

## Javier G. Vázquez-Segarra

Senior Counsel

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### Focus Areas

Discrimination and Harassment  
Employee Benefits  
Immigration and Global Mobility  
Labor Management Relations  
Leaves of Absence and Disability Accommodation

### Overview

Javier G. Vázquez-Segarra has over 20 years of experience as a practicing trial attorney representing employers in labor and employment matters. Javier frequently advises clients in all areas of labor and employment law, including sexual harassment, discrimination, retaliation, privacy, protective orders, wrongful termination, wage and hour, leaves of absence, reductions in force, reorganizations and closings.

### Professional and Community Affiliations

- Member, Puerto Rico Bar Association
- Member, Labor and Employment Law Section, American Bar Association
- President, Puerto Rico Labor Practitioners, 2011

### Education

J.D., InterAmerican University School of Law, 2001  
B.A., University of Puerto Rico, 1998

## Bar Admissions

Puerto Rico

## Courts

Supreme Court of Puerto Rico

U.S. District Court, District of Puerto Rico

U.S. Court of Appeals, 1st Circuit

Puerto Rico Court of Appeals

Puerto Rico Court of First Instance

## Languages

Spanish

English

## Speaking Engagements

### **2023 Puerto Rico Employer Conference**

San Juan, PR

April 27, 2023

### **2021 Puerto Rico Virtual Regional Employer Conference**

San Juan, PR

November 16, 2021