

Jorge R. Lopez

Shareholder
Chair, Immigration and Global Mobility
Practice Group

Wells Fargo Center
333 SE Second Avenue, Suite 2700
Miami, FL 33131
main: (305) 400-7500
direct: (305) 400-7504
fax: (305) 603-2552
jlopez@littler.com



Focus Areas

Immigration and Global Mobility
International Employment Law
Healthcare
Workplace Policy Institute

Overview

Jorge R. Lopez has practiced immigration law for more than 30 years and focuses on corporate immigration, processing temporary and permanent corporate visa petitions, and all aspects of the Immigration and Nationality Act regarding visa benefits and Federal I-9 immigration compliance. Jorge often appears before the Department of Homeland Security on immigration benefits and compliance matters, as well as before the Department of State and other state entities regulating immigration compliance. He also represents clients in international forums on global migration issues.

Board-certified in immigration and nationality law by the Florida Bar, Jorge has advised multinational companies on how to meet their global workforce needs and on the management of I-9 audits and federal investigations. He also has actively managed the worldwide transfer of staff for a number of multi-national companies.

Additionally, Jorge provides advice on immigration-related employment discrimination, as regulated by the Office of the Special Counsel for Immigration Related Employment Discrimination. He has developed training programs for in-house legal teams and managers at client sites related to immigration compliance modules involving I-9 and visa issues.

Jorge has published numerous articles on immigration law and frequently presents regionally, nationally and internationally at seminars and training programs addressing immigration issues. He works with a diverse selection of clients that span the following industries:

- Healthcare
- Technology
- Education
- Finance
- Manufacturing
- Airlines
- Hospitality
- Media and publishing
- Retail

A shareholder of Littler Mendelson and a chair of the Global Mobility & Immigration Practice Group, Jorge previously worked in private practice.

Professional and Community Affiliations

- Former Member, Nursing Advisory Council, Florida International University School of Nursing
- Former Member, Board of Governors, Greater Miami Chamber of Commerce
- Former Director, American Immigration Lawyers Association, South Florida Chapter
- Former Vice-Chair, Florida Bar Certification Committee
- Former Member, Presidential Rank Review Board, US Office of Personnel Management
- Former Director, Immigration Related Employer Compliance Program (sponsored by the US Department of Justice), Greater Miami Chamber of Commerce

Recognition

- Named, The Best Lawyers in America®, 2023-2025
- Recipient, The Nation's Most Powerful Employment Attorneys, Top 15 for Immigration Law, *Human Resource Executive Magazine*, 2010
- Named, Top Lawyers in South Florida, *South Florida Legal Guide*, 2009-2015
- Named, Florida's Legal Elite, *Florida Trend Magazine*, 2007
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., University of Miami School of Law, 1985

B.S., New York University, 1982

Bar Admissions

Florida

Languages

Spanish

Publications & Press

Littler's Workplace Policy Institute Releases 2024 Labor Day Report

Littler Press Release

September 3, 2024

Ten Employment Issues This Labor Day

Littler Insight

September 2, 2024

Illinois Prohibits Unfair Enforcement of Employment Verification Practices

SHRM

August 28, 2024

Illinois Passes State Law Offering Protection to Employees from Unfair Enforcement of Employment Verification Practices

Littler ASAP

August 23, 2024

What, If Any, Impact Does SEC v. Jarkesy Have on Immigration Compliance and Adjudication?

Littler Insight

August 9, 2024

USCIS Announces Upcoming H-1B Cap Lottery Dates and New Beneficiary-Centric Selection Process

Littler ASAP

February 14, 2024

DHS Announces Special Immigration Protection for Workers Who Help in Labor and Employment Agency Investigations

Littler ASAP

February 2, 2024

How Will a Possible 2023 Government Shutdown Impact U.S. Immigration?

