

James M. Gilbert

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

James M. Gilbert is a member of the Littler CaseSmart – Class Action™ team and is based in Illinois. As a brief writer, James formulates and executes briefing strategy for cases. He evaluates and selects legal authority that supports the facts and circumstances of each case and prepares substantive briefs regarding motions for class certification, motions for dismissal or summary judgment, motions to compel arbitration, and motions to remand actions from federal court.

Previously, James spent a number of years as a sole practitioner representing employers in defense of a variety of employment litigation claims, including class and PAGA actions, from inception through appeal, as well as advising clients on employee policy and personnel matters. He has also assisted several other firms with their litigation of class action and PAGA matters. James began his legal career at a small boutique firm in Southern California that specialized in employment law. In total, he has experience working on more than 150 class and representative actions

Education

J.D., Pepperdine University School of Law, 1997

B.A., University of Illinois, Urbana-Champaign, 1994

Bar Admissions

Illinois

California

Courts

U.S. District Court, Central District of California

U.S. District Court, Southern District of California

Publications & Press

California Supreme Court Confirms Applicability of Derivative Waiting Time Penalty and Wage Statement Claims for Meal and Rest Period Violations

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