

Josh Ordiway

Associate

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Focus Areas

Discrimination and Harassment
Litigation and Trials
Wage and Hour
Leaves of Absence and Disability Accommodation
Unfair Competition and Trade Secrets

Overview

Josh Ordiway focuses his practice on labor and employment law matters.

Prior to joining Littler, Josh was with a boutique employment law firm in Austin. He drafted motions, briefs and other pleadings, demand letters and responses, employment and separation agreements, EEOC and NLRB position statements, employee handbooks, settlement agreements, and client alerts. Josh conducted Texas Workforce Commission hearings and assisted with DOL investigations. He also conducted client investigations, gave client presentations, performed legal research, and wrote memos.

Previously, he clerked for one year for the Hon. Zachary J. Hawthorn, U.S. Magistrate Judge for the Eastern District of Texas. Josh independently managed the civil docket and wrote several summary judgment orders in discrimination cases. During law school, he interned at a nonprofit organization focusing on employment law matters. He also interned at the Texas Court of Criminal Appeals and the Texas Third Court of Appeals.

Professional and Community Affiliations

- Member, Lloyd Lochridge Inn of Court, 2022-present

Education

J.D., University of Texas School of Law, 2021, *With Honors*

B.A., University of Texas, Austin, 2012

Bar Admissions

Texas

Courts

U.S. District Court, Southern District of Texas

U.S. District Court, Northern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Eastern District of Texas

Speaking Engagements

Leave and Accommodation in the Post-COVID Era

CenTexSHRM, Belton, TX

September 11, 2024

Employment Law Update: New Federal and State Laws and Changes on the Horizon

Annual Tax Conference, Texas Society of CPAs

November 7, 2023