

Laura B. Williams

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Texas, Laura B. Williams is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Laura has experience in various aspects of management-side labor and employment litigation, administrative proceedings, and advice and counsel, including:

- Labor relations issues before the NLRB and disputes under collective bargaining agreements
- Wage and hour matters under FLSA and various state laws
- Discrimination claims related to Title VII, ADA, ADEA, PDA
- Retaliation
- Mass layoffs and WARN Act compliance

Professional and Community Affiliations

- Member, Texas State Bar
- Member, Dallas Bar Association

Recognition

- Named, Ones To Watch, *The Best Lawyers in America*®, 2021-2025

Education

J.D., Washington University in St. Louis, School of Law, 2012

B.A., University of Missouri, St. Louis, 2009

Bar Admissions

Texas

Courts

U.S. District Court, Northern District of Texas

U.S. District Court, Southern District of Texas

U.S. District Court, Eastern District of Texas

U.S. District Court, Western District of Texas

Publications & Press

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021