

## James A. Paretti Jr.

Shareholder

815 Connecticut Avenue NW  
Suite 400  
Washington, DC 20006  
main: (202) 842-3400  
direct: (202) 789-3422  
fax: (202) 842-0011  
jparetti@littler.com



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## Focus Areas

Workplace Policy Institute

## Overview

James A. Paretti, Jr. is an experienced management-side employment and labor relations attorney with in-depth political and policy knowledge of labor, pension, healthcare and employment law, regulations and legislation. Jim is well versed in all aspects of legislative and political processes with demonstrated knowledge in the substance of federal labor and employment policy. He has over two decades of experience working with federal legislators and policymakers, including former Speaker of the U.S. House of Representatives, Chairmen of the U.S. House Committee on Education and the Workforce, and senior level administration officials.

Prior to joining Littler, Jim was chief of staff and senior counsel to the acting chair of the Equal Employment Opportunity Commission. He provided legal and political counsel with respect to all aspects of agency business, administered and managed the Office of the Chair where he was responsible for over 2,200 employees and a 375 million dollar annual budget, and served as primary liaison to regulated stakeholders and Capitol Hill.

His extensive experience includes developing policy and providing legal counsel on the Committee on Education and Labor in the U.S. House of Representatives as well as coordinating external communications and media relations for a senior member of Congress. Jim represented corporate and nonprofit clients in employment litigation in federal and state court, before administrative agencies and in private arbitration while with two Boston firms.

During law school, he held positions as editor as well as note and comment editor for the *New York University Law Review*.

## Recognition

- Recipient, John J. Galgay Fellowship in Bankruptcy and Reorganization Law, *New York University School of Law*, 1995
- Dean's List, *Harvard College*, all semesters

## Education

J.D., New York University School of Law, 1997, *cum laude*

A.B., Harvard College, 1990

## Bar Admissions

District of Columbia

New York

Massachusetts

## Publications & Press

### Experts Weigh in on Implications of Failed FTC Non-Compete Ban

*Thomson Reuters*

September 5, 2024

### Littler's Workplace Policy Institute Releases 2024 Labor Day Report

*Littler Press Release*

September 3, 2024

### Ten Employment Issues This Labor Day

*Littler Insight*

September 2, 2024

### The Global Guide Quarterly (Quarter 2, 2024)

*Littler Global Guide Quarterly*

July 24, 2024

### In a 'Landmark Victory' for Franchises, NLRB Drops Expanded Joint Employer Appeal — Here's What it Means for Businesses

