

Jena Y. Silverman

Associate

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Focus Areas

Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Leaves of Absence and Disability Accommodation
Background Checks
Arbitration

Overview

Jena Silverman has represented both employees and employers in various employment matters, including discrimination based on protected-status (race, color, national origin, religion, sex, sexual orientation, pregnancy, age, and disability), and harassment, retaliation, and hostile work environment claims.

Jena has experience negotiating and drafting collective bargaining agreements, and drafting various employment agreements such as severance agreements, settlement agreements, and executive offer letters. She has attended numerous mediations and arbitrations.

Jena's background includes experience as an investigative researcher and human resources administrator.

During law school, she was employed as a law clerk at a New York City-based plaintiffs' employment law firm, was chair of the Moot Court Association, and received numerous awards.

Recognition

- Order of the Barristers, *New York Law School*

Education

J.D., New York Law School, 2020

B.A., Temple University, 2014

Bar Admissions

New York

Courts

New York Supreme Court

Publications & Press

An Employer's Guide to New York State's New Lawful Absence Law

Littler ASAP

November 29, 2022

Speaking Engagements

New York Update: What's Headed to Governor Hochul's Desk

June 29, 2023

Yet More Major New Changes in NY State and City Employment Law?!?

March 15, 2023