

## **Kyllan B. Kershaw**

Shareholder

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### **Focus Areas**

Labor Management Relations  
Transportation  
Retail

### **Overview**

Kyllan B. Kershaw provides clients with solutions for labor-relations issues, including challenges stemming from mergers and acquisitions, workforce reduction, startups, and other business restructuring matters.

Kyllan achieves optimal outcomes for her clients in collective bargaining negotiations, election campaigns, labor arbitrations, and labor-related litigation before the National Labor Relations Board. She is a skilled negotiator, with particular experience negotiating exits from costly union pension and healthcare plans and first contracts for large employers with multifacility bargaining units. Kyllan is also a proactive labor-relations counselor, helping clients spot and solve for potential issues before they become problems. She conducts union vulnerability assessments, workplace investigations, provides positive employee relations training, and counsels on labor relations issues such as lockouts and strikes, card-check and neutrality agreements, corporate campaigns, traditional organizing campaigns, withdrawal liability, and other employee benefits matters. Kyllan also represents employers in a range of industries, including transportation, retail, and entertainment clients. She has significant experience representing airlines in labor matters, including arbitrations, collective bargaining negotiations under Section 6 of the Railway Labor Act, bankruptcies, and business restructuring issues.

As a thought-leader on matters related to workforce change, Kyllan often speaks on topics related to automation, ecommerce, generational changes in the workforce, advances in employee communication and social media, and how to level the communication playing field between unions and employers when communicating with younger, more diverse workforces.

Outside of her legal practice, she serves as an advisory board member of the Atlanta Humane Society, having previously served on its Board of Directors and as chair of the Governance Committee. She is also a member of the host committee for Children's Healthcare of Atlanta's annual Monster Mash fundraiser benefiting the Marcus Autism Center.

## Professional and Community Affiliations

- Member, State Bar of Georgia
- Board of Directors and Chair, Governance Committee, Atlanta Humane Society, 2018-2021
- Member, Host Committee, Marcus Autism Center Annual Fundraiser

## Recognition

- Named, Recommended Attorney, *The Legal 500*, 2019-2021
- Named, Rising Star, *Super Lawyers*, 2018-2019
- Recipient, Sonya Yarbrough Gee Memorial Scholarship

## Education

J.D., University of Georgia School of Law, 2009, *cum laude*

B.A., University of Georgia, 2006, *magna cum laude*

## Bar Admissions

Georgia

## Courts

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia

## Publications & Press

### **NLRB General Counsel Offers Some Clarity on Responding to Union Organizing Demands for Bargaining**

*Littler Insight*

November 13, 2023

### **NLRB Expands Section 7 Protections to Include Advocacy for Non-Employees and Beyond**

*Littler ASAP*

September 8, 2023

**Littler Welcomes Back Kyllan Kershaw as a Shareholder in Atlanta**

*Littler Press Release*

October 31, 2022

**Board Extends Micro-Unit Union Organizing One Step Further**

*Littler ASAP*

September 9, 2015

**The New Normal: Employee's Profane, Insubordinate Outburst Is Protected Activity According to the NLRB**

*Littler ASAP*

June 19, 2014

**Board Upholds Firing of Employee for Violating Overbroad and Unlawful Confidentiality Rule**

*Littler ASAP*

June 18, 2014

**Board Strikes Down Non-Solicitation Policy and Finds that Employee Instant Messages About Job Security Are Protected Activity**

*Littler ASAP*

June 18, 2014

**The NLRB's 2014 Initiatives**

*Littler Insight*

April 22, 2014

**Labor Board Likely Emboldened Following Sixth Circuit Decision Paving the Way for Micro-Units**

*Littler Insight*

August 22, 2013

**FORC Alert**

*FORC Journal*

April 2010

**New Life Settlement Legislation in California and New York**

*TTIPS Newsletter*

March 2010

**Speaking Engagements**

**Labor Law for Employers: What Every Business Needs to Know**

June 26, 2024

**Labor Law for Employment Lawyers: What Every Business Needs to Know**

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

**Transportation Roundtable**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

**Reading the Tea Leaves: The Implications of the Supreme Court's Janus Decision**

ABA Midwinter Meeting of the Committee on the Development of the Law under the NLRA, Santa Monica, CA

February 27, 2019

**The Joint Employer Standard after Browning Ferris**

American Bar Association 12th Annual Labor and Employment Law Section Conference

November 10, 2018

**Development of the Law under the NLRA Midwinter Meeting**

American Bar Association Committee

February 22, 2016

**The 2014 Atlanta Employer Conference**

Atlanta, GA

October 9, 2014

**The NLRA's (Surprising) Relevance to All Union-Free Employers: Hidden Liabilities, Expanding Employee Rights, Policy Limits and Case-Handling Challenges**

Littler Mendelson, Atlanta, GA

October 9, 2014