*Entrepreneur*

July 22, 2024

**Texas District Court Narrowly Stays and Enjoins FTC's Non-Compete Rule**

*Littler ASAP*

July 4, 2024

**Texas District Court Narrowly Enjoins White-Collar Overtime Regulations**

*Littler ASAP*

June 29, 2024

**Attacks on Overtime Rule's Salary Levels Carry Business Downside**

*Bloomberg Law*

June 11, 2024

**DOL releases final rule increasing 'white collar' overtime minimum salary levels**

*Benefits PRO*

June 5, 2024

**EEOC Commissioner Charge Hike Puts More Power in Members' Hands**

*Bloomberg Law*

May 31, 2024

**EEOC Charges Show Workers' Quick Grasp Of Pregnancy Law**

*Law360 Employment Authority*

May 17, 2024

**'Not What Anybody Signed Up For': A Legal Expert Weighs In on the Labor Rule That Could Destroy Franchising**

*Entrepreneur*

May 15, 2024

**New overtime rule may not survive expected court challenge**

*American City Business Journals*

May 10, 2024

**Punching In: EEOC Brings Harassment Guidance to Virtual Spaces**

*Bloomberg Law*

May 6, 2024

**Annual Report on EEOC Developments – Fiscal Year 2023**

*Littler Report*

May 6, 2024

**EEOC Updates Workplace Harassment Guidance**

*Littler Insight*

April 30, 2024

**3 Tips For Navigating DOL's New OT Rule**

*Law360 Employment Authority*

April 29, 2024

**DOL's 'unprecedented,' two-pronged overtime rule adds new HR wrinkles**

*HR Dive*

April 24, 2024

**401(k) Advice, Overtime Rules Poised to Reprise Obama-Era Fights**

*Bloomberg Law*

April 24, 2024

**New overtime rule may not survive expected court challenge**

*American City Business Journals*

April 24, 2024

**4 Takeaways From The DOL's Final Overtime Rule**

*Law360 Employment Authority*

April 24, 2024

**Department of Labor Publishes Final Rule to Update the Salary Level for Overtime Eligibility**

*Littler ASAP*

April 23, 2024

**FTC Issues Final Rule Effectively Banning Workplace Non-Compete Agreements**

*Littler Insight*

April 23, 2024

**Partisan Split On Display As EEOC Makes Policy Strides**

*Law360 Employment Authority*

April 11, 2024

**Federal Court Vacates NLRB Joint Employer Rule, Restores 2020 "Substantial Direct and Immediate Control" Standard**

*Littler Insight*

March 10, 2024

**House Hearing Highlights Real Estate Contractor Question**

*Law360 Employment Authority*

February 15, 2024

**Mark Cuban's Clash With EEOC Official Shows Bias Proof Confusion**

*Bloomberg Law*

February 12, 2024

**Employers Ask 'What Is AI' as Regulators Probe Hiring Biases**

*Bloomberg Law*

January 30, 2024

**Chevron's Potential Demise: What Bias Attys Should Know**

*Law360 Employment Authority*

January 26, 2024

**Massachusetts Revises Guidance on Paid Family and Medical Leave**

*SHRM Online*

January 10, 2024

**U.S. Department of Labor Finalizes Independent Contractor Regulation**

*Littler Insight*

January 9, 2024

**5 Cases General Counsel Should Watch In 2024**

*Law360 Pulse*

January 2, 2024

**Massachusetts Revises Paid Family and Medical Leave Guidance to Provide More Discretion to Employers**

*Littler ASAP*

January 2, 2024

**DOL to Require Successor Employers to Offer Right of First Refusal to Predecessor Employees Under Service Contract Act**

*Littler ASAP*

December 18, 2023

**How The High Court Shook Up Workplace Bias Law In 2023**

*Law360 Employment Authority*

December 12, 2023

**Justice O'Connor's Lasting Impact On Sex Harassment Law**

*Law360 Employment Authority*

December 4, 2023

**10 California Bills that May Resurface in 2024**

*SHRM Online*

November 21, 2023

**In Focus At The EEOC: Emerging And Developing Issues**

*Law360*

November 15, 2023

**Joint Employment Rules Vary by Agency: Different Tests Explained**

*Bloomberg Law*

October 27, 2023

**Labor Board's Joint Employer Rule Faces Court, Congress Hurdles**

*Bloomberg Law*

October 27, 2023

**NLRB Final Joint-Employer Rule Dramatically Expands Definition of Joint Employment Under the NLRA**

*Littler Insight*

October 26, 2023

**3 Takeaways From NLRB's Latest Joint Employment Rule**

*Law360 Employment Authority*

October 26, 2023

**New EEOC Top Cop Bolsters Dem Leaders' Playbook**

*Law360 Employment Authority*

October 17, 2023

**EEOC's Year-End Lawsuit Surge Puts Focus On ADA**

*Law360 Employment Authority*

October 6, 2023

**What To Know If Partisan Gridlock Shuts Down EEOC**

*Law360 Employment Authority*

September 27, 2023

**Littler AI in the Workplace Survey Report 2023**

*Littler Report*

September 25, 2023

**Workplace AI Use On The Rise, But Regulatory Guidance And HR Policies Still Taking Shape, Littler Survey Finds**

*Littler Press Release*

September 25, 2023

**3 Takeaways From EEOC's Finalized Enforcement Strategy**

*Law360 Employment Authority*

September 25, 2023

**Littler's Workplace Policy Institute Releases 2023 Labor Day Report**

*Littler Press Release*

September 5, 2023

**WPI Labor Day Report 2023**

*Littler WPI Report*

September 5, 2023

**DOL Proposes to Significantly Increase the Minimum Salary Level to Qualify for the "White Collar" Overtime Exemptions**

*Littler ASAP*

August 30, 2023

**EEOC Eyes Revival of Race-Gender Pay Reports, Tempting Lawsuits**

*Bloomberg Law*

August 18, 2023

**4 Areas To Watch As EEOC Gets Final Puzzle Piece In Place**

*Law360 Employment Authority*

August 8, 2023

**EEOC Guidance Provides Examples of Accommodations for People with Visual Disabilities**

*SHRM Online*

August 3, 2023

**Express Yourself – Supreme Court Rules that Businesses May Deny "Expressive Services" to the Public Based on Their Owner's Beliefs**

*LexisNexis|Practical Guidance*

July 25, 2023

**Kotagal's Arrival Pushes EEOC Into High Gear**

*Law360 Employment Authority*

July 13, 2023

**Express Yourself – Supreme Court Rules that Businesses May Deny “Expressive Services” to the Public Based on Their Owner’s Beliefs**

