

### **Lukasz Chrusciel**

Partner

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#### **Focus Areas**

Appellate
Business Restructuring and M&A
Discrimination and Harassment
Hiring, Performance Management and Termination
Labor Management Relations

#### **Overview**

Lukasz Chrusciel is one of the leading attorneys in the field of labor law and social security. With many years' experience in advising entrepreneurs, he concentrates in litigation, including disputes with the Social Insurance Institution (ZUS), remuneration of employees, working time, discrimination, non-competition agreements, as well as staff outsourcing and employment agencies. Also, he boasts extensive experience in the area of collective labor law, with emphasis on collective disputes and relations with trade unions. Lukasz is a lecturer at the Faculty of Law and Administration of the University of Silesia and has published over 300 articles in Polish and international magazines, including the most prestigious in Poland, *Rzeczpospolita and Dziennik Gazeta Prawna*. Lukasz also regularly conducts training programs in labor law and social security.

# **Professional and Community Affiliations**

- Member, European Employment Lawyers' Association
- Member, Labor Law Association

## Recognition

- Named, Thought Leaders Labor & Employment, Who's Who Legal, 2020
- Recommended, Labor & Employment, Who's Who Legal, 2019, 2024
- Named, Employment, Legal 500 EMEA, 2018



## **Education**

Master of Polish Law, University of Silesia, Katowice, 2003

#### **Bar Admissions**

Poland

## Languages

Polish

English

#### **Publications & Press**

**ZUS. The Final End of High Entrepreneur Benefits?** 

money.pl

February 22, 2021

Register of contracts for specific work from 2021

Rzeczpospolita

December 17, 2020

Does territorial disease interrupt unpaid leave? Opinions are divided because ... there is a gap in the law

Gazeta Prawna.pl

December 10, 2020

PiS wants to fight wage disparities. A surprising draft amendment

Money.pl

June 24, 2020

Littler Expands to Poland with 20-Lawyer Firm Paruch Chrusciel Schiffter Joining its Global Platform

Littler Press Release

June 1, 2020

# **Books & Book Chapters**

- Working Time 2020, Dziennik Gazeta Prawna, Co-author: Sandra Szybak-Bizacka
- Company Social Benefits Fund, C.H. Beck, 2015
- Working Time Records, Infor Biznes, Co-author: Sandra Szybak-Bizacka, 2017
- Temporary Employees, New Hiring Rules, Infor Biznes, 2017
- Company Social Benefits Fund Practical Explanation, Infor Biznes, 2017