

## **Lisa (Lee) A. Schreter**

Shareholder

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### **Focus Areas**

Class Action  
Wage and Hour  
Litigation and Trials  
Legislative and Regulatory  
Arbitration

### **Overview**

Lisa "Lee" A. Schreter is a former chairperson and former member of Littler's Board of Directors. She focuses on representing employers in complex employment litigation and arbitration, including multiplaintiff, class, and collective actions, as well as helping employers to develop forward-thinking compliance measures that reduce wage and hour disputes and other employment-related issues. She also represents and counsels management clients in connection with all other types of labor and employment matters arising under federal and state laws such as:

- The Fair Labor Standards Act
- The Equal Pay Act
- The Service Contract Act
- State law wage and hour requirements

She regularly appears before federal and state courts, the Department of Labor Wage and Hour Division, and agencies charged with enforcing state law wage and hour requirements in various wage-related and equal employment disputes and appeals. Additionally, Lee is a frequent speaker before industry and trade associations, business organizations and human resource groups concerning employment-related disputes and wage and hour issues.

Lee's clients include those in the following industries:

- Healthcare

- Telecommunications
- Retail
- Hospitality
- Satellite/cable

Lee is a member of Littler's Diversity Council. She previously served as chair of the firm's Nominating Committee and co-chair of the LGBT Affinity Group.

Prior to becoming an attorney, Lee worked in human resources, where she gained extensive experience in wage and hour issues, employee relations, salary and benefit administration and general employment matters.

## Professional and Community Affiliations

- Charter Senior Fellow, Litigation Counsel of America
- Member, Atlanta Bar Association
- Member, Litigation, Labor and Employment and Individual Rights sections, American Bar Association
- Member, Committee on Fair Labor Standards, American Bar Association
- Co-Chair, OutWOMEN, Out Leadership
- Member, Global Advisory Board, Out Leadership
- Registered Neutral, Georgia Office of Dispute Resolution

## Recognition

- Named, The Best Lawyers in America®, 2008-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Client Service All-Star, *BTI Consulting Group*, 2019
- Ranked, Labor & Employment, *Chambers USA*, 2009-2024
- Named, Trailblazers in Litigation, *The National Law Journal*, 2016
- Named, Outstanding Woman Lawyer, *The National Law Journal*, 2015
- Named, Female Powerbroker, *Law360*, 2014
- Ranked, "Commended" in the Litigation Category, *North America Innovative Lawyers Report - Financial Times*, 2014
- Named, Super Lawyer, Georgia, *Super Lawyers*, 2010-2013
- Named, Top Lawyers in America, *Corporate Counsel*

## Education

J.D., Georgia State University, 1991, *cum laude*

M.S.I.R., Georgia State University, 1987

B.A., Ithaca College, 1981

## **Bar Admissions**

Georgia

## **Courts**

U.S. Supreme Court

Supreme Court of Georgia

Georgia Superior Courts

Georgia Magistrate Courts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 7th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Middle District of Georgia

