

Jason T. Hartzell

Associate

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Focus Areas

Labor Management Relations
Litigation and Trials
Discrimination and Harassment
Policies, Procedures and Handbooks

Overview

Jason T. Hartzell's practice encompasses all aspects of labor and employment law, including labor negotiations, arbitrations, administrative claims and litigation. He has handled collective bargaining negotiations, representation petitions and unfair labor practices with the National Labor Relations Board (NLRB) and the Ohio State Employment Relations Board (SERB). Jason has experience developing and updating policies, procedures, position descriptions and personnel policy handbooks, as well as providing day-to-day guidance on various employment-related issues. In addition, Jason has brought litigation and administrative claims before the Equal Employment Opportunity Commission (EEOC) and Ohio Civil Rights Commission (OCRC) alleging age, disability, race and religious discrimination. He also has resolved unfair competition/noncompete issues and Ohio workers' compensation cases.

Prior to joining Littler, Jason worked at a firm that handled public sector labor and employment law matters in Ohio. He negotiated collective bargaining agreements and arbitrations, and provided day-to-day advice on various labor and employment matters.

Recognition

- Named, Rising Star, Ohio, *Super Lawyers*, 2019-2023

Education

J.D., Case Western Reserve University School of Law, 2014, *cum laude*

B.S., University of Toledo, 2011, *summa cum laude*

Bar Admissions

Ohio

Courts

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

Speaking Engagements

2024 Ohio Regional Employer Conference

Cleveland, OH

October 10, 2024

2023 Ohio Regional Employer Conference

Cleveland, OH

October 5, 2023

2022 Ohio Regional Employer Conference

Cleveland, OH

October 6, 2022

FMLA and ADA: Before, During and After a Global Pandemic

Roundtable Webinar

July 12, 2022

Ohio Employment Law 2022

National Business Institute Online Seminar

June 1, 2022