

Keith A. Jacoby

Shareholder

Co-Chair, Class Action Practice Group

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Focus Areas

Class Action

Litigation and Trials

Wage and Hour

Overview

Keith Jacoby is the firm's co-chair of the Class Action Practice Group and has been representing employers in high stakes class action and single plaintiff cases for his entire career. He has served as lead counsel in over twenty-five trials and arbitrations, including several class/mass actions. He concentrates on representing clients in the high-tech, transportation and retail industries. Recent successes include:

- A “first in the United States” merits arbitration award for a gig economy technology company, finding an individual worker was an independent contractor and not an employee.
- Defense award for a financial services company finding its Chief Operating Officer was not defrauded out of over seven million dollars in wages and bonus compensation.
- Judgment in favor of nationwide food retailer finding its tip pooling policy was legal under California law.
- Order of decertification of nationwide security guard class in an FLSA collective action.

Keith frequently lectures on conducting employee investigations and preventing workplace harassment. He completed the civil mediation training program at the Strauss Institute, Pepperdine School of Law.

Professional and Community Affiliations

- Legal Chair, Westside Neighborhood School, 2008-2012
- Member, Board of Directors, Westside Neighborhood School, 2008-2012

Recognition

- Named, Top Labor and Employment Lawyer, *Daily Journal*, 2017
- Named, Top Labor and Employment Lawyer in California, *Daily Journal*, 2015
- Named, The Best Lawyers in America®, 2013-2023
- Named, Client Service All-Star, *BTI Consulting Group*, 2022, 2024
- Named, Top 50 Most Viewed BTI Client Service All-Stars, *BTI Consulting Group*, 2024

Education

J.D., University of California, Los Angeles School of Law, 1990

B.A., Cornell University, 1987, *With Honors*

Bar Admissions

California

Publications & Press

Littler Elects Four New Members to 2022 Board of Directors

Littler Press Release

January 31, 2022

Mediator Mark Rudy credits success to preparation, patience, persistence

Daily Journal

October 22, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Appoints New Practice and Industry Group Chairs

Littler Press Release

October 14, 2020

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Interview Essentials For Attorneys On The Move

Law360

August 14, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Littler Appoints Two New Practice Group Chairs

Littler Press Release

July 25, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Keith A. Jacoby

Daily Journal

June 3, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Small businesses use prevention, legal tricks, against class action woes

Daily Journal

October 25, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

FedEx Kinko's Challenges Class Action Suit...and Wins

Law360.com

September 10, 2007

Speaking Engagements

Class Action Roundtable

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

Arbitration Update: Is it Smooth Sailing After Viking River and What Can We Do to Avoid New Challenges?

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

Autopsy of a Wage and Hour Class Action

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

Wage and Hour Class Action Avoidance: Lessons from Trial Attorneys

May 11, 2017