*Littler Insight*

June 30, 2023

**Nearly 50 Years Later, the Supreme Court “Clarifies” the Undue Hardship Standard in Religious Accommodation Claims**

*Littler Insight*

June 30, 2023

**European AI Act Progresses to the Next Stage of the Legislative Process**

*Littler ASAP*

June 22, 2023

**Latest labor board ruling broadens who’s considered an employee — for now**

*Marketplace*

June 15, 2023

**Third Try’s the Charm? National Labor Relations Board (Again) Narrows Definition of “Independent Contractor” Under the National Labor Relations Act**

*Littler Insight*

June 14, 2023

**Federal regulators urge HR to perform AI bias audits**

*TechTarget*

May 18, 2023

**EEOC Issues Guidance on Use of Artificial Intelligence Tools in Employment Selection Procedures Under Title VII**

*Littler Insight*

May 18, 2023

**EEOC Issues Guidance on Use of AI**

*SHRM Online*

May 18, 2023

**An Overview of the Employment Law Issues Posed by Generative AI in the Workplace**

*Littler Report*

May 11, 2023



**NYC Agency to Hold Employer-focused Roundtable to Clarify New AI Regulations**

*Littler ASAP*

April 27, 2023

**Annual Report on EEOC Developments – Fiscal Year 2022**

*Littler Report*

April 25, 2023

**Littler WPI Contests FTC Proposed Ban on Non-Competes on Behalf of Employers**

*Littler Press Release*

April 24, 2023

**Supreme Court Hears Oral Argument on Title VII Religious Accommodation Standard**

*Littler ASAP*

April 19, 2023

**New York City Adopts Final Regulations on Use of AI in Hiring and Promotion, Extends Enforcement Date to July 5, 2023**

*Littler Insight*

April 13, 2023

**Tiger Woods Case Tests Breadth of New #MeToo Nondisclosure Law**

*Bloomberg Law*

March 22, 2023

**3 Takeaways From The EEOC's Latest Performance Report**

*Law360 Employment Authority*

March 14, 2023

**California Legislature Serves Up Bill Proposing Joint Employer Liability For Fast Food Franchisors**

*Littler ASAP*

February 21, 2023

**When It Comes to AI-Based Recruiting Tech, Tread Carefully**

*WorldatWork*

February 14, 2023

**Bipartisan Passage of Workplace Laws Puts Employers on Notice**

*Bloomberg Law*

February 3, 2023

**What are the key areas our organization should keep top of mind when considering AI and ADA in our workplace?**

*Littler 2 the Point Video*

January 24, 2023

**4 Priorities Highlighted In The EEOC's Draft Enforcement Plan**

*Law360 Employment Authority*

January 11, 2023

**Regulatory Update: New Law Ends Sexual Harassment NDAs**

*EHS Today*

January 5, 2023

**Discrimination Legislation And Regulations To Watch In 2023**

*Law360 Employment Authority*

January 2, 2023

**National Labor Relations Board Expands Make-Whole Remedy**

*Littler Insight*

December 15, 2022

**New York City Defers AI Law Enforcement to April 15, 2023**

*Littler ASAP*

December 12, 2022

**President Biden Enacts Speak Out Act Curtailing the Use of Pre-Dispute Non-Disclosure and Non-Disparagement Clauses Involving Sexual Assault and Harassment Claims**

