas, TX

August 3, 2023