

Jonathan Shapiro

Shareholder

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Focus Areas

Wage and Hour
Class Action
Discrimination and Harassment
Unfair Competition and Trade Secrets
Executive Compensation
Financial Services
Business Restructuring and M&A

Overview

Jonathan Shapiro is co-chair of Littler's Financial Services Industry Group. He has extensive experience in employment, labor and employee benefits law and litigation. Jonathan represents employers before state and federal courts across the country in complex wage-and hour class and collective actions and cases that involve discrimination, retaliation, wrongful termination and other employment matters.

Jonathan has defended executives in white-collar criminal investigations and litigation. In addition, he counsels employers on various issues concerning employment law compliance and managing a workforce, including:

- Wage and hour compliance and exemption classification
- Payroll practices and personnel policies and practices
- Hiring and termination of employees
- Audits and investigations
- Employment agreements and severance packages for executives

Professional and Community Affiliations

- Member, Section of Labor & Employment Law, American Bar Association

- Member, Maine State Bar Association
- Member, Massachusetts Bar Association
- Member, New York State Bar Association
- Member, District of Columbia Bar

Recognition

- Named, The Best Lawyers in America®, 2006-2025
- Ranked, Labor & Employment, *Chambers USA*, 2003-2024
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, New England, *Super Lawyers*, 2007- 2016
- Recommended, Labour & Employment, *Who's Who Legal*, 2024
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2006-2014
- Named, Lawyer of the Year, *Best Lawyers in America*, 2012
- Named, BTI Client Service All-Star Team, 2007-2008

Education

J.D., Duke University School of Law, 1987, *With Honors*

B.A., McGill University, 1984, *with distinction*

Bar Admissions

Maine

Massachusetts

New York

Pennsylvania

District of Columbia

Courts

U.S. District Court, District of Maine

U.S. District Court, District of Massachusetts

U.S. District Court, Eastern District of New York

U.S. District Court, Southern District of New York

Publications & Press

FDIC Approves Final Rule to Update Its Section 19 Regulations – Insured Depository Institutions Have Until October 1, 2024 to Comply

Littler Insight

September 6, 2024

Littler Ranked in 2024 Chambers USA Guide

Littler Press Release

June 6, 2024

The FDIC Proposes Revised Regulations Concerning Section 19 of the Federal Deposit Insurance Act to Conform to the Fair Hiring in Banking Act

Littler Insight

November 20, 2023

Littler Recognized in 2023 Chambers USA Guide

Littler Press Release

June 6, 2023

Hiring Restrictions Loosened for Banks

SHRM Online

February 24, 2023

The Bar Has Been Lowered – Congress Further Relaxes Hiring Restrictions for Banking Personnel with Criminal Histories

Littler Insight

February 6, 2023

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

New Rule Allows Banks to Hire More People with Criminal Records

SHRM Online

August 17, 2020

The FDIC Again Loosens Restrictions on Hiring Bank Personnel with Criminal Histories

Littler Insight

August 6, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

FDIC Loosens Restrictions on Hiring Bank Personnel with Criminal Histories

Littler ASAP

September 5, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Names Co-Chairs to Financial Services Industry Group

Littler Press Release

April 5, 2016

FINRA Members Subject to New Background Screening Rules

Littler Insight

January 21, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler Expands New England Presence with Office in Portland, Maine

Littler Press Release

February 2, 2015

An Excuse To Miss Work? World Cup Fever Hits Maine

Portland Press Herald

June 26, 2014

In Rebuttal, Jonathan Shapiro and Eric Uhl: Two sides to every story

Sun Journal

March 3, 2014

CDC suit gets new lawyers; computer info secured

Sun Journal

January 31, 2014

March Madness Risky For Maine Businesses

Bangor Daily News

March 14, 2011

Be Mindful of March Madness

Portland Press Herald

February 23, 2010

Can Maine Employers Legally Hire Unpaid Interns?

The Exception

October 30, 2009

"Moonlighting" Employees—Factors to Consider

4Hoteliers

June 5, 2009

Speaking Engagements

The Seven Deadly Sins of Incentive Compensation Plan Hell

September 13, 2022

Virtual Financial Services Roundtable

New York, NY

April 6, 2021

New York Financial Services Roundtable

New York, NY

June 12, 2019

New York Financial Services Roundtable

New York, NY

September 25, 2018

New York Financial Services Roundtable

New York, NY

June 20, 2018

New York Financial Services Roundtable

New York, NY

February 13, 2018

New York Financial Services Roundtable

New York, NY

October 25, 2017

Financial Services and Corporate Compliance

New York, NY

November 30, 2016

Background Screening in the Financial Services Industry

April 28, 2016

Corporate Compliance & Financial Services Update

New York, NY

November 19, 2015

DOL's Proposed Changes to the White Collar Regulations: What Should Employers Do Now?

Portland, ME

July 23, 2015

Books & Book Chapters

- *Model Policies and Forms for Maine Employers*, American Chamber of Commerce Resources, 2016-2017