Littler ASAP

September 29, 2023

New Federal Lawsuit Against DHS Alleges APA Violations, Erroneous H-1B Visa Denials

Littler ASAP

September 6, 2023

Employer Considerations For New I-9 Virtual Verification

Law360

August 18, 2023

Changes in the New Form I-9, Employment Eligibility Verification

Littler ASAP

August 15, 2023

New I-9 Verification Procedure Replaces ‘Clunky, Cumbersome’ Process

WorldatWork

August 3, 2023

USCIS Announces Alternative Procedure for Completion of Form I-9 – Permanent Virtual Verification

Littler ASAP

July 24, 2023

USCIS announces new Form I-9, will allow permanent remote review for E-Verify users

HR Dive

July 21, 2023

Florida Agency Provides Some Guidance on State’s New Immigration Law (SB1718)

Littler ASAP

July 17, 2023

What Does the End of Title 42 and I-9 Flexibility Mean for Employers?

Littler ASAP

May 15, 2023

How Will Florida’s New Immigration Law Affect Private Employers?

Littler ASAP

May 10, 2023

Employers Should Purge Old I-9s

SHRM Online

May 4, 2023

USCIS Clarifies Guidance on O-1B Extraordinary Ability Visa Eligibility and Updates USCIS Policy Manual

Littler ASAP

March 8, 2023

DHS Announces Process Enhancements for Supporting Labor Enforcement Investigations

Littler ASAP

February 13, 2023

4 Things Attys Should Know About H-2A Disciplinary Rules

Law360

October 7, 2022

Help Wanted in Understanding What Types of Advertising Outreach Employers Must Do Before Hiring Foreign Nationals

Littler Podcast

August 9, 2022

Curricular and Optional Practical Training: A Primer on Employment Opportunities for Students with an F-1 Visa

Littler ASAP

April 13, 2022

USCIS Announces Efforts to Increase Efficiency and Reduce Burdens

Littler ASAP

April 7, 2022

USCIS Provides Updated Work Authorization Documentation Guidance for Certain Nonimmigrant Spouses

Littler ASAP

March 28, 2022

USCIS Now Processing AOS-Based EAD and AP Applications Separately

Littler ASAP

March 22, 2022

State Department Temporarily Waives In-person Interview Requirement for Certain Visas

Littler ASAP

February 2, 2022

H-1B Cap Season is Fast Approaching

Littler ASAP

January 31, 2022

Sources blame pandemic, bureaucracy — not demand — for H-1B decline

HR Dive

December 21, 2021

Biden Administration Issues New Executive Order to Restrict International Travel in Response to Omicron Variant of COVID-19

Littler ASAP

November 29, 2021

USCIS Settlement Agreement Will Expand Work Eligibility Authorization for L-2 and H-4 Visa Holders

Littler ASAP

November 12, 2021

Update on Resumption of Global Travel During the COVID-19 Pandemic

Littler ASAP

November 11, 2021

WPI Labor Day Report 2021

Littler WPI Report

September 6, 2021

U.S. Department of State Announces More Flexible National Interest Exemptions for Students and Academic Travelers

Littler ASAP

May 4, 2021

India Travel Ban Means U.S. Visa Workers Remain Stuck Abroad

Bloomberg Law

May 3, 2021

White House Issues Proclamation Restricting Travel from India

Littler ASAP

May 3, 2021

Biden Administration Allows COVID-Related Temporary Worker Visa Ban to Expire and Issues New I-9 Flexibility Extension Through May 31, 2021

Littler ASAP

April 1, 2021

Labor dept. aims to push wage-level adjustment rule for H-1B visas to 2022

HR Dive

March 23, 2021

State Department Further Limits Incoming Business Travel from Europe, United Kingdom, Ireland, China, Iran, Brazil, and South Africa

Littler ASAP

March 10, 2021

Biden Administration Unveils Immigration Reform Bill

Littler Insight

March 3, 2021

White House Lifts COVID-19 Executive Order that Banned Entry on Certain Permanent Immigrant Visas

Littler ASAP

March 2, 2021

H-1B Cap Selection Process Update – DHS Postpones Effective Date of Final Rule

Littler ASAP

February 5, 2021

President Biden Issues New Executive Orders and Supports Comprehensive Reform of Immigration Policy

