

Joe A. Schwachter

Senior Counsel

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Focus Areas

Labor Management Relations
Discrimination and Harassment

Overview

Joseph A. Schwachter began his career as a litigator with the National Labor Relations Board in Washington, D.C., where he was responsible for briefing and arguing unfair employment practice cases in federal appellate courts throughout the country. He has since developed a practice that specializes in appearing before the NLRB and in litigating claims for wrongful termination, employment discrimination and sexual harassment.

He also practices before state and federal administrative agencies and has significant experience with:

- Wage and hour litigation
- Arbitrations
- Mediations
- Jury trials
- Union issues

Additionally, Joseph regularly trains managers on managing within the law and how to get the most of the employees they supervise.

Joseph has been quoted on a myriad of employment-related issues in national periodicals and frequently lectures around the country and overseas on employment-related issues, including wrongful termination, harassment litigation and minimizing exposure to litigation.

The diverse group of clients with which Joseph works most frequently spans the following industries:

- Print and broadcast media
- Biotech companies
- Health care employers
- Private screening companies
- Food processors
- Telecommunication companies
- Real estate and property management employers
- Doctors
- Nonprofits
- Restaurants
- Unionized employers
- Interior design companies

In law school, Joseph was executive editor of the *Law Review*.

Recognition

- Named, The Best Lawyers in America®, 2021-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2012 and 2013
- Named, Management Labour and Employment, *Who's Who Legal*, 2011, 2024

Education

J.D., Cleveland State University, 1976

B.A., Pennsylvania State University, 1973

Bar Admissions

California

District of Columbia

Pennsylvania

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal

Littler Press Release

June 24, 2013

Littler Named World's Leading Law Firm for Management Labor and Employment Work

Littler Press Release

June 12, 2012

Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List

Littler Press Release

July 11, 2011

Speaking Engagements

Bay Area Breakfast Briefing Series - San Francisco

Four Seasons Hotel San Francisco, Veranda Ballroom A757 Market St.San Francisco, CA 94103

January 30, 2019

2017 Bay Area Breakfast Briefing - San Francisco

San Francisco, CA

January 26, 2017