U.S. District Court, Northern District of Georgia

U.S. District Court, Southern District of Georgia

U.S. District Court, District of Connecticut

## **Publications & Press**

### **Defending Against Aggressive DOL Child Labor Enforcement**

*Law360*

July 23, 2024

### **Federal Court Denies DOL a “Hot Goods” Injunction over Child Labor Allegations**

*Littler Insight*

July 16, 2024

### **Littler Ranked in 2024 Chambers USA Guide**

*Littler Press Release*

June 6, 2024

### **Employers Mull OT Rule Compliance Strategy Despite Legal Déjà Vu**

*Bloomberg Law*

May 6, 2024

**DOL Issues Annual Report on Child Labor with Emphasis on Enforcement**

*Littler Insight*

October 5, 2023

**Proposed DOL Overtime Threshold Increase Could Stretch Some Industries**

*WorldatWork*

September 12, 2023

**Overtime Would Become Available to Millions More Employees Under Proposed Rule**

*SHRM Online*

August 30, 2023

**Littler Recognized in 2023 Chambers USA Guide**

*Littler Press Release*

June 6, 2023

**5 Wage Issues The Next Labor Secretary Is Inheriting**

*Law360 Employment Authority*

March 17, 2023

**DOL Appears Delayed On Planned Update To Overtime Carveout**

*Law360 Employment Authority*

November 2, 2022

**As Employers Gain Leverage, Attys Brace For Wage Impact**

*Law360 Employment Authority*

August 30, 2022

**Proposed Overtime Rule Now Projected to Come Out in Fall**

*SHRM Online*

June 23, 2022

**DOL Plans To Unveil Overtime Rule In October**

*Law360 Employment Authority*

June 22, 2022

**Littler Ranked in Chambers USA Guide 2022**

*Littler Press Release*

June 1, 2022

**As Luxury Starts to Embrace Crypto, Are Crypto Wages Coming Next?**

*The Fashion Law*

May 6, 2022

**Biden Wage Chief Setback Shows Divide Over Nominee**

*Law360 Employment Authority*

March 31, 2022

**May I Have My Paycheck in Bitcoin?: Crypto Payments Explained**

*Bloomberg Law*

March 7, 2022

**Dear Littler: Is paying employees with cryptocurrency an option?**

*Dear Littler*

February 23, 2022

**5 Wage-Hour Tips For Employers During The Holiday Season**

*Law360 Employment Authority*

December 10, 2021

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Common Issues, Common Cause**

*Littler Podcast*

June 28, 2021

**DOL Is Reviewing Overtime Rule**

*SHRM Online*

June 17, 2021

**Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

**Littler Elects Seven New Members to 2021 Board of Directors**

*Littler Press Release*

January 21, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Return-to-Work Changes Pose Litigation Trap for Overtime Rules**

*Bloomberg Law*

June 30, 2020

**Wage and hour litigation issues loom for employers**

*Business Insurance*

June 2, 2020

**Lee Schreter says Georgia State Law gave her a second act**

*Georgia State News*

May 5, 2020

**DOL Justifies More Gradual Salary Level Increase for Highly Compensated Exemption**

*SHRM Online*

September 26, 2019

**1.3 million more workers could earn overtime pay next year under new Trump administration rules**

*Market Watch*

September 25, 2019

**Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Do Truck Drivers Need to Be Paid While Sleeping?**

*SHRM Online*

July 25, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

**Four Littler Attorneys Named BTI "Client Service All-Stars"**

*Littler Press Release*

March 28, 2019

**DOL's Proposed Overtime Regulations: A ComplianceHR and Littler Briefing**

*Littler Insight*

March 14, 2019

**DOL Proposes to Increase the Minimum Salary for the "White Collar" Overtime Exemptions to \$35,308**

*Littler ASAP*

March 8, 2019

**5 Things To Know About The DOL's New Overtime Rule**

*Law360*

March 8, 2019

**Lee Schreter | Out Leadership**

*Out Leadership*

March 5, 2019

**Are Supervisors Who Earn Less than Subordinates Eligible for Overtime Pay?**

*SHRM Online*

October 18, 2018

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Buffalo Wild Wings Case Tests Future of Class Action Waivers**

*Bloomberg Law*

July 12, 2018

**FLSA Turns 80: Modern-Day Wage Theft**

*Law360*

June 20, 2018

**Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

**Federal Overtime Rule Changes Are Coming**

*SHRM Online*

May 11, 2018

**Littler and ComplianceHR Launch PAID Forward Solution for Wage and Hour Compliance**

*Littler Press Release*

April 23, 2018

**DOL Issues New Information on its PAID Self-Audit and Self-Reporting Program**

*Littler ASAP*

April 20, 2018

**Here's Who Snagged First Labor Department Opinion Letters**

*Bloomberg Law*

April 18, 2018

**Step-by-Step Guide to Complying with White-Collar Exemptions**

*SHRM Online*

April 16, 2018

**Supreme Court Jettisons Narrow Interpretation of Overtime Exemptions**

*SHRM Online*

April 2, 2018

**High Court Endorses Broader View of FLSA Exemptions**

*Law360*

April 2, 2018

**In Their Words | Using Analytics and AI in Legal Practice**

*Georgia State News*

March 19, 2018

**DOL Launches Payroll Audit Independent Determination (PAID) Program to Promote Self-Reporting and Early Resolution of Wage and Hour Claims**

