

## León Rodríguez

Office Managing Shareholder

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## Focus Areas

Labor Management Relations

Hiring, Performance Management and Termination

Arbitration

Audit Services

Legislative and Regulatory

## Overview

León Rodríguez's practice focuses on labor-related litigation involving:

- Representing clients in trials before the Boards of Conciliation and Arbitration, and Circuit Collegiate Courts and District Courts
- Handling notifications before Office of Work Defense
- Labor relationship termination proceedings (individual and collective) and research

He has extensive experience drafting individual labor contracts, internal regulations and labor policies, and wage receipts; applications for declarations of fundamental rights (legal protection); and injunctions on judicial claims and revisions.

Prior to joining Littler México, Leon was an associate at another large law firm in Mexico. He began his career as a law clerk handling diverse trials before Local Boards of Conciliation and Arbitration mostly in north Mexico drafting applications for declarations of fundamental rights (legal protection) and providing advice on labor relationship termination issues.

León has trial work experience in labor law, and other law practice areas such as, civil, commercial, criminal and intellectual property matters. He trains and lectures his clients on labor relationship issues and is an active member of several associations focused on human resources training.

## Professional and Community Affiliations

- Member, ERIAC, Monterrey, MX
- Member, ARCHOS, Saltillo, MX
- Member, COPARMEX, Saltillo, MX

## Recognition

- LACCA Approved, Labour, *Latin America Corporate Counsel Association*, 2020-2021
- Named, Best Lawyers in Mexico© , 2020
- Recommended Lawyer, *Latin American Corporate Counsel Association*, 2016

## Education

Law Degree, Universidad Autónoma de Nuevo León, MX, 2004

## Bar Admissions

Mexico

## Languages

Spanish

English

## Publications & Press

### **Littler Attorneys Named to 2024 Best Lawyers™ List in Mexico**

*Littler Press Release*

December 7, 2023

### **Littler Attorneys in Mexico Recognized in 2023 Best Lawyers™ Guide**

*Littler Press Release*

December 16, 2022

### **Littler Celebra 10 Años en México**

*Littler Press Release*

January 19, 2022

**Littler Celebrates 10 Years in Mexico**

*Littler Press Release*

January 19, 2022

**Littler Abre Tercera Oficina En México Con Sede En Saltillo**

*Littler Press Release*

December 21, 2021

**Littler Opens Third Office in Mexico with Saltillo Location**

*Littler Press Release*

December 21, 2021

**Littler Attorneys in Three Countries Named to 2022 Best Lawyers™ Lists**

*Littler Press Release*

December 6, 2021

**Littler Attorneys in Four Countries Named to 2021 Best Lawyers™ List**

*Littler Press Release*

November 20, 2020

**Littler Attorneys Named to 2020 Best Lawyers in Mexico©**

*Littler Press Release*

December 2, 2019

**Littler Nombra Nuevo Socio Director y Selecciona Nuevo Socio en México**

*Littler Press Release*

February 7, 2019

**Littler Names New Office Managing Shareholder and Selects New Shareholder in Mexico**

*Littler Press Release*

February 7, 2019

**The Labor and Employment Specialists**

*Reforma*

October 28, 2013

**Littler Elevates 13 Associates To Shareholder Status**

*Littler Press Release*

January 9, 2013

## Speaking Engagements

### **2023 Conferencia Anual de Littler México - Ciudad de México**

Ciudad de México, CDMX

October 11, 2023

### **2023 Conferencia Anual de Littler México - Monterrey**

San Pedro Garza García, NL

October 10, 2023

### **Contratación de personal temporal y terminaciones laborales por medios virtuales**

October 21, 2020

### **El ABC del poder disciplinario aplicado a trabajadores remotos**

August 27, 2020

### **5a Conferencia Anual en Monterrey**

Hotel Sheraton Monterrey Ambassador Monterrey, Nuevo León

October 3, 2019

### **Fifth Annual Conference in Monterrey**

San Pedro Garza García, NL

October 3, 2019

### **Fifth Annual Conference in Mexico City**

Ciudad de México, CDMX

October 2, 2019

### **5a Conferencia Anual en Ciudad de México**

Hacienda de los Morales Ciudad de México

October 2, 2019

### **Cuarta Conferencia Anual en Monterrey**

San Pedro Garza García, NL

November 15, 2018

### **Fourth Annual Conference in Monterrey**

San Pedro Garza García, NL

November 15, 2018

**Cuarta Conferencia Anual en Ciudad de México**

Ciudad de México, CDMX  
November 14, 2018

**Fourth Annual Conference in Mexico City**

Ciudad de México, CDMX  
November 14, 2018

**2018 Littler Peru Conference**

Hilton Lima Miraflores Avenida La Paz 1099 Lima 18, Peru  
June 20, 2018

**2018 Conferencia de Littler Perú**

Hilton Lima Miraflores Avenida La Paz 1099 Lima 18, Perú  
June 20, 2018

**Littler Global Summit 2018 - Part 3: A Tale of Three Cities: Responding to Natural Disasters from Puerto Rico and Houston to Mexico City**

Littler Executive Employer, Phoenix, AZ  
May 2, 2018

**Tercera Conferencia Anual en Colombia**

Bogotá  
November 10, 2017

**Third Annual Conference in Colombia**

Bogotá  
November 10, 2017

**Second Annual Conference in Central America**

Panama City  
October 12, 2016

**Program in Conflict Resolution and Collective Bargaining for Professionals in Mexico**

San Pedro Garza García, NL  
August 31, 2016

**Programa en Solución de Conflictos y Negociación Colectiva para Profesionales en México**

San Pedro Garza García, NL  
August 31, 2016

**Littler Global Primera Conferencia en México y Monterrey**

W Ciudad de México Calle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 México, Distrito Federal  
November 11, 2015

**Littler Global Mexico Conference**

W Mexico City Calle Campos Elíseos 252, Miguel Hidalgo, Polanco, 11560 Mexico City, D.F., Mexico  
November 11, 2015

**Littler Global Primera Conferencia en México y Monterrey**

NH Collection Monterrey Av. José Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, México  
November 10, 2015

**Littler Global Mexico Conference**

NH Collection Monterrey Av Jose Vasconcelos 402, Valle de Santa Engracia, 66268 San Pedro Garza García, NL, Mexico  
November 10, 2015