Littler Insight

January 23, 2021

White House Lifts Certain Travel Bans and Issues New COVID-19 Testing Requirement

Littler ASAP

January 19, 2021

DOL Changes Wage Guidelines For H-2A Agricultural Visas

Law360

January 15, 2021

DOL finalizes H-1B wage rule, adjusting pay bands

HR Dive

January 13, 2021

New Florida E-Verify Requirements are in Effect for 2021

Littler ASAP

January 11, 2021

DOL Confirms It Will Comply with New Court Order on Wage Rates

Littler ASAP

December 7, 2020

U.S. District Court Sets Aside New Immigration Rules on Specialty Occupation and Wage Levels

Littler ASAP

December 2, 2020

Breaking Down the New DOL and DHS H-1B Rules

Littler Insight

November 23, 2020

What Will the Biden Administration Mean for U.S. Immigration Policy?

Littler Podcast

November 18, 2020

Biden Vows to Roll Back Trump's Immigration Policies

SHRM Online

November 18, 2020

Littler WPI's Election Report: How Voters Have Shaped Workplace Policy

Littler WPI Report

November 6, 2020

U.S. Agencies Issue Interim Final Rules with Major H-1B Reforms for Legal Definition of Specialty Occupation Workers and Wage Rates

Littler ASAP

October 7, 2020

White House Orders Review of Foreign Hiring by Federal Contractors

SHRM Online

August 13, 2020

U.S. Agencies Agree to Share Information in New Enforcement Initiative Targeting H-1B and Immigrant Workers

Littler ASAP

August 5, 2020

Executive Order Limits Federal Contractors' Use of Foreign Labor

Littler ASAP

August 4, 2020

Bar on Online-Only Nonimmigrant Students Faces Court Scrutiny

Littler ASAP

July 14, 2020

As the Dust Settles: Unpacking the Recent Presidential Proclamation on Visa Entry Restrictions

Littler Podcast

June 30, 2020

New Proclamation Formalizes Temporary Ban on Entry for Nonimmigrants Seeking to Enter on H-1B, H-2B, L-1, and J-1 Visas

Littler ASAP

June 23, 2020

Supreme Court Rules in Favor of DACA

Littler ASAP

June 18, 2020

Administration Implements New Entry Restrictions on Chinese Students and Researchers Affiliated with China’s “Military-Civil Fusion Strategy”

Littler Insight

June 2, 2020

Administration Issues New Travel Restrictions for Brazil

Littler ASAP

May 26, 2020

Employers May Now Accept Expired List B Documents for Form I-9

SHRM Online

May 11, 2020

USCIS Announces COVID-19 Temporary Policy for List B Identity Documents

Littler ASAP

May 4, 2020

New Proclamation Formalizes Temporary Ban on Entry for Certain Immigrants

Littler ASAP

April 23, 2020

President Announces Potential Temporary Suspension of Immigration to the United States

Littler ASAP

April 21, 2020

Immigration Update During Pandemic: Visa Sanctions, Extensions of Nonimmigrant Status, and Visa Premium Processing

Littler ASAP

April 15, 2020

Virus Rebate for Guest Workers Hinges on Defining ‘Nonresident’

Bloomberg Law

March 26, 2020

Immigration Compliance for Employers with H-1B Workers During COVID-19 Work-From-Home Initiatives

Littler Insight

March 21, 2020

COVID-19 and Immigration Updates: Form I-9 Guidance, Border Closures, and More

Littler ASAP

March 20, 2020

DHS Issues Notice of Arrival Restrictions for Travelers Returning from Impacted Countries

Littler ASAP

March 16, 2020

Administration Issues Third Round of COVID-19-Related Travel Restrictions

Littler ASAP

March 12, 2020

Littler Lightbulb: Pressing Immigration Issues for Employers

Littler Insight

March 11, 2020

H-1B Cap Registration Update

Littler ASAP

February 21, 2020

USCIS Publishes New Form I-9

Littler ASAP

February 5, 2020

USCIS Announces Timeline for FY 2021 H-1B Electronic Pre-Registration Process

Littler Insight

December 16, 2019

Immigration Legal Tech Steps In As Clients Face Mounting Complexity

Legaltech News

September 10, 2019

WPI Labor Day Report 2019

Littler WPI Report

September 3, 2019

How to Manage an ICE Site Visit

Littler Insight

August 21, 2019

Will Mississippi Employers Face Charges After Massive ICE Raid?

