

Jennifer I. Fischer

Special Counsel

One Newark Center
1085 Raymond Boulevard, 8th Floor
Newark, NJ 07102
main: (973) 848-4700
direct: (973) 848-4760
fax: (973) 643-5626
jfischer@littler.com



Focus Areas

Litigation and Trials
Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Leaves of Absence and Disability Accommodation
Appellate
Arbitration
Class Action

Overview

Jennifer I. Fischer represents and advises employers in a broad range of employment matters under both state and federal laws, including discrimination, harassment, and retaliation.

Comfortable in the courtroom, Jennifer has extensive litigation experience defending employers in a variety of employment-related claims including discrimination, harassment, retaliation, wrongful termination and the Conscientious Employee Protection Act. Jennifer's employment litigation experience includes managing cases from inception to resolution, up to and including trial and appellate proceedings. In trial practice, Jennifer served as first-chair in three cases brought under the New Jersey Law Against Discrimination. Her record includes two directed verdicts and two jury trial wins in New Jersey state court. Jennifer has also defended dozens of companies that have been alleged of violating federal and state laws relating to website content and accessibility, including Title III of the Americans with Disabilities Act (ADA), the New York State Human Rights Law, and New York City Human Rights Law.

During law school, Jennifer was a note and comment editor for the *Catholic University Law Review* and interned for the Hon. Judge Ramsey Johnson in the Superior Court of the District of Columbia.

Recognition

- Recipient, Dean's Award, *Catholic University of America, Columbus School of Law*

Education

J.D., Catholic University of America Columbus School of Law, 2011, *magna cum laude*

B.A., University of Delaware, 2008, *Honors, with Distinction*

Bar Admissions

New Jersey

New York

Maryland

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. Court of Appeals, 3rd Circuit

U.S. District Court, District of New Jersey

U.S. District Court, Southern District of New York

U.S. District Court, Western District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Tips for Conducting Virtual Jury Selections

American Bar Association

August 16, 2021

Speaking Engagements

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Return to the Workplace During COVID-19: Policies, Procedures and Liability

Corporate Counsel Symposium

November 12, 2020