

## Jeffrey A. Seidle

Littler CaseSmart Counsel

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## Focus Areas

Littler CaseSmart

## Overview

As a member of the Littler CaseSmart – Charges™ team and based in Ohio, Jeffrey A. Seidle is responsible for handling charges from investigation to conclusion. He works on client-dedicated service teams, focusing on handling administrative agency charges. He investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, he defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Jeffrey focused his practice on representing employers in all areas of employment and labor law, including matters involving:

- The National Labor Relations Act
- The Affordable Care Act
- The Fair Labor Standards Act
- Title VII of the Civil Rights Act
- The Family and Medical Leave Act

His practice focused primarily on litigation in federal and state courts and administrative proceedings before the National Labor Relations Board and the Equal Employment Opportunity Commission.

While in law school, Jeffrey worked as a research assistant for Hon. David Torrey at the Bureau of Workers' Compensation in Pennsylvania. He was the lead executive editor for the *Journal of Law and Commerce*. Prior to attending law school, he worked in the law department for a large transportation company with a focus on the investigation and settlement of employee injury claims.

## Professional and Community Affiliations

- Member, Cleveland Metropolitan Bar Association
- Member, Ohio State Bar Association

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025
- Order of the Coif
- Recipient, ABA-BNA Award of Excellence in the Study of Labor and Employment Law, *University of Pittsburgh School of Law*

## Education

J.D., University of Pittsburgh, 2013, *cum laude*

B.S., University of Pittsburgh, 2006, *cum laude*

## Bar Admissions

Ohio

## Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

## Publications & Press

**Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

**Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

**Ohio Becomes the Latest State to Legalize Marijuana for Certain Medical Uses While Avoiding Constitutional Ballot Initiatives**

*Littler Insight*

June 13, 2016

**Labor & Employment Issues Facing the Healthcare Industry**

*Littler Report*

April 12, 2016

**The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation**

*Littler Report*

August 4, 2016

**Speaking Engagements**

**2019 Ohio Employer Conference**

Cleveland, OH

October 10, 2019

**2018 Ohio Regional Employer Conference**

Cleveland, OH

October 18, 2018

**Books & Book Chapters**

- The Primary Strike, Chapter 19, *The Developing Labor Law, Cumulative Supplement*, Bloomberg BNA, contributing chapter editor, 2014 and 2015
- Charging Parties and Plaintiffs, Chapter 25, *Employment Discrimination Law*, Bloomberg BNA, contributing chapter editor, 2014
- Employee Privacy Rights, Chapter 19, *The National Employer*, LexisNexis, contributing chapter editor, 2014-2015
- Ohio - Statutory Rights, Chapter 3, *The Midwest Employer*, LexisNexis, contributing chapter editor, 2014-2015