XpertHR

August 15, 2019

New York Seeks to Add Protections for Discrimination and Retaliation Based on Immigration Status

Littler ASAP

July 18, 2019

How To Avoid Immigration Pitfalls Of 'No-Match' Letters

Law360

May 24, 2019

Trump Administration Announces Plan for Immigration Reform

Littler ASAP

May 20, 2019

High Court Case Could Expand State Immigration Enforcement

Law360

May 15, 2019

Potential Changes to U.S.-Canadian Border Policy

Littler Insight

May 7, 2019

Panicked Over Social Security Administration No-Match Letters? This Action Plan Can Help

Corporate Counsel

May 2, 2019

Social Security Mismatch Letters: Action Items for Employers

Littler Podcast

April 24, 2019

Census Citizenship Question Could Hurt Tech's Public Policy Efforts

Corporate Counsel

April 19, 2019

Protecting Yourself From ICE

Law.com

April 17, 2019

How to Protect Your Company From ICE's Increasing Target

Corporate Counsel

April 12, 2019

Supreme Court Could Open Immigration Enforcement 'Pandora's Box'

Bloomberg Law

March 28, 2019

DOL Issues Guidance on Complying with the H-1B LCA Posting Requirement Electronically

Littler ASAP

March 26, 2019

H-1B Cap: Critical Filing Dates for FY 2020

Littler ASAP

March 7, 2019

Shutdown Woes Aren't Over for Immigration Courts

Law360

February 4, 2019

E-Verify is Back in Operation, but Post-Shutdown Delays and Concerns Remain

Littler ASAP

January 29, 2019

E-Verify Procedures During the Government Shutdown

Littler ASAP

January 14, 2019

Potential Immigration Consequences for Workers and Investors in the Canadian Cannabis Industry

Littler Insight

November 20, 2018

Littler's WPI Labor Day Report 2018

Littler WPI Report

August 30, 2018

H-1B Visa Denials, RFEs Swelled in Q4 2017

HR Dive

July 30, 2018

Visa Denial Results in Imminent Deportation for Foreign Nationals

Littler ASAP

July 23, 2018

District Court Preliminarily Enjoins Some Components of California Sanctuary Laws Impacting Employers

Littler ASAP

July 13, 2018

SCOTUS Upholds Travel Restrictions

Littler ASAP

June 28, 2018

Immigration Issues a Major Concern for Employers in the Upcoming Year

HR Daily Advisor

June 19, 2018

Employers Skate on Thin Ice With Immigration Compliance, Bias

Bloomberg Law

June 1, 2018

ICE Worksite Enforcement Increases as Promised During Fiscal Year 2018

Littler ASAP

May 21, 2018

Littler Survey: Employers Reeling from Regulatory Shifts, New Forces Impacting Workplace

General Counsel News

May 18, 2018

Harassment, Pay Equity Top the Minds of Employer Concerns

Employee Benefit News

May 16, 2018

USCIS and DOJ Partner to Protect U.S. Workers from Hiring Policies that Favor Foreign Visa Workers

Littler ASAP

May 16, 2018

USCIS Issues Changes to Off-Site Placement of STEM OPT F-1 Visa Holders

Littler ASAP

May 8, 2018

MALDEF files lawsuits, alleging discrimination based on DACA status

NBC Latino

May 4, 2018

Littler Survey Finds Employers Reeling from Regulatory Shifts and New Forces Impacting the Workplace

Littler Press Release

May 2, 2018

DOJ Challenges California Law Placing Restrictions on Employers' Ability to Allow ICE into the Workplace

