

Lorenzo B. Riboni

Associate

Three Parkway
1601 Cherry Street, Suite 1400
Philadelphia, PA 19102
main: (267) 402-3000
direct: (267) 402-3079
fax: (267) 402-3131
lriboni@littler.com



Focus Areas

Discrimination and Harassment
Litigation and Trials
Labor Management Relations
ERISA and Benefit Plan Litigation

Overview

Lorenzo B. Riboni focuses his practice on labor and employment law matters.

Lorenzo's labor background includes successfully arguing on behalf of management in labor grievances and arbitration. His employment law background includes defending employers in state and federal court and arbitration proceedings against claims of discrimination, retaliation, and harassment, as well as wage-and-hour class and collective actions. Lorenzo also provides timely advice and counseling on a variety of issues, such as wage payment obligations and record retention requirements.

During law school, he spent three semesters as a law student researcher for the Federalist Society's Labor and Employment Law Executive Committee. In addition, he served as a legal intern at the Aviation, Space & Admiralty Litigation Section of the Torts Branch of the Department of Justice, the U.S. Army XVIII Airborne Corps, and the Department of Homeland Security.

Before starting his legal career, Lorenzo served in the U.S. Army Military Police Corps with tours in Afghanistan and Cuba.

Professional and Community Affiliations

- Captain, United States Army Reserve, Judge Advocate General's Corps

Education

J.D., Temple University James E. Beasley School of Law, 2022, *cum laude*

B.A., University of Pittsburgh, *magna cum laude*

Bar Admissions

Pennsylvania

New Jersey

Courts

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, Eastern District of Pennsylvania

U.S. District Court, Middle District of Pennsylvania

U.S. District Court, District of New Jersey

Publications & Press

Third Circuit Holds Multiemployer Pension Fund Claim Cannot Be Enforced due to Unreasonable Delay in Providing Notice of Withdrawal Liability Assessment

Littler ASAP

August 20, 2024

Illinois Federal Court Holds that a Pension Rehabilitation Plan Fund Used an Improper High-Contribution Rate in Withdrawal Liability Calculations

Littler Insight

April 11, 2024

D.C. Circuit Breaks from Second Circuit, Finds Pension Fund May Retroactively Change Its Interest Rate Assumptions

Littler ASAP

February 16, 2024

Going Rogue: The EEOC Quietly Uses FOIA to Penalize Employers for Adopting Lawful Employment Arbitration Programs

FedSoc Blog, The Federalist Society

January 21, 2022