

Judy M. Iriye

Shareholder

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Focus Areas

Discrimination and Harassment
Policies, Procedures and Handbooks
Hiring, Performance Management and Termination
Leaves of Absence and Disability Accommodation
Wage and Hour
Litigation and Trials

Overview

Judy M. Iriye divides her practice between California and Hawaii and represents private companies in many facets of labor and employment law, including the defense of:

- Wrongful discharge actions
- Claims of sexual harassment
- Employment discrimination

Judy regularly counsels clients and offers practical advice to ensure compliance with various areas of labor and employment law, such as:

- Federal and state medical leaves
- Wage and hour laws
- Reasonable accommodations
- Employee handbooks and human resources policies

During law school, Judy was a judicial extern to the Hon. Kimberly McLane Wardlaw and the Hon. John G. Davies of the U. S. District Court for the Central District of California.

Judy regularly provides legal services to her many pro bono clients, including Hale Kipa.

Professional and Community Affiliations

- Secretary, Board of Directors, Hawaii Women Lawyers, 2021-present
- Secretary, Board of Directors, Nā Pu‘uwai – Native Hawaiian Health Care System, 2024-present
- Member, National Asian Pacific American Bar Association, Hawaii
- Member, Harvard Club of Hawaii

Recognition

- Named, Rising Star, Los Angeles, *Los Angeles Lawyer Magazine*, 2007 and 2009-2011

Education

J.D., University of California, Los Angeles School of Law, 2000

A.B., Harvard Radcliffe College, 1995, *cum laude*

Bar Admissions

California

Hawaii

Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, District of Hawaii

Languages

Japanese

Publications & Press

Hawaii's New 'Captive Audience' Law: What Employers Need to Know

SHRM

August 6, 2024

Hawaii's New "Captive Audience" Law: What Employers Need to Know

Littler ASAP

August 2, 2024

Hawaii Enacts Pay Transparency Law and Broadens Equal Pay Law

Littler ASAP

July 21, 2023

Celebrating AAPI Heritage Month: Feeling Foreign Where We Belong

Littler Podcast

May 31, 2022

Arbitration Hearings: Conducting Virtual Hearings

Practical Guidance

May 28, 2021

Littler Appoints New Leadership to Its Affinity Groups and Diversity & Inclusion Council

Littler Press Release

March 22, 2021

Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award

Littler Press Release

November 1, 2019

Hawaii Joins Salary History Ban Trend

Littler ASAP

July 6, 2018

Littler's Judy Iriye Selected as 2014 Leadership Council On Legal Diversity Fellow

Littler Press Release

March 21, 2014

Littler Elevates 16 Attorneys to Shareholder

Littler Press Release

January 2, 2014

Speaking Engagements

Littler Hawaii Breakfast Briefing

Honolulu, HI

June 21, 2024

In-House Counsel's Guide to Virtual Litigation, Part Two: Virtual Arbitrations

December 8, 2020

Employment Mediations Demystified

2016 NAPABA Convention

November 2016

New Employment and Labor Laws for 2016 - Long Beach

Irvine, CA

February 2, 2016

New Employment and Labor Laws for 2015

Los Angeles, CA

January 30, 2015