

## Joycelyn Stevenson

Office Managing Shareholder

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### Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Investigations  
Training - Compliance, Ethics, Leadership  
Workplace Government Relations and Policy  
Policies, Procedures and Handbooks  
Hiring, Performance Management and Termination  
Healthcare

### Overview

Joycelyn Stevenson focuses a substantial part of her practice in the area of labor and employment litigation, workplace investigations, handbook review and workplace trainings. Her specific employment experience includes serving as relationship manager for several clients, providing day-to-day counseling on personnel issues including revisions on handbooks, employment contracts, policies, noncompetition and separation agreements, leave compliance, discipline and termination of employees. She also conducts strategic risk analysis of business decisions as they relate to human resource management for companies of all sizes and works with Littler's Workplace Policy Institute on policy and legislative initiatives for clients.

Joycelyn also regularly manages and serves as lead attorney in employment matters for small and multinational businesses related to employment litigation, administrative charges, mediations and arbitrations filed under state and federal law including the Tennessee Human Rights Act, Tennessee Public Protection Act, Title VII, FMLA, ADA, ADEA, and FLSA.

Joycelyn regularly participates as a featured speaker for local industry associations, Littler Nashville programs, local and state bar association events as well as programs for the Nashville Chamber of Commerce. She has been featured in a variety of print publications as a featured author on topics related to employment discrimination law and as a prominent community volunteer. She has extensive experience providing training to boards, executives and employees of all levels, as well as leading workplace investigations and risk assessments for clients.

Before rejoining Littler in 2022, Joycelyn served as the executive director of the Tennessee Bar Association and the Tennessee Legal Community Foundation where she was responsible for all business operations, government affairs, insurance partnerships, human resources, quality assurance and legal education programs for over 12,000 attorney members licensed in the state. In that role Joycelyn managed all contracts, financial reporting, governance documents and communications strategies including the work of 20 team members. She also managed the physical property of the state bar including its tenants and the sale of the downtown headquarters. Prior to her bar service, she served for 16 years as a Littler shareholder and as a partner at a regional law firm in Nashville representing companies in commercial and employment litigation, arbitrations, mediations, administrative hearings and immigration matters.

In 2012, Joycelyn was an adjunct professor of law at Vanderbilt University Law School. During law school, Joycelyn was the music notes editor for the *Journal of Entertainment Law & Practice* and was a member and associate justice for intramural competition of the Moot Court Board.

## Professional and Community Affiliations

- Board Trustee, Nashville Bar Foundation, 2024-2027
- Chair, Board of Commissioners, Metropolitan Nashville Airport Authority, 2023-2024
- Commissioner and Vice Chair, Metropolitan Nashville Airport Authority, 2020-2023
- Master of the Bench, Harry Phillips American Inn of Court, 2022-2025
- President Elect, National Association of Bar Executives, 2021-2022
- President, Nashville Bar Association, 2016
- Member, Leadership Nashville, Class of 2014
- Member, Nashville Farmers' Market Board, 2012-2015
- President, Council on Aging of Greater Nashville, 2012-2014
- President, Lawyers' Association for Women, Marion Griffin Chapter, 2011-2012
- Member, Tennessee Bar Association
- Member, American Bar Association
- Member, Napier-Looby Bar Association
- Member, TBA Leadership Law, Tennessee Bar Association, 2008

## Recognition

- Named, 10 People to Watch in Nashville Business, *Nashville Business Journal*, 2024
- Nominee, *Nashville ATHENA Awards*, 2024

- Named, In Charge - Legal, *Nashville Post Magazine*, 2023
- Named, Best of the Bar, *Nashville Business Journal*, 2013-2016, 2023-2024
- Recipient, Women of Influence Award, *Nashville Business Journal*, 2022
- Named, The Best Lawyers in America®, 2016-2017, 2025
- Nominated, Women of Influence Awards, *Nashville Business Journal*, 2017
- Nominated, Nashville Athena Awards, 2017
- Named, Super Lawyer, Mid-South, *Super Lawyers*, 2016
- Named, In Charge – Legal, *Nashville Post Magazine*, 2016-2017
- Named, Nashville Emerging Leader, *Young Professionals Nashville and Nashville Area Chamber of Commerce*, 2015
- Named, Rising Star, Mid-South, *Super Lawyers*, 2013-2015
- Finalist, Nashville Emerging Leader Award in Legal Services, *Young Professionals Nashville and Nashville Area Chamber of Commerce*, 2014
- Recipient, Young Professional Leadership Award, *Nashville ATHENA*, 2013
- Named, Forty Under 40, *Nashville Business Journal*, 2011
- Fellow, Nashville Bar Foundation, 2011
- Recipient, First Place, Intramural Moot Court Competition, *Vanderbilt University Law School*, 2000
- Pi Sigma Alpha, National Political Science Honor Society
- Dean's List, *Howard University*

