

## LaceShionna N. Cline

Associate

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## Focus Areas

Litigation and Trials

## Overview

LaceShionna N. Cline focuses her practice on labor and employment matters. Lace has defended clients in a variety of matters involving employment litigation, casualty litigation, breach of contract, wrongful death, premises liability, and products liability. In addition to her practice, Lace teaches trial advocacy, as well as legal analysis, research, and communication as an adjunct professor at Mitchell Hamline School of Law.

Lace served as a federal law clerk at the U.S. District Court, Western District of Missouri. Additionally, she was an assistant prosecuting attorney at the Jackson County Prosecutor's Office in Kansas City, Missouri, and an assistant circuit attorney at the St. Louis Circuit Attorney's Office in St. Louis, Missouri, where she gained invaluable courtroom experience. During her time as an assistant prosecutor, Lace successfully tried numerous high-level felony jury trials as lead and secondary counsel.

Lace earned an Alternative Dispute Resolution Certificate from the University of Missouri School of Law, where she was a pupil of the Elwood L. Thomas Inns of Court and a note and comment editor for the *Journal of Dispute Resolution*.

## Professional and Community Affiliations

- Representative, District 9, Young Lawyers' Section Council, The Missouri Bar, 2019-2020
- Call-A-Lawyer, Chair, Young Lawyers Division, The Bar Association of Metropolitan St. Louis, 2020
- Founder/ Co-Chair, Young Lawyers Division Committee Addressing Racial Equity in St. Louis (YLD CARES), The Bar Association of Metropolitan St. Louis, 2020

## Recognition

- Honoree, Diversity & Inclusion Award, *Missouri Lawyers' Media*, 2023
- Named, Rising Star, Missouri and Kansas, Employment & Labor, *Super Lawyers*, 2023
- Named, Ones to Watch, *The Best Lawyers in America*®, 2022
- Elected, Western District Diversity Seat, *The Missouri Bar Board of Governors*, 2021
- Recipient, Award of Merit, Young Lawyers Division (YLD), *Bar Association of Metropolitan St. Louis (BAMSL)*, 2021
- Graduate, *The Missouri Bar Leadership Academy*, Class of 2020-2021
- Recipient, Karl Blanchard Jr. Outstanding Student Award, *Missouri Organization of Defense Lawyers (MODL) Trial Academy*, 2019
- Graduate, *Kansas City Missouri Bar Association Bar Leadership Program*, 2017
- Dean's List, *University of Missouri School of Law*
- Phi Delta Phi Legal Honor Society, *University of Missouri School of Law*
- Named, Unsung Hero, *University of Missouri*, 2012
- Recipient, BACCHUS Network Area 5 Award for Excellence, *University of Missouri*, 2011-2012

## Education

J.D., University of Missouri School of Law, 2015

B.A., University of Missouri, 2012

## Bar Admissions

Missouri

Kansas

Illinois

Iowa

## Courts

U.S. District Court, Eastern District of Missouri

U.S. District Court, Western District of Missouri

U.S. District Court, District of Kansas

## Publications & Press

**Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Young Lawyers Division Forms YLD CARES: Committee Addressing Racial Equity in St. Louis**

*The Bar Association of Metropolitan St. Louis*

August 2020

## **Speaking Engagements**

**2024 Kansas City Regional Employer Conference**

Kansas City, MO

October 8, 2024

**Leave and Accommodation Considerations in 2024**

National Business Institute (NBI)

May 7, 2024

**Social Media and the Workplace: Balancing Employer Needs and Employee Rights**

National Business Institute (NBI)

May 7, 2024

**2023 Kansas City Regional Employer Conference**

Kansas City, MO

October 10, 2023

**A Guide to Motions in Limines**

Missouri Bar CLE: Trial Skills Workshop

May 2019, September 2020, September 2022