

## Jeneé I. Gaskin

Associate

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## Focus Areas

Litigation and Trials  
Discrimination and Harassment  
Policies, Procedures and Handbooks  
Wage and Hour  
Whistleblowing, Compliance and Investigations

## Overview

Jeneé Gaskin has experience representing employers in all aspects of employment law, including employee discipline, discrimination training, drafting and enforcing noncompetes, and handbook review. Additionally, she handles employment litigation involving federal and state claims under Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Occupational Safety and Health Act, the Fair Labor Standards Act, the Illinois Human Rights Act, Illinois Minimum Wage Law, and the Illinois Wage Payment and Collection Act. As a result, Jeneé has appeared before the EEOC, Illinois Department of Labor, Illinois Human Rights Commission, and state and federal courts.

Before joining Littler, Jeneé handled business and employment matters at a major defense-side firm.

While in law school, Jeneé served as the sub-regional director and secretary for the Midwest Black Law Student Association. She was a brief writer for Loyola's Willem C. Vis International Commercial Arbitration Moot court team.

## Professional and Community Affiliations

- Summit Co-Chair, Black Women Lawyers Association, 2023
- Member, Board of Directors, Black Women Lawyers Association of Greater Chicago, 2023-2024
- Member, Judicial Evaluation Committee, Chicago Bar Association

- Member, American Bar Association

## Recognition

- Named, Rising Star, *Super Lawyers*, 2017-2022

## Education

J.D., Loyola University Chicago School of Law, 2013

M.B.A., Loyola University Chicago, 2013

B.A., Agnes Scott College, 2010, *cum laude*

## Bar Admissions

Illinois

## Courts

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Northern District of Illinois

## Publications & Press

**Illinois Makes Move to Ban Employer-Sponsored Meetings**

*Littler ASAP*

August 2, 2024