## Education

J.D., Vanderbilt University Law School, 2001

B.A., Howard University, 1998, *Phi Beta Kappa*

## Bar Admissions

Tennessee

District of Columbia

## Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Middle District of Tennessee

U.S. District Court, Western District of Tennessee

U.S. District Court, Eastern District of Tennessee

U.S. District Court, Eastern District of Michigan

## **Publications & Press**

### **Private employers should consider this when navigating politics in the workplace**

*Nashville Business Journal*

October 4, 2024

### **Tennessee employers stay committed to diversity, equity and inclusion despite the pushback**

*The Tennessean*

June 24, 2024

### **24 Nashville Black leaders to know in 2024, from board rooms and pulpits to classrooms**

*The Tennessean*

February 2, 2024

### **10 people to watch in Nashville business in 2024**

*Nashville Business Journal*

January 12, 2024

### **Why employers should make sure health care plans are inclusive to transgender employees**

*The Tennessean*

December 20, 2023

### **From the Top: If Nashville execs could audit a class, here's what they'd choose**

*Nashville Business Journal*

August 25, 2023

### **Law firm execs on their business clients' concerns**

*Nashville Business Journal*

August 16, 2023

### **Littler Welcomes Back Joycelyn Stevenson as Office Managing Shareholder in Nashville**

*Littler Press Release*

December 5, 2022

### **Women of Influence: Joycelyn A. Stevenson, Tennessee Bar Association**

*Nashville Business Journal*

October 17, 2022

### **Joycelyn Stevenson Steps Down from the Tennessee Bar Association**

*Nashville Business Journal*

October 13, 2022

**Tennessee Bar Director to Lead Littler Office**

*Nashville Post*

October 12, 2022

**Metropolitan Nashville Airport Authority Elects New Officers**

*FlyNashville.com*

May 25, 2022

**Three Tapped for Governor Bill Lee Consideration in Court of Appeals Vacancy**

*Tennessean*

March 20, 2022

**Nashville Leaders Share Steps for a Diverse and Inclusive Workplace**

*Nashville Business Journal*

November 9, 2020

**Diversity at Work: Fortifying Your Inclusion Efforts in the Current Climate**

*Association of Corporate Counsel Newsletter*

September 2020

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Joycelyn Stevenson: Leading the Way**

*Attorney At Law Magazine*

July 20, 2017

**Protections Against Discrimination Based on Transgender Status: What Does the Future Hold?**

*Nashville Business Journal*

May 4, 2017

**How a Bathroom Bill Might Affect Tennessee Employers**

*Bisnow*

April 4, 2017

**Why Tennesseans Should Know About LGBT Worker Protections**

*The Tennessean*

October 20, 2016

**From the President: Final Countdown**

*Nashville Bar Journal*

October 1, 2016

**Expand: Be Creative to Bring Diversity to Your Office**

*Nashville Business Journal*

September 8, 2016

**The Best Lawyers in America® Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**From the President: Improving the Practice of Law Through Education, Service, & Fellowship**