Littler ASAP

March 12, 2018

H-1B Cap: Critical Filing Dates for FY 2019

Littler ASAP

February 8, 2018

An Increase in Work Site Enforcement and Raids

Bloomberg Law

February 1, 2018

4 Tips for Employers About ICE Undocumented-Worker Raids Under Trump

Corporate Counsel

January 23, 2018

Shutdown Fight A Prelude For Immigration Battle

Law360

January 23, 2018

Littler and ComplianceHR Launch Travel Ban Navigator

Littler Press Release

January 23, 2018

2018 Begins With Early Signs of Increased Worksite Enforcement Action

Littler ASAP

January 10, 2018

Prepping for the H-1B Hiring Cycle: New Administration, New Rules

HR Dive

January 4, 2018

Employers Should Prepare Now for Increased ICE Enforcement

Littler ASAP

November 8, 2017

USCIS's Updated Policy on Adjudications of Nonimmigrant Worker Visa Petitions Rescinds Former Deferential Policy

Littler ASAP

October 30, 2017

New Law Governs Immigrant Worksite Enforcement Actions in California

Littler ASAP

October 19, 2017

Immigration Compliance: Anticipated Changes Call for Employer Diligence

Littler Podcast

September 27, 2017

New Presidential Proclamation Restricts Travel from Eight Countries

Littler ASAP

September 26, 2017

Mandatory Use of New Form I-9 to Begin Soon

Littler ASAP

August 25, 2017

Changes to Foreign Affairs Manual and Developments in the Adjudications of Nonimmigrant Visas Signal Increased Scrutiny of Visa Petitions

Littler ASAP

August 17, 2017

The RAISE Act Unveiled

Littler ASAP

August 10, 2017

U.S. Supreme Court Partially Lifts Injunction on President Trump's March Executive Order on Immigration Policy

Little ASAP

June 26, 2017

Labor Secretary Announces Aggressive Stance on Visa Fraud and Abuse

Little ASAP

June 20, 2017

Congressional Spending Bill Reauthorizes Important Immigration Programs

Little ASAP

May 10, 2017

New Executive Order Addresses H-1B Visas

Little ASAP

April 19, 2017

USCIS Issues New Guidance on H-1B Work Visas for Computer Programmers

Little ASAP

April 3, 2017

DOJ Appeals Injunction of President's New Executive Order Banning Nationals from Certain Countries

Little ASAP

March 20, 2017

E-Verify Records Will Soon Be Purged

Little ASAP

March 16, 2017

President Trump Signs New Executive Order on Immigration Policy

Little ASAP

March 6, 2017

U.S. Announces Suspension of Premium Processing for all H-1B Petitions

Little ASAP

March 5, 2017

Dear Little: Does an Employer Have to Report Discrepancies Identified in Old I-9 Forms?

Dear Little

February 22, 2017

Possible Changes to U.S. Business Immigration Law and Policy Under the New Administration

Littler Insight

February 21, 2017

Temporary Restraining Order Halts the Executive Order Suspending the Entry of Immigrants and Non-Immigrants from Seven Countries

Littler ASAP

February 4, 2017

Updates and Guidance on the Executive Order Suspending the Entry of Immigrants and Non-Immigrants from Seven Countries

Littler ASAP

February 3, 2017

What Does the President's Executive Order Blocking Foreign Nationals From Seven Countries Mean for Employment-Based Visas?

Littler ASAP

January 29, 2017

Critical Filing Dates for FY 2018 H-1B Cap

Littler ASAP

January 20, 2017

Employers Must Use the New Form I-9 Starting January 22, 2017

Littler ASAP

January 17, 2017

With the Election (Mercifully) Behind Us, What Will a Trump Administration Mean for Employers?

