

Judith A. Paulson

Senior Counsel

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Focus Areas

Policies, Procedures and Handbooks
Workers' Compensation
Training - Compliance, Ethics, Leadership
Discrimination and Harassment
Leaves of Absence and Disability Accommodation

Overview

Judith A. Paulson focuses her practice on defending employers against discrimination and willful misconduct claims before the Workers' Compensation Appeals Board, specifically handling actions brought under Labor Code sections 4553 and 132a. She also has represented employers in civil litigation in state and federal courts and before government agencies, including the Equal Employment Opportunity Commission, the Division of Labor Standards Enforcement, the Office of Labor Commissioner, and the Department of Fair Employment and Housing.

Additionally, Judith counsels clients in many aspects of the employment relationship, including:

- Drafting and revising personnel policies
- Implementing leave of absence policies
- Processing terminations

She has authored numerous articles on employment issues and has conducted training seminars on employment matters, including how to avoid sexual harassment claims.

Professional and Community Affiliations

- Member, American Bar Association
- Member, State Bar of California

- Member, Sacramento County Bar Association

Education

J.D., Pepperdine University School of Law, 1994, *cum laude*

B.A., University of California, Los Angeles, 1991

Bar Admissions

California

Speaking Engagements

Employment Law: Recent Developments, Evolving Trends, Best Practices

Sacramento, CA

September 25, 2012

2012 Northern California Employment Law Update

Sacramento, CA

February 7, 2012