

Jonathan Heller

Associate

50 West San Fernando Street
7th Floor
San Jose, CA 95113
main: (408) 998-4150
direct: (408) 961-7112
fax: (408) 288-5686
jheller@littler.com



Focus Areas

Discrimination and Harassment
Hiring, Performance Management and Termination
Training - Compliance, Ethics, Leadership
Investigations
Leaves of Absence and Disability Accommodation

Overview

Jonathan Heller advises and represents employers in a variety of employment matters arising under federal, state, and local laws. Jonathan has conducted training seminars for employers regarding discrimination, harassment, bullying and retaliation, as well as the overlap between Federal and State laws.

Prior to returning to Littler, Jonathan spent time with a large multinational technology company, where he was responsible for employment matters throughout North America, Latin America, and Europe. In that role, Jonathan gained considerable experience advising corporate leaders and human resources on issues ranging from performance issues and litigation to terminations and reductions in force.

Before originally joining Littler, Jonathan served for eight years on active duty in the U.S. Army Judge Advocate General's Corps, where he received various awards and commendations for his service. As a Judge Advocate, Jonathan prosecuted felony level cases before Courts Martial, served as a Special Assistant U.S. Attorney, and was one of two labor and employment attorneys responsible for the National Capitol Region.

Recognition

- Dean's Honors List and Provost's Honors List, *University of California, Los Angeles*

Education

J.D., University of California College of the Law, San Francisco (formerly Hastings), 2009

B.A., University of California, Los Angeles, 2005, *cum laude*, *Phi Beta Kappa*

Bar Admissions

California