*Littler ASAP*

March 7, 2018

**Supreme Court Hears Oral Argument in Service Advisors FLSA Case**

*SHRM Online*

January 22, 2018

**Justices Weigh Overtime for Car Service Advisers**

*Bloomberg Law*

January 17, 2018



**Watch Out for Wage and Hour Requirements During Holidays**

*SHRM Online*

December 15, 2017

**High Court Docket: Unions, Overtime**

*Human Resource Executive Online*

December 6, 2017

**The Minimum Wage in 2018: A Rates-Only Update**

*Littler Insight*

November 8, 2017

**OT Rule Comments Show Sharp Divide On Salary Threshold**

*Law360*

September 26, 2017

**The New Supermodels 2.0**

*Huffington Post*

September 15, 2017

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**DOL Wage and Hour Division Getting In Gear After Slow Start**

*Law360*

July 24, 2017

**DOL: Opinion Letters Are Back!**

*Littler ASAP*

June 27, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**What's Next For Obama's Embattled Overtime Rule?**

*Law360*

April 4, 2017

**Opinion Letters From DOL Could Help Employers ‘Get-Out-of-Jail-Free’**

*Bloomberg BNA Daily Labor Report*

March 30, 2017

**Littler Appoints New Chair and Elects Three New Members to Board of Directors**

*Littler Press Release*

January 23, 2017

**Littler Earns Top Rankings in Financial Times 2016 North America Innovative Lawyers Report**

*Littler Press Release*

December 6, 2016

**2016 Trailblazers - Litigation**

*The National Law Journal*

December 5, 2016

**With the Election (Mercifully) Behind Us, What Will a Trump Administration Mean for Employers?**

*Littler Report*

November 9, 2016

**Morning Shift**

*POLITICO*

November 11, 2016

**State Minimum Wage Proposals Could Spike Under Trump**

*Law360*

November 9, 2016

**New OT Regs Could Spike FLSA Lawsuits**

*McKnight's Long-Term Care News*

November 5, 2016

**Is Your Dental Office at Risk for an FLSA Lawsuit?**

*Dentistry iQ*

October 13, 2016

**Littler's Lee Schreter Joins Out Leadership's Global Advisory Board**

*Out Leadership*

September 1, 2016

**The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**The DOL's New Overtime Regulations**

*Today's General Counsel*

August 1, 2016

**What You Need to Know About FLSA Wage and Hour Lawsuits**

*TSheets*

July 21, 2016

**These Two Things Scare Benefits Managers the Most**

*Employee Benefit News*

July 17, 2016

**Report Highlights Employers' Biggest Concerns: ACA, New Bias Claims and OT Regs**

*HR Morning*

July 13, 2016

**Survey: Overtime Rule, LGBT Discrimination, ACA Have Employers Worried Most**

*HR Dive*

July 13, 2016

**Business Executives Concerned about Overtime Rule, Survey Finds**

*The Hill*

July 13, 2016

**Littler Survey Shows Employers Grappling With Regulatory, Social Changes**

*Littler Press Release*

July 12, 2016

**You're About To Be Hit With An FLSA Overtime Lawsuit**

*Huffington Post*

June 17, 2016

**What Georgia Employers Should Know About New Overtime Rule**

*Daily Report*

June 9, 2016

**What are the Most Significant Changes the DOL Made to the FLSA's White Collar Overtime Regulations?**

*Littler Insight*

May 31, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**What To Know About The DOL's New Overtime Regulations**