Littler Report

November 9, 2016

Reducing Redundancy: Colorado Repeals its State-Specific Employment Verification Requirement

Littler ASAP

August 17, 2016

Fifth Circuit Overturns \$226,000 Fine Imposed on a Staffing Company for Completing Section 2 of Form I-9 Remotely

Littler ASAP

August 12, 2016

Important Reminders for Employers Regarding this Year's H-1B Cap

Littler ASAP

February 26, 2016

Critical Filing Dates for FY 2017 H-1B Cap

Littler ASAP

January 20, 2016

DHS Proposes New Rule for Certain Immigrant and Nonimmigrant Programs Affecting Employment

Littler Insight

January 19, 2016

DOL Misclassification Guidance on Independent Contractors Could Affect Certain Nonimmigrant Visa Classifications

Littler Insight

October 23, 2015

USCIS Issues New Procedures for Determining Time for Filing Green Card Application

Littler ASAP

September 18, 2015

Critical Filing Dates for FY 2016 H-1B Cap

Littler ASAP

February 5, 2015

H-1B Cap: Critical Filing Dates for FY 2015 Requiring Immediate Employer Action

Littler ASAP

March 14, 2014

Current Immigration Consequences of the Government Shutdown

Littler Insight

October 2, 2013

Immigration Reform Dealt a Setback as Talks Hit Impasse

Workforce Management

June 7, 2013

Gang of Eight Introduces Comprehensive Immigration Reform Bill

Littler ASAP

April 18, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute

Littler Report

February 21, 2013

Workplace Policy Institute: Immigration Reform in 2013 - What U.S. Employers Can Expect

Littler Insight

February 5, 2013

Despite Legal Challenge, Effective Date Approaches for Key Provisions of Alabama Immigration Legislation

Littler Insight

November 11, 2011

Littler Attorneys Recognized as Nation's Most Powerful Employment Lawyers

Littler Press Release

June 30, 2010

Recent USCIS Memo on Employer-Employee Relationship Requirements for H-1B Visa Petitions: Regulation by Memorandum?

Littler Insight

March 29, 2010

Federal Contractors: Be Aware of New E-Verify Requirements in Contracts

Littler Insight

September 8, 2009

An Employment Law Guide for Federal Contractors in the Wake of the American Recovery and Reinvestment Act of 2009

Littler Report

August 21, 2009

Latest Developments in Employment Verification Enforcement

Littler Insight

July 10, 2009

State Department Publishes New Exchange Visitor Skills List

Littler ASAP

May 4, 2009

State Department Publishes New Exchange Visitor Skills List

Littler Insight

May 4, 2009

A Basic Guide to E-Verify and Related Immigration Compliance: Everything Federal Contractors and Others Need to Know to Comply with E-Verify Requirements

Littler ASAP

April 18, 2009

A Basic Guide to E-Verify and Related Immigration Compliance: Everything Federal Contractors and Others Need to Know to Comply with E-Verify Requirements

Littler Insight

April 14, 2009

Countdown to Effective Date of New I-9

Littler Insight

March 24, 2009

Illinois Court Considers Constitutional Challenge to E-Verify Program

Littler ASAP

March 23, 2009

Effective Date of Federal Contractor E-Verify Regulation Pushed Back to May 2009

Littler Insight

January 28, 2009

Effective Date of E-Verify Federal Contractor Regulation Postponed Until February 20, 2009

Littler Insight

January 9, 2009

USCIS Issues Interim Final Rule on I-9 Employment Verification

Littler Insight

December 17, 2008

E-Verify Rule for Federal Contractors Published

Littler Insight

November 14, 2008

USCIS Reverts to Prior Edition of Form I-9

Littler Insight

July 23, 2008

DHS Jacking Up Fines for Employing Illegal Aliens

Littler Insight

March 4, 2008

ICE and Local Police Join Forces to Ramp Up Immigration Enforcement

Littler Insight

January 23, 2008

DHS Appeals No-Match Preliminary Injunction, SSA Forgoes No-Match Letters for 2006, and Updated I-9 Form Must Be Used Beginning December 26, 2007

Littler Insight

December 13, 2007

Federal Court "Ices" DHS's No-Match SSN Rule

Littler Insight

October 16, 2007

DHS "No-Match" Rule on Hold After Federal Court Issues Temporary Restraining Order

