

Kara L. Jassy

Shareholder

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Focus Areas

Discrimination and Harassment
Class Action
Training - Compliance, Ethics, Leadership
Leaves of Absence and Disability Accommodation
Policies, Procedures and Handbooks
Littler CaseSmart

Overview

Kara L. Jassy is a litigator who has practiced employment litigation and counseling since graduating from law school in 1998. She represents employers in state and federal courts and before the Equal Employment Opportunity Commission, the California Department of Labor Standards Enforcement and the California Department of Fair Employment and Housing in matters of discrimination, harassment, wrongful termination and wage and hour claims. She also counsels employers on day-to-day issues regarding:

- Employee discipline and termination
- Workplace investigations
- Medical leaves
- Wage and hour compliance

Additionally, Kara has experience conducting in-person training seminars on a variety of employment law topics. She has presented and trained professional groups in specialized areas of employment law, including:

- Sexual harassment
- Workplace investigations
- Employment discrimination
- Effective management

- Disability accommodations

In 2015, Kara served as the Interim Program Director for Littler CaseSmart – Litigation™. As the program director, Kara coordinated with attorneys throughout the firm to manage litigation defended in the Littler CaseSmart® Model. She used Littler-developed tools to oversee case workflow, monitor budget to actual metrics, and ensure that the firm’s approach to defending a case aligns with the client’s overall litigation philosophy. She also routinely consulted with Littler CaseSmart clients to assist them in monitoring litigation metrics.

In law school, Kara was a semi-finalist in the Hale Moot Court Honors Program, served on the board as an editor and was a member of the National Moot Court Team. After graduating from college, she worked in human resources gaining experience with benefits, administration and recruitment.

Professional and Community Affiliations

- Member, Labor and Employment Section, American Bar Association
- Member, Labor and Employment Section, Los Angeles County Bar Association

Recognition

- Named, Super Lawyer, Southern California, *Super Lawyers*, 2014 - 2020
- Named, Top Women Attorneys, *Super Lawyers*, 2015

Education

J.D., University of Southern California Gould School of Law, 1998

B.A., University of Southern California, 1993, *cum laude*

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California