*Law360*

May 26, 2016

**U.S. Department of Labor Publishes Final Rule on FLSA Overtime Regulations**

*Littler ASAP*

May 18, 2016

**Businesses bracing for new federal overtime rule**

*Atlanta Business Chronicle*

May 20, 2016

**Overtime Rule Issued; Salary Level to Increase Every Three Years**

*SHRM Online*

May 18, 2016

**New OT Rule Not a Hit with Ga. Employers**

*The Atlanta Journal-Constitution*

May 18, 2016

**Littler Offers Compliance Guidance as Overtime Rule Changes Loom**

*Legaltech News*

April 21, 2016

**Littler Launches Compliance Solution for New Overtime Rules**

*Littler Press Release*

April 12, 2016

**Prominent Women Lawyers Call Out Their Mentors - Who's Yours?**

*Bloomberg BNA*

March 9, 2016

**Why the LGBT Movement Needs to Pledge for Parity on International Women’s Day**

*Gay Star Business*

March 8, 2016

**The Ranks of Female Firm Leaders Are Growing – And So Are Their Dinner Parties**

*Bloomberg BNA*

January 8, 2016

**Number of New FLSA Lawsuits Continues to Increase**

*Bloomberg BNA Labor Relations Week*

September 23, 2015

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Overtime Rule May Hurt Workplace Morale**

*Society for Human Resources Management (SHRM)*

August 12, 2015

**Overtime Rules Send Bosses Scrambling**

*The Wall Street Journal*

July 21, 2015

**DOL Publishes the Proposed Revisions to the White Collar Regulations and Sets a Deadline to Submit Comments**

*Littler ASAP*

July 7, 2015

**Big Changes in Overtime Pay, Big Challenges for Companies**

*Corporate Counsel*

July 2, 2015

**Adjusting to the DOL’s New Overtime > Rules**

*Human Resources Executive*

July 1, 2015

**As labor advocates hail Obama’s overtime plan, employers brace selves**

*The Washington Post*

July 1, 2015

**Overtime Proposed Rule Would Make Workers Earning Below \$50,440 Eligible**

*Bloomberg BNA*

June 30, 2015

**DOL Releases Proposed Revisions to "White Collar" Overtime Exemptions**

*Littler ASAP*

June 30, 2015

**How to make sense of Obama's big chances to overtime policy**

*The Washington Post*

June 30, 2015

**Employers worry about changing overtime exemption**

*Business Insurance*

June 30, 2015

**U.S. lawmakers set hearing for foes of Obama overtime pay plan**

*Reuters*

June 8, 2015

**Business community awaits details on controversial overtime proposal**

*InsideCounsel*

June 1, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Proposed Overtime Rule Advances to OMB Review**

*Society for Human Resource Management (SHRM)*

May 6, 2015

**Outstanding Women Lawyers**

*National Law Journal*

May 4, 2015

**Equity Partnership More Attainable For Women At 1-Tier Firms**

*Law360.com*

April 22, 2015

**Only 12 BigLaw Firms Have Women Running The Show**

*Law360.com*

April 21, 2015

**Female Attys Give Employment Boutiques A Boost In Biz**

*Law360.com*

April 20, 2015

**Littler Signs Same Sex-Marriage Amicus Brief in Supreme Court Case**

*Littler Press Release*

March 5, 2015

**Prepare for Imminent FLSA White-Collar Regulations**

*Society for Human Resource Management (SHRM)*

February 20, 2015

**Job-Misclassification Woes**

*Human Resource Executive Online*

December 22, 2014

**5 wage and hour warnings for employers this holiday season**

*InsideCounsel*

December 10, 2014

**Avoid Holiday Wage and Hour Traps**

*Society for Human Resource Management (SHRM)*

December 10, 2014

**3 Tips for Happy and Less Legally Risky Holidays**

*Corporate Counsel*

December 10, 2014

**5 Firms Are GC Faves For Employment Litigation**

*Law360.com*

September 29, 2014

**Is wage theft by employers increasing?**

*ABA Journal*

September 3, 2014

**More Workers Are Claiming ‘Wage Theft’**

*The New York Times*

August 31, 2014

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Schreter: Career a product of learning from others**

