

## Jordan S. Waltman

Associate

181 Bay Street  
Suite 3210  
Toronto, ON M5J 2T3 Canada  
main: (647) 256-4500  
direct: (647) 256-4505  
fax: (416) 865-9567  
jwaltman@littler.com



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### Focus Areas

Hiring, Performance Management and Termination  
Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Policies, Procedures and Handbooks  
Wage and Hour

### Overview

Jordan S. Waltman's practice encompasses all areas of labour and employment law. Jordan advises employers on a wide range of labour and employment issues, including employment contracts and workplace policies, employment standards, collective bargaining, human rights law and disability accommodation, employee terminations, wrongful dismissal litigation, and executive compensation. Jordan also regularly provides strategic advice to employers regarding workplace discipline and workplace investigations.

Jordan is a skilled advocate with experience representing employers before a variety of courts and tribunals, including the Ontario Superior Court of Justice, the Ontario Labour Relations Board, the Human Rights Tribunal of Ontario, the Canadian Human Rights Commission, and the Workplace Safety and Insurance Appeals Tribunal.

During law school, Jordan was an associate editor for the *Queen's Law Journal*.

### Education

J.D., Queen's University, 2009  
H.B.A., Ivey Business School, 2006

## Bar Admissions

Ontario, Canada

## Publications & Press

### **Employment: North America - Canada (Ontario)**

*Littler Report*

August 29, 2019

### **Ontario, Canada: Enforcing Noncompetition and Nonsolicitation Clauses**

*Littler Insight*

August 12, 2019

### **Ontario: Enforcing Noncompetition and Nonsolicitation Clauses**

*SHRM Online*

August 9, 2019

### **What Will Marijuana in the Workplace Mean?**

*Post City Toronto*

April 20, 2017

### **Littler Global Guide - Canada - Q1 2017**

*Littler Global Guide Quarterly*

March 31, 2017

### **Why Workplace Investigations Must be Neutral, Give Employee Chance to Respond**

*The Lawyer's Daily*

March 13, 2017

### **Canada: Ontario Human Rights Commission Releases Policy Statement on Medical Documentation and Disability-Related Accommodation Requests**

*Littler ASAP*

February 10, 2017

### **Canada: Court Orders Punitive Damages for An Employer's Willful Mischaracterization of the Basis of a Termination**

*Littler ASAP*

December 8, 2015

**Canada: New Employer Compliance Obligations under the Accessibility for Ontarians with Disabilities Act, 2005 Take Effect January 1, 2016**

*Littler Insight*

December 4, 2015

**Littler Opens Toronto Office**

*Littler Press Release*

August 4, 2015

**Bhasin v. Hrynew: The Duty of Honest Performance**

*Law Society of Upper Canada*

June 5, 2015

**Just Cause Dismissal**

*Lexis Practice Advisor Canada*

2014

## **Speaking Engagements**

**Employment Law Update 2019**

Toronto, ON

May 28, 2019

**Latest Legal Developments in Ontario**

August 20, 2018

**Responding to an Evolving Workplace: Family Status and Other Tough Issues**

Osgoode Professional Development Centre, Toronto, Canada

June 13, 2012