

Leslie A. Dent

Shareholder

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Focus Areas

Wage and Hour
Litigation and Trials
Class Action
Discrimination and Harassment
Whistleblowing, Compliance and Investigations

Overview

Leslie Dent is an experienced trial lawyer who has successfully tried cases ranging from individual discrimination matters to complex wage and hour class actions. She represents employers in class and collective actions involving off-the-clock claims, challenges to exempt status and other wage-related claims, as well as Rule 23 class actions alleging discrimination claims.

Leslie counsels and represents employers on a broad range of employment law issues, including discrimination, harassment, retaliation, and leave laws. She has extensive experience conducting and supervising internal investigations and defending whistleblower and retaliation claims, including Dodd Frank and False Claims Act claims.

For the past decade, Leslie has been ranked among the top employment attorneys in the state of Georgia by Chambers USA, which quotes clients who characterize her as “exceptional,” “a strong strategist,” and “an extremely bright, terrific trial lawyer.”

Some of her representative matters include:

- Won a crucial defense verdict for a Fortune 50 company as co-counsel in a rare three-week wage and hour class action jury trial in federal court. After seven hours of deliberations, the ten person federal jury found that the employers’ first-level supervisors of technicians were exempt from overtime under federal and state law.

- Secured defense verdicts as lead counsel for employers in jury trials involving allegations of race and gender discrimination, hostile work environment and sexual harassment, disability discrimination and retaliation.
- Successfully defended off-the-clock and exempt status collective action and class action claims in multiple industries and achieved low cost settlements and favorable outcomes for employers. In addition, she defeated conditional certification on all or some of the alleged claims.

Leslie's clients include nationwide telecommunications companies, leading healthcare technology firms, retail merchandisers, airlines, restaurant chains, financial institutions and manufacturers.

Recognition

- Fellow, *College of Labor and Employment Lawyers*
- Ranked, Labor & Employment, *Chambers USA*, 2004-2024
- Named, The Best Lawyers in America®, 2006-2025
- Named, Super Lawyer, Super Lawyers, *Georgia*, 2005-2018
- Named, Recommended Lawyer, Workplace and Employment Counseling, *Legal 500 United States*, 2016

Education

J.D., Northwestern University School of Law, 1983

B.A., Vanderbilt University, 1980

Bar Admissions

Georgia

Courts

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 6th Circuit

U.S. Court of Appeals, 11th Circuit

Supreme Court of Georgia

Georgia Court of Appeals

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Eastern District of Michigan

U.S. District Court, Northern District of Florida

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Littler Press Release

June 6, 2024

Littler Recognized in 2023 Chambers USA Guide

Littler Press Release

June 6, 2023

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Georgia Issues State-Wide Shelter-in-Place Order

Littler ASAP

April 3, 2020

City of Atlanta Stay at Home Order and Limited Georgia Shelter in Place Order

Littler ASAP

March 25, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Ranks in The Legal 500 United States Guide

Littler Press Release

June 20, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler's Atlanta Office Gains New Shareholder with the Addition of Leslie A. Dent

Littler Press Release

August 20, 2015

Speaking Engagements

Transportation Roundtable

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

Equal Pay and Retaliation

Atlanta, GA

June 23, 2016

Corporate Compliance & Financial Services Update

New York, NY

November 19, 2015