*Atlanta Business Chronicle*

July 11, 2014

**Littler and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Littler Press Release*

May 23, 2014

**Only 7 BigLaw Firms Have Women Running The Show**

*Law360.com*

April 21, 2014

**Female Powerbrokers Q&A: Littler’s Lee Schreter**

*Law360.com*

February 20, 2014

**Littler Names Lisa “Lee” Schreter as Chair of Board of Directors**

*Littler Press Release*

January 28, 2014

**Misclassification litigation remains key concern for employers, says survey**

*HR.BLR.com*

November 11, 2013

**Documentation Key to Fighting ‘Job Deflation’ In Wage and Hour Lawsuits, Law Firm Says**

*Bloomberg BNA Human Resources Report*

November 11, 2013

**Safeguards Can Protect Against Misclassification Lawsuits**

*Society for Human Resource Management (SHRM)*

November 6, 2013



**Misclassification litigation worries almost half of employers: Survey**

*Business Insurance*

October 31, 2013

**Survey Says Employers Worry About Audits, Lawsuits Alleging Employee Misclassification**

*Bloomberg BNA Daily Labor Report*

October 30, 2013

**Are you ready for a wage-and-hour audit? One may be on the horizon**

*HR Morning*

October 30, 2013

**Beware 'Misclassification Creep' in Employee Exemption**

*Corporate Counsel*

October 30, 2013

**Littler Survey Finds Misclassification Litigation Remains a Key Area of Concern for Employers**

*Citybizlist Atlanta*

October 29, 2013

**Littler Survey Finds Misclassification Litigation Remains A Key Area Of Concern For Employers**

*Littler Press Release*

October 29, 2013

**Worker Misclassification Suits, DOL Audits A Worry For Cos.**

*Law360.com*

October 29, 2013

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Littler Mendelson Named in the 2013 Chambers USA Guide**

*Littler Press Release*

May 24, 2013

**White House Faces Gay Marriage Court Deadline**

*National Public Radio (NPR)*

February 25, 2013

**The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute**

*Littler Report*

February 21, 2013

**Tech Support**

*HR Magazine*

February 1, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Overtime Pay: Exempt or Not?**

*Industry Week*

August 15, 2012

**Pharmaceutical sales reps can't receive overtime pay under FLSA**

*InsideCounsel*

July 2012

**Christopher V. SmithKline: Impact On Pharma — And Beyond**

*Law360.com*

June 29, 2012

**U.S. Supreme Court Holds Pharmaceutical Sales Representatives Are Exempt Outside Sales Employees and Rebukes DOL's Efforts to Regulate Via Amicus Filings**

*Littler Insight*

June 20, 2012

**SCOTUS: No overtime pay for sales reps; no deference for Labor**

*Scrip Pharmaceutical News*

June 19, 2012

**U.S. top court rules for Glaxo on overtime pay**

*Reuters*

June 18, 2012

**Justices 5-4 Reject Labor Department View, Find Pharmaceutical Sales Reps FLSA-Exempt**

*Bloomberg BNA Daily Labor Report*

June 18, 2012

**Sales Reps v. Pharma: The Overtime Issue**

*Pharmaceutical Executive*

April 25, 2012

**Off the clock: Employees fighting for overtime pay**

*MSNBC.com*

April 18, 2012

**SCOTUS labours over pharma sales rep pay, backdoor rulemaking**

*Scrip Pharmaceutical News*

April 17, 2012

**U.S. Supreme Court Debates Status of Pharma Sales Reps**

*BioWorld*

April 17, 2012

**Drug Reps' OT Case To Take Center Stage At High Court**

*Law360.com*

April 16, 2012

**Supreme Court Wrestles With Overtime Pay For Pharmaceutical Sales Reps**

*International Business Times*

April 16, 2012

**Wage and Hour Class Actions in the Healthcare Industry**

*Littler Report*

March 21, 2012

**You Can't Opt-Out of the Federal Rules: Why Rule 23 Certification Standards Should Apply to Opt-In Collective Actions under the FLSA**

*Federal Courts Law Review*

October 2011

**Best Lawyers in America<sup>®</sup> Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Not all commute time compensable under "continuous workday" rule**