Littler Insight

September 12, 2007

DHS Publishes Final "Safe-Harbor" Procedures for Employers Who Receive SSA "No-Match" Letters and DHS Notices

Littler Insight

August 14, 2007

Littler Mendelson Welcomes Jorge Lopez to Miami Office

Littler Press Release

April 18, 2007

Speaking Engagements

The Presidential Elections and the Immigration Consequences

October 8, 2024

Child Labor in the United States and Beyond: A Legal, Moral, and PR Nightmare for Employers

October 2, 2024

Child Labor in the United States & Beyond: A Legal, Moral, & PR Nightmare for Employers

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2024

What Employers Should Know About the New Form I-9 Permanent Virtual Verification Option

August 2, 2023

Answers to the Expat Riddle – How Do We Deal with the Employment of Non-US Expats in the US?

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

I-9 Form - How to Achieve Immigration Compliance

January 11, 2023

Department of Labor and Immigration: A New Era of Compliance?

September 15, 2020

Immigration Considerations for Returning to Work

May 28, 2020

It's All Connected: Understanding the Tax Implications of Immigration Processing Issues

April 9, 2020

U.S. Immigration Perspective: Managing a Mobile Workforce Under COVID-19 Restrictions

March 27, 2020

Immigration Compliance Updates Under the Trump Administration

Denver, CO

November 6, 2019

Immigration Compliance Updates Under the Trump Administration

Nashville, TN

November 4, 2019

Employment and Labor Law Update: A Look at Recent Florida and Miami/Dade Case Law and Immigration Updates Under the Current Administration

Florida Regional Employer Conference, Miami, FL

October 24, 2019

How to Manage an ICE Site Visit

October 2, 2019

Immigration Compliance Updates Under the Trump Administration

Chicago, IL

September 20, 2019

Immigration Compliance Updates Under the Trump Administration – Session Two

Chicago, IL

September 20, 2019

Immigration Compliance Updates Under the Trump Administration

Pittsburgh, PA

September 17, 2019

Immigration Compliance Updates Under the Trump Administration

Philadelphia, PA

September 10, 2019

U.S. Labor & Immigration Update 2019 for Nordic-Based Companies

Oslo

August 30, 2019

It's a (Mis)match! Social Security Administration Reinstates No Match Policy

June 25, 2019

Immigration Compliance Updates Under the Trump Administration

New York, NY

June 20, 2019

Immigration Compliance Updates Under the Trump Administration

Melville, NY

June 19, 2019

Immigration Compliance Updates Under the Trump Administration

Newark, NJ

June 18, 2019

The Federal Government is Knocking on Your Door...Now What?

Austin, TX

April 16, 2019

Going Up in Smoke? A Look at U.S. Immigration, Tax and Workplace Issues Arising from the Legalization of Marijuana in Canada

November 28, 2018

Breaking Down the Basics: Defining the Fundamentals of Employer Compliance and Immigration Policy

August 14, 2018

Immigration Compliance Updates Under the Trump Administration

Tysons Corner, VA
May 23, 2018

Immigration

Littler Executive Employer, Phoenix, AZ
May 4, 2018

Immigration Compliance Updates Under the Trump Administration

Cleveland, OH
April 10, 2018

Immigration Compliance Updates Under the Trump Administration

Houston, TX
March 29, 2018

Immigration Compliance Updates Under the Trump Administration

Dallas, TX
March 28, 2018

Immigration Compliance Updates Under the Trump Administration

Los Angeles, CA
March 15, 2018

Immigration Compliance Updates Under the Trump Administration

Irvine, CA
March 14, 2018

Immigration Compliance Updates Under the Trump Administration

San Diego, CA
March 13, 2018

Travel Bans and Border Walls: An Update on Legal Immigration Under the Trump Administration

February 22, 2018

Immigration Compliance Updates Under the Trump Administration

Fairport, NY
October 25, 2017

2017 Florida Employer Conference

Miami, FL
October 17, 2017

DACA – An Employer’s Perspective

October 5, 2017

Immigration Mobility: Changes, Observations and Current Issues

August 22, 2017

Immigration Compliance Updates Under the Trump Administration

2017 Mid-Atlantic Employer Conference, Washington, D.C.
June 6, 2017

Global Migration in the Age of Nationalism

May 11, 2017

Immigration Compliance Updates Under the Trump Administration

April 12, 2017

2017 Littler Global Puerto Rico Conference

San Juan, PR
April 7, 2017

What Does a Trump Administration Mean for Employers?

