

**Juan Carlos Fernández
Fernández-Aviles**

Partner

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Focus Areas

Labor Management Relations
Business Restructuring and M&A
International Employment Law
Employment Taxes
Litigation and Trials

Overview

Juan Carlos Fernández Fernández-Aviles has over 15 years of experience, focusing his practice on labor and employment law matters including:

- Collective law negotiation of agreements, conflicts, strikes
- Social Security pension plans and funds
- International labor law - expatriation
- Audits, due diligence, labor checking
- Financial and tax laws
- Health and safety
- Outsourcing, illegal assignment and transfer of business
- Business secrets and data protection
- Business control and new technologies
- Gender equality and work-life balance

He is an associate professor of labor relations and labor sciences at Complutense University of Madrid.

Education

Master's degree, labor and employment law, Sagardoy Foundation
Law Degree, Universidad Complutense Madrid

Bar Admissions

Spain

Languages

Spanish
English

Publications & Press

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain
Littler Press Release
November 16, 2023