*InsideCounsel*

August 1, 2011

**Labor Department Stiffens Incentive Pay for Flex Workweek Employees**

*Workforce Management*

April 15, 2011

**Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011**

*Littler Press Release*

August 9, 2010

**Littler Attorneys Honored by Chambers USA**

*Littler Press Release*

June 21, 2010

**Wage and Hour Class Actions in the Healthcare Industry: Diagnosis and Prevention**

*Littler Report*

June 2, 2010

**61 Littler Attorneys Named to The Best Lawyers in America® 2010**

*Littler Press Release*

August 14, 2009

**The Emerging New Workforce: Employment and Labor Law Solutions for Contract Workers, Temporaries, and Flex-Workers**

*Littler Report*

May 11, 2009

**Lee Schreter Discusses Complexities of FLSA Compliance**

*Law360.com*

January 22, 2009

**New Friends in the Lion's Den: Call the U.S. Labor Department Before it Calls You**

*HR Magazine*

December 1, 2008

**51 Littler Attorneys Named to The Best Lawyers in America**

*Littler Press Release*

October 31, 2008

**Out in the Office**

*InsideCounsel*

May 1, 2008

**Total Wage and Hour Compliance: An Initiative to End the Wage and Hour Class Action War**

*Littler Report*

April 21, 2008

**Emerging Defense Might Help End Wage and Hour**

*Society for Human Resource Management (SHRM)*

April 11, 2008

**Working Overtime: A Troublesome Matter for Employers**

*Entrepreneur Magazine*

February 1, 2008

**Lee Schreter Suggests a Talk with the DOL**

*HR News Online*

February 20, 2007

**Lee Schreter Notes New Tide of Democrats May Not Relax SOX Laws**

*Compliance Weekly*

November 14, 2006

**Lee Schreter Notes Tightening on Travel Compensation Rules**

*InsideCounsel*

August 1, 2006

**Lee Schreter Warns Employers to be Wary about Wage and Hour Violations**

*InsideCounsel*

May 30, 2006

**Lisa Schreter Breaks Down the Further Implications from 'Donning and Doffing' Case**

*Society for Human Resource Management (SHRM)*

December 5, 2005

**Conquering Mount Clemens: Blocking the Mount Clemens Burden-Shifting Framework with Preventative Measures**

**The Civil Rights Act of 1991; Procedural Issues; Retroactivity, and Seniority Systems**

**Wage and Hour Class Actions in the Healthcare Industry: Diagnosis and Prevention in 2010**

**Fighting Fire with Faragher: Using a Sexual Harassment Defense to Stamp Out Wage & Hour Claims**

**Work Place Privacy Issues in the Era of Electronic Communications**

**Adopting the Avoidable Consequences Affirmative Defense: Applying the Lessons of Ellerth/Faragher to FLSA Claims**

**The Use of Forensic Experts in Sexual Harassment Related Litigation**

**A Minute A Day Equals Millions in Back Pay; The Fair Labor Standards Act: An Outdated Statute Comes of Age**

**Workplace Harassment Litigation: The Use of Forensic Experts and Discovery of Prior Sexual History under Federal Rule of Evidence 412**

**Developing a 'Clock-Work' State of Mind: Avoid 'Off-the-Clock' Work Claims by Non-Exempt Employees**

**Dodge the Double Whammy: Build Your Good-Faith Defense to Wage and Hour Claims to Reduce Liability in Two Ways**

**Using Rule 23 to Define FLSA Class Actions: A Solution to the 'Similarly Situated' debate**

**Wage-Hour Class Actions: The Newest Assault on Pay Practices**

**Gender Identity and Expression: The New Frontier for Workplace Protection Against Discrimination**

**New Friends in the Lion's Den: Call the U.S. Labor Department Before it Calls You**

**When "On-Call" is "On-the-Clock"**

**Off the Clock: FLSA Compliance the Internal Audit and the Department of Labor**

**Communicating With and Obtaining Declarations From Putative Class Members**

## **Speaking Engagements**

**Special Sessions: What Does the Biden Administration's "Whole-of-Government" Approach Mean for Employers and Workers?**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