Miami, FL
January 31, 2017

The Revised Form I-9: Understanding the Changes and Handling the Transition

January 18, 2017

The Affordable Care Act and Immigration: Imperatives for Employers in 2017

December 8, 2016

Second Annual Conference in Central America

Panama City
October 12, 2016

Preventing Discrimination Claims: Who is Protected and How to Maintain Compliance

August 31, 2016

Anticipating Immigration-Related Audits: How to Navigate an Unpredictable DOL

April 5, 2016

Immigration Law and Employment Issues: The Basics and More

December 10, 2015

International Transfers: What Each Company Needs to Remember

August 27, 2015

Prospective Employee and New Hire Screening: Legal Landmines and Best Practices

April 9, 2015

Prospective Employee and New Hire Screening: Legal Landmines and Best Practices

April 7, 2015

Navigating the Waters of Immigration Compliance: What employers can do to avoid fines and stay compliant in a changing field

December 10, 2014

The 2014 Charlotte Employer — International Edition

Charlotte, NC

September 23, 2014

Compliance and Liability Fundamentals

Association of Corporate Counsel, South Florida Chapter

May 2, 2014

The Re-Emergence of the Social Security Mismatch Issue: Why this is happening and what steps employers can take to avoid future penalties and claims

February 27, 2014

New I-9 Form and Compliance Developments

April 16, 2013

New I-9 Form and Compliance Developments

April 4, 2013

The Time is Nigh! Restructure your Global Mobility Program

Littler Mendelson, Washington D.C.

November 9, 2012

An Employer's Perspective: The Supreme Court Decision on Arizona's Statute and Illegal Immigration

July 20, 2012

The Bewildering Landscape of State and Federal Immigration Compliance: From E-Verify to Incentivized IMAGE Enrollment

Littler Mendelson, Scottsdale, AZ

May 11, 2012

The Bewildering Landscape of State and Federal Immigration Compliance - Immigration Webinar Series

October 21, 2011

Borderline Calls: Upon Further Review, the State Law Stands as Written (State Immigration Compliance)

ERR Mid Winter Meeting - American Bar Association

March 23, 2011

When ICE Comes Calling: Will You Be Ready?

November 18, 2010

The Immigration Compliance Module and Its Relationship with Employment Law

2010 Conference & Expo - SHRM-HR Florida State Council

September 1, 2010

The Labor & Employment Compliance Costs of Federal Contracting

November 13, 2009

Staying Compliant in a Time of Increased Enforcement

SHRM-HR Florida State Council

August 18, 2009

Immigration Law and Law Enforcement

2009 Houston Spring Accounting Expo Planning

May 27, 2009

Failure to Comply: Immigration Compliance Issues including I-9, E-Verify, and Other Recession Implications

Cleveland, OH

May 19, 2009

Management Perspective - Issues and Remedies in Representing or Defending Against Immigrant Employees

Section of Labor and Employment Law Conference - American Bar Association

September 10, 2008

Demystifying Immigration: Spot the Issues

Melville, NY

June 10, 2008

Recent Development in Immigration Law

Sterling Education Services

April 24, 2008

U.S. Poultry and Egg Association

Immigration Compliance Seminar

April 21, 2008

Managing I-9 Compliance

2008 Space Coast HR Conference

April 16, 2008

State and Local Immigration Laws: An Open Dialogue

Littler Mendelson, Washington, D.C.

December 7, 2007

Books & Book Chapters

- *Navigating the Waters of Immigration-Related Employment Discrimination & Compliance Issues, an I-9 compliance handbook for employers*