*Nashville Bar Journal*

August 1, 2016

**Employers Must Actively Discourage Workplace Harassment**

*The Tennessean*

June 15, 2016

**From the President: Taking Positions on Matters of Public Interest**

*Nashville Bar Journal*

June 1, 2016

**From the President: Why We Serve**

*Nashville Bar Journal*

May 1, 2016

**From the President: A Day in the Life**

*Nashville Bar Journal*

April 1, 2016

**The Boss: Joycelyn Stevenson, Nashville Bar Association/Littler Mendelson PC**

*Nashville Business Journal*

March 4, 2016

**From the President: Valuing Diversity**

*Nashville Bar Journal*

March 1, 2016

**Treat Me Equitably and As I See Myself, Part 2**

*Executive Insight*

February 29, 2016

**Treat Me Equitably and As I See Myself, Part 1**

*Executive Insight*

February 22, 2016

**From the President: New Year, New Promise**

*Nashville Bar Journal*

February 1, 2016

**Got Questions on Accommodating Transgender Employees? Here are Some Answers**

*Nashville Business Journal*

January 27, 2016

**Littler's Joycelyn Stevenson Elected President of the Nashville Bar Association**

*Littler Press Release*

January 4, 2016

**From The President**

*Nashville Bar Journal*

January 1, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Nashville Emerging Leader Awards finalists announced**

*The Tennessean*

June 8, 2015

**Littler's Joycelyn Stevenson Elected President-Elect of the Nashville Bar Association**

*Littler Press Release*

December 17, 2014

**Nashville Shareholders Named to Nashville Business Journal's 2013 "Best of the Bar" List**

*Littler Press Release*

June 6, 2013

**Littler's Joycelyn A. Stevenson Receives Prestigious 2013 ATHENA Young Professional Leadership Award®**

*Littler Press Release*

March 22, 2013

**Joycelyn A. Stevenson Joins Littler's Growing Nashville Office**

*Littler Press Release*

February 26, 2013

**Changes in the Ticket Distribution Industry: Is this the Beginning of the End for Ticketmaster?**

*Journal of Entertainment Law & Practice*

Winter 2001

**Changes in the Ticket Distribution Industry: Is this the Beginning of the End for Ticketmaster?**

*Vanderbilt Law School Journal of Entertainment Law & Practice*

Winter 2001

## **Speaking Engagements**

**2024 Legislative Update for Tennessee Employers**

June 20, 2024

**The State of Employment Law - What We Saw in 2023 and What's in Store for 2024**

December 14, 2023

**How to Conduct Effective Workplace Investigations**

May 18, 2023

**Raising the Bar: Recognizing Resiliency During Times of Change**

Nashville, TN

November 10, 2022

**Tennessee Bar Association and Tennessee Judicial Conference Bench Bar Program**

Nashville, TN

June 16, 2022

**19th Amendment at 100: Bold Women Change History**

Knoxville, TN

August 19, 2020



**Conversation with the Women of the Tennessee Supreme Court (Moderator)**

Nashville, TN

February 10, 2020

**Preparing Your Workplace for 2017's Impending Legal Challenges**

Nashville, TN

February 16, 2017

**A Look Ahead: Employment Law Resolutions for 2017**

Nashville, TN

November 17, 2016

**The New Protected Class? What You Should Know About New Protections for LGBT Workers and Accommodations for Transgender Employees**

MTSHRM – After Hours Workshop, Nashville, TN

June 21, 2016

**EEOC Update on Protections for LGBT Workers and Accommodations for Transgender Employees**

National Association of African Americans in Human Resources Statewide Meeting, 2016 Labor and Employment Symposium

June 16, 2016

**Conducting a Lawful Investigation**

Client Training, Nashville, TN

May 3, 2016

**EEOC Update**

National Association of African Americans in Human Resources, Nashville Chapter Meeting

April 14, 2016

**Termination Best Practices**

Client Training, Nashville, TN

March 22, 2016

**Forecasting 2016: Essential Insight on a New Year of Labor & Employment Law Developments**

Nashville, TN

February 18, 2016

**The New Protected Class? What You Should Know About New Protections for LGBT Workers and Accommodations for Transgender Employees**

Nashville, TN

November 10, 2015

**2015 Southeast Employer Conference**

Atlanta, GA

August 20, 2015

**Basics of Immigration Compliance and Enforcement**

Corporate Counsel Forum 2015 - Tennessee Bar Association, Nashville, TN

March 6, 2015

**Conducting Lawful Investigations: An Interactive Program for Internal Investigators**

Nashville, TN

October 8, 2014

**The EEOC: Looking Back and Forward – Successes, Failures and Anticipated Trends**

Nashville, TN

February 27, 2014

**How to Keep Your CEO Out of Jail**

Nashville, TN

November 18, 2013

**Employment Law Update**

Nashville, TN

May 21, 2013

**Religious Accommodation in the Workplace**

Diversity Summit - National Association of African Americans in Human Resources

December 6, 2012