

John C. Fish Jr.

Shareholder

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Focus Areas

Litigation and Trials
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Leaves of Absence and Disability Accommodation
Class Action

Overview

John has defended employers in a wide variety of employment and labor relations matters before state and federal trial and appellate courts, including the United States Supreme Court, as well as before administrative agencies. He has litigated innumerable cases over the last 20 years and has particular experience defending:

- Wrongful termination claims
- Discrimination claims
- Harassment claims
- Trade secret matters
- Non-compete matters
- Class actions

John also devotes a significant portion of his practice to counseling employers on:

- Employee disciplinary matters
- Litigation avoidance
- Legal compliance
- Employee handbook policies
- Arbitration agreements
- Leaves of absence

- The California Family Rights Act
- The Family and Medical Leave Act
- The Americans with Disabilities Act

John has authored several published articles and has conducted numerous seminars to a wide range of audiences. He is an active member of several bar associations, sits on the Board of Directors for a non-profit association, and is active in pro bono matters.

Recognition

- Awarded, Client Choice Award, *International Law Office and Lexology*, 2014
- Named, Super Lawyer, Northern California, *Thomson Reuters*, 2008-present

Education

J.D., University of California, Los Angeles, 1992

B.S., Cornell University, 1988

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

Littler and Its Attorneys Receive Top Rankings from the International Law Office and Lexology in the Annual Client Choice Awards

Littler Press Release

April 1, 2014