

## Jeannie M. DeVeney

Shareholder

1201 Walnut Street  
Suite 1450  
Kansas City, MO 64106  
main: (816) 627-4400  
direct: (816) 627-4405  
fax: (816) 627-4444  
jdeveney@littler.com

7381 West 133rd Street  
Suite 213  
Overland Park, KS 66213  
main: (913) 814-3888  
fax: (913) 956-6670  
jdeveney@littler.com



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## Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Class Action  
Retail

## Overview

Jeannie M. DeVeney represents retailers, school districts, public entities, and other employers in all types of employment law issues. She has successfully tried harassment, discrimination and retaliation cases to juries in both state and federal courts and has appeared before the Equal Employment Opportunity Commission, the Missouri Commission on Human rights, the Kansas Human Rights Commission, the Iowa Civil Rights Commission, the Nebraska Equal Opportunity Commission, and numerous other state and federal agencies. She has specific experience with claims related to:

- The Family and Medical Leave Act
- Title VII
- The Age Discrimination in Employment Act
- The Americans with Disabilities Act
- The Fair Labor Standards Act
- The Missouri Human Rights Act
- The Iowa Civil Rights Act
- The Nebraska Fair Employment Practice Act

She also handles whistleblowing cases and wage and hour class and collective actions. She has obtained summary judgments in numerous forums and has successfully defended appeals of those rulings in the Eighth and Tenth Circuits on multiple occasions.

In addition, Jeannie offers counseling on a wide variety of topics, including discrimination and harassment issues, and she provides training to help prevent problems in the workplace.

Jeannie is one of the founders of Littler's Kansas City office. She is also on the Core Committee of Littler's Jury Trial and Complex Litigation Practice Group. Before working at Littler Mendelson, Jeannie worked at another firm for 14 years where she was the Labor and Employment Practice Group leader and the head of the Attorney Relations Committee.

## Professional and Community Affiliations

- Member, Labor and Employment Section, Kansas Bar Association
- Former President, Labor and Employment Section, Kansas Bar Association
- Member, Employment Law Committee, National Retail Federation
- Member, Equal Employment Opportunity Committee, American Bar Association
- Member, Leadership Overland Park
- Member, HRMA of Johnson County

## Recognition

- Named, The Best Lawyers in America®, 2012-2025
- Ranked, Labor & Employment, *Chambers USA*, 2011-2024
- Named, Super Lawyer, Kansas and Missouri, *Super Lawyers*

## Education

J.D., Creighton University, 1995, *magna cum laude*

B.A., University of Kansas, 1992, *With Distinction, Phi Beta Kappa*

## Bar Admissions

Missouri

Kansas

Iowa

Nebraska

## Courts

U.S. Supreme Court  
U.S. Court of Appeals, 8th Circuit  
U.S. Court of Appeals, 10th Circuit  
U.S. District Court, Western District of Missouri  
U.S. District Court, Eastern District of Missouri  
U.S. District Court, District of Kansas  
U.S. District Court, Southern District of Iowa  
U.S. District Court, District of Nebraska

## Publications & Press

### **Littler Ranked in 2024 Chambers USA Guide**

*Littler Press Release*

June 6, 2024

### **Littler Recognized in 2023 Chambers USA Guide**

*Littler Press Release*

June 6, 2023

### **Littler Ranked in Chambers USA Guide 2022**

*Littler Press Release*

June 1, 2022

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Littler Ranked in Chambers USA Guide 2021**

*Littler Press Release*

May 27, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

**Littler Ranked in 2019 Chambers USA Guide**

*Littler Press Release*

April 25, 2019

**Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Littler Ranked in 2018 Chambers USA Guide**

*Littler Press Release*

May 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide**

*Littler Press Release*

May 26, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Chambers USA Recognizes Littler and Attorneys in 2016 Guide**

*Littler Press Release*

May 27, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Littler Attorneys Included in the Best Lawyers in America© 2015 Edition**

*Littler Press Release*

August 18, 2014

**Littler and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Littler Press Release*

May 23, 2014

**Littler Attorneys Named in Best Lawyers in America® 2014 Edition**

*Littler Press Release*

August 15, 2013

**Littler Mendelson Named in the 2013 Chambers USA Guide**

*Littler Press Release*

May 24, 2013

**Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition**

*Littler Press Release*

September 7, 2012

**Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition**

*Littler Press Release*

September 12, 2011

**Chambers USA Honors Littler And Its Attorneys**

*Littler Press Release*

June 27, 2011

**Littler Mendelson Expands Kansas City Presence, Adds Four Shareholders**

*Littler Press Release*

February 3, 2010

## **Speaking Engagements**

**2023 Kansas City Regional Employer Conference**

Kansas City, MO

October 10, 2023

**2022 Kansas City Regional Employer Conference**

Kansas City, MO

July 28, 2022

**Managing Risk in COVID's Wake: Assessing the Pandemic's Impact on Trial Outcomes and the Implications for Employers**

Littler Executive Employer Conference

May 5, 2022

**#MeToo - What Do We Do?**

Kansas City Employer Conference  
June 26, 2018

**Employment Law Update**

Overland Park, KS  
May 22, 2014

**The Basics of FMLA**

CLE Presentation - Kansas City Metropolitan Bar Association

**The Effects of Diehl**

CLE Presentation - Kansas City Metropolitan Bar Association

**Update on Employment Discrimination**

Society for Human Resource Management (SHRM), Kansas Chapter

**Ethics in Evidence**

CLE Presentation - Kansas Bar Association

**The Implications of Sprint v. Mendehlson**

**Sexual Harassment Update for the Public Sector**

Presentation for Public Sector Employers

**Preventing Harassment from Plaguing your Workplace and Finding Cures When it Does**

Human Resources Management Association and National Retail Federation

**Identity Theft in the Workplace**

Stores Magazine - Kansas Bar Journal

**Recent Trends in Employment Discrimination**

Society for Human Resource Management (SHRM), Kansas Chapter

**Employment Law Review**

Annual Meeting, Employment Law Section - Kansas Bar Association

**The Ethics of Contacting Former Employees**

CLE Presentation - University of Missouri-Kansas City (UMKC)

**Public Accommodations under the ADA**

CLE Presentation - Kansas Bar Association

**Harassment Investigations: Nuts and Bolts**

CLE Presentation - Kansas Bar Association