

Jeffrey E. Dilger

Shareholder

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Focus Areas

Background Checks
Labor Management Relations
Drugs and Alcohol

Overview

Jeffrey E. Dilger represents and counsels clients in a broad range of traditional labor matters, including:

- Unfair labor practice proceedings before the National Labor Relations Board
- Labor arbitration
- Labor negotiations
- National Labor Relations Board election petitions and campaigns

In addition to a robust labor law practice, Jeff routinely counsels clients in the ever-evolving field of federal and state drug and alcohol testing laws. Jeff's practice includes assisting clients with all aspects of drug and alcohol testing programs, including creation, implementation and enforcement.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Named, Rising Star, Employment and Labor, *Super Lawyers*, 2019-2020

Education

J.D., University of Minnesota Law School, 2011, *magna cum laude*
B.A., University of Minnesota, 2005

Bar Admissions

Minnesota

Courts

U.S. District Court, District of North Dakota

U.S. District Court, District of Minnesota

Publications & Press

Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year

Littler Press Release

January 2, 2024

Big Changes to Minnesota's Employment Laws Are Coming Soon

Littler Insight

May 18, 2023

WPI Labor Day Report 2021

Littler WPI Report

September 6, 2021

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

The NLRB's New General Counsel Issues First Guidance Memorandum Foreshadowing Reversal of Key Board Decisions

Littler Insight

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

HR Works: How Can You Combat the Opioid Epidemic and Substance Abuse at Your Organization?

HR Daily Advisor

October 22, 2019

When Employees Claim to Be Addicts - What, if Anything, Should Employers Do?

HR Daily Advisor

December 4, 2018

How to Approach an Employee Who Might Be Dealing with Addiction

HR Daily Advisor

September 13, 2018

Maine Employers Must Ignore Off-Work Marijuana Use, Cease Testing Applicants

Littler ASAP

January 30, 2018

DOT Tackles the Opioid Crisis: Agency Issues Guidance on Regulations Adding Semi-Synthetic Opioids to Testing Panel

Littler Insight

December 26, 2017

Pay No Attention to the Man Behind the Curtain: Control as a Nonfactor in Employee Status Determination Under FedEx Home Delivery v. NLRB

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Speaking Engagements

2024 Midwest Regional Employer Conference

Minneapolis, MN

November 14, 2024

2023 Midwest Regional Employer Conference

Minneapolis, MN

November 9, 2023

2022 Midwest Regional Employer Conference

Minneapolis, MN

November 3, 2022

Labor Law in the Pandemic Age: Navigating Union-Related Issues During These Unprecedented Times

June 30, 2020

Marijuana and the Workplace

Minneapolis, MN

December 5, 2019