

José Dávila-Caballero

Special Counsel

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Focus Areas

Legislative and Regulatory
Discrimination and Harassment
ERISA and Benefit Plan Litigation

Overview

José Dávila-Caballero actively litigates all matters regarding employment law.

During his tenure at Schuster LLC, José left the firm for a few years to serve as an advisor to the former speaker of the Puerto Rico House of Representatives. During this period, he extensively worked in the process of drafting and revising hundreds of bills approved by the legislature and signed into law.

José is an adjunct professor at the University of Puerto Rico Law School, where he teaches discrimination, employment and constitutional law courses. At Harvard Law School, he focused his master's studies in employment law and advanced constitutional law. During law school, he was a member of and wrote several employment law articles published in the law review.

Education

LL.M., Harvard Law School, 1998
J.D., University of Puerto Rico School of Law, 1995
B.A., Universidad Interamericana De Puerto Rico, 1992

Bar Admissions

Puerto Rico

Courts

U.S. Court of Appeals, 1st Circuit
Supreme Court of Puerto Rico

Languages

Spanish
English

Publications & Press

Littler Global Guide - Puerto Rico - Q2 2019

Littler Global Guide Quarterly
July 17, 2019

Puerto Rico DOL Issues Guidance on Law Prohibiting Sexual Orientation and Gender Identity Discrimination

Littler ASAP
June 14, 2019

Puerto Rico Adopts Local Equal Pay Act

Littler ASAP
March 9, 2017

Puerto Rico Approves Major Reform of its Employment Laws

Littler ASAP
January 26, 2017

Sexual Orientation and Same-Sex Harassment after *Oncale v. Sundowner*

69 Rev. Jur. U.P.R. 317
2000

Speaking Engagements

2024 Puerto Rico Regional Employer Conference

San Juan, PR
November 15, 2024

2023 Puerto Rico Employer Conference

San Juan, PR
April 27, 2023

2021 Puerto Rico Virtual Regional Employer Conference

San Juan, PR

November 16, 2021

2019 Puerto Rico Conference

San Juan, PR

April 12, 2019

2018 Littler Puerto Rico Conference

San Juan, PR

April 19, 2018

2017 Littler Global Puerto Rico Conference

San Juan, PR

April 7, 2017

Puerto Rico Labor Reform 2017 in a Nutshell

February 24, 2017

Puerto Rico Labor Reform 2017: What You Need to Know

San Juan, PR

February 16, 2017

Littler Global Puerto Rico Conference

San Juan, PR

August 20, 2015