**Class Action Roundtable**

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

**Autopsy of a Wage and Hour Class Action**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

**Workplace 2.COVID: Trends, Traps and Regulatory Mischief**

Atlanta, GA

October 6, 2021

**Finally, the Final Rule on Overtime**

October 4, 2019

**The Thrill of Victory and the Agony of Defeat: Strategies that Work (and Don't) When Defending and Preventing Class and Collective Actions**

Littler Executive Employer, Phoenix, AZ

May 4, 2018

**Understanding the DOL's PAID Program: What it Means and How to Self-Audit for Compliance Success**

Littler Executive Employer, Phoenix, AZ

May 3, 2018

**Understanding the DOL's Upcoming PAID Program - What it Means and How to Self-Audit for Compliance**

April 3, 2018

**Understanding the DOL's Coming PAID Program — What it Means and How to Self-Audit for Compliance Success**

March 21, 2018

**Wage and Hour Update: Retrenching on the Federal Level and Continued Activism on the Local Level**

May 11, 2017

**Countdown to the New DOL Regulations**

September 30, 2016

**DOL Issues Final Overtime Rule - May 26**

May 26, 2016

**DOL Issues Final Overtime Rule - May 23**

May 23, 2016

**DOL Issues Final Overtime Rule - May 20**

May 20, 2016

**DOL Issues Final Overtime Rule - May 19**

May 19, 2016

**Guidance for Navigating DOL's Proposed Changes to White Collar Regulations**

Atlanta, GA

November 4, 2015

**2015 Southeast Employer Conference**

Atlanta, GA

August 20, 2015

**Proposed Changes to the Overtime Regulations**

July 1, 2015

**Interns: The Next Wave of Class Action Lawsuits**

New York, NY

August 6, 2013

**Pre-Complaint Litigation Armoring: Building Advance Defenses to Common Wage and Hour Class Claims**

February 28, 2013

**President Obama's Second Term: Weathering the Compliance Storm**

Atlanta, GA

February 26, 2013

**Out & About: LGBT Issues and the Globally Mobile Workforce**

Littler Mendelson, Washington D.C.

November 9, 2012

**Class Action Summit**

Pasadena, CA

October 22, 2012

**Top 10 Challenges Employers will Face in 2013**

Littler Mendelson, Atlanta, GA

September 28, 2012

**Atlanta Employer Conference**

Atlanta, GA

September 28, 2012

**2011 Employment Law Conference**

Atlanta, GA

September 23, 2011



**Are You Complying with the Recent FLSA Tip Credit Regulation Changes?**

July 14, 2011

**The 2011 Littler Health Care Summit**

New York, NY

June 8, 2011

**Tips, Tip Pooling, and Tip Credits: What Service Employers Need to Know**

New York, NY

May 2, 2011

**Weathering the New Wave of Wage & Hour Claims and Class Actions**

New York, NY

May 12, 2010

**Lee Schreter Presents at Managing Wage & Hour Risks 2010**

New York, NY

February 11, 2010

**Class Action Litigation in the Long Term Care Industry: Strategy and Avoidance**

December 10, 2009

**Class Action Litigation in the Healthcare Industry**

November 5, 2009

**The MA Wage & Hour War: Dealing with Skyrocketing Liability in a Down Economy**

July 22, 2009

**Midwest Employers Confront the Wage & Hour War: Dealing with Skyrocketing Liability in a Down Economy**

July 15, 2009

**The WA Wage & Hour War: Dealing with Skyrocketing Liability in a Down Economy**

June 23, 2009

**Littler Mendelson's Breakfast Briefing for the Greater New York Chapter of the Association of Corporate Counsel**

New York, NY

December 1, 2005

**"Updates in Title VII Employment Discrimination Claims" Workshop at 2005 Lavendar Law<sup>®</sup>**

San Diego, CA

October 28, 2005

## **Books & Book Chapters**

- Fair Labor Standards Act, *American Bar Association*