*Littler ASAP*

December 12, 2022

**How Biden's pledge to be the 'most pro-union' US president has affected HR**

*HR Brew*

November 29, 2022

**Gig Workers Face Unclear Path in Bill to Nix Nondisclosure Pacts**

*Bloomberg Law*

November 28, 2022

**OFCCP Sued to Compel Release of EEO-1 Data**

*Littler ASAP*

November 22, 2022

**Confusion Reigns over Approaching New York City AI Bias Audit Law**

*Asian Robotics Review*

November 16, 2022

**3 Areas Where A Democratic-Led EEOC Will Leave Its Mark**

*Law360 Employment Authority*

November 10, 2022

**Midterm Election Results Could Put EEOC Under Microscope**

*Law360 Employment Authority*

November 4, 2022

**NLRB General Counsel Calls for Board to Crack Down on Electronic Surveillance and Automated Management Practices**

*Littler Insight*

November 3, 2022

**Employers, It's Time to Update Your EEO Poster**

*Littler ASAP*

October 25, 2022

**New Guidance on Contractor Vaccine Mandate Anticipated Soon**

*Littler ASAP*

October 18, 2022

**Department of Labor Proposes New Rule for Independent Contractor Status**

*Littler ASAP*

October 11, 2022

**New York City Proposes Rules on Automated Employment Decision Tools**

*SHRM Online*

September 26, 2022

**New York City Proposes Regulations to Clarify Requirements for Using Automated Employment Decision Tools**

*Littler ASAP*

September 23, 2022

**NLRB's Proposed Joint-Employer Standard Would Dramatically Expand the Scope of "Joint Employment"**

*Franchising.com*

September 12, 2022

**NLRB's Joint Employer Move May Foreshadow EEOC Action**

*Law360 Employment Authority*

September 12, 2022

**Littler's Annual Labor Day Report**

*Industry Today*

September 7, 2022

**Littler's Workplace Policy Institute Releases 2022 Labor Day Report**

*Littler Press Release*

September 6, 2022

**NLRB Proposes New Joint-Employer Standard That Would Dramatically Expand Scope of "Joint Employment" Under the National Labor Relations Act**

*Littler Insight*

September 6, 2022

**WPI Labor Day Report 2022**

*Littler WPI Report*

September 5, 2022

**Appeals Court Limits Injunction of Government Contractor Vaccine Mandate, But Enforcement Unlikely for Now**

*Littler ASAP*

September 2, 2022

**OFCCP Plans to Disclose Confidential Employer EEO-1 Data: Can Employers Protect Their Information?**

*Littler Insight*

August 22, 2022

**EEOC Nominee Opposition Stems From Fear of Panel Majority Shift**

*Bloomberg Law*

August 4, 2022

**EEOC Updates COVID-19 Guidance, Potentially Limiting Employers' Ability to Screen Employees for COVID-19**

*Littler Insight*

July 14, 2022

**NLRB GC's Settlement Push Already Being Felt, Attys Say**

*Law360 Employment Authority*

July 12, 2022

**U.S. District Court Denies Preliminary Injunction Against Florida “Stop-WOKE” Law**

*SHRM Online*

July 7, 2022

**New Connecticut law limits “captive audience” meetings in the workplace**

*Marketplace*

June 28, 2022

**Down But Not Out: U.S. District Court Denies Preliminary Injunction Against Florida “Stop-WOKE” Law**

*Littler Insight*

June 28, 2022

**NLRB General Counsel Continues Push for Extraordinary Remedies**

*Littler ASAP*

June 27, 2022

**Spring Regulatory Agenda Provides Roadmap to Anticipated Federal Rulemaking**

*Littler ASAP*

June 22, 2022

**How Federal Workplace Law Could Apply In A Post-Roe World**

*Law360 Employment Authority*

May 20, 2022

**EEOC Issues Guidance on Artificial Intelligence and Americans with Disabilities Act Considerations**

*Littler Insight*

May 18, 2022

**The Littler Annual Employer Survey 2022**

*Littler Report*

May 4, 2022

**Littler Survey: Competitive Talent Market and Pandemic Uncertainty Complicate Return-to-Office Policies**

*Littler Press Release*

May 4, 2022

**Annual Report on EEOC Developments – Fiscal Year 2021**

*Littler Report*

April 26, 2022

**Florida Limits Permissible Workplace Training on Diversity, Implicit Bias, and Systemic Racism**

*Littler ASAP*

April 22, 2022

**USDOL's Proposed Rewrite of Davis-Bacon Enforcement Rules: Back to the 1970s**

*Littler Insight*

April 18, 2022

**Application of 'ABC Test' to Franchise Relationships May Cause 'Wave of Misclassification Litigation,' Employment Lawyers Say**

*Law.com*

April 12, 2022

**NLRB General Counsel Aggressively Seeks to Expand Unions' Right to Demand Recognition; Restrict Employer Speech**

*Littler ASAP*

April 12, 2022

**Judge Ketanji Brown Jackson is Confirmed as Next SCOTUS Justice**

*Littler Insight*

April 7, 2022

**New OFCCP Directive Increases Employer Burden in Compliance Review Process**

*Littler Insight*

April 5, 2022

**Two Developments Could Impact California's Proposed Regulations Governing AI and Automated Decision-making**

*Littler ASAP*

April 4, 2022

**4 More Things The EEOC Could Do To Help LGBTQ Workers**

*Law360 Employment Authority*

April 1, 2022

**Massachusetts Top Court Issues Key Ruling Impacting Independent Contractors**

*Littler Insight*

March 31, 2022

**America's Top Employers Are Winning at RaceData Transparency - Except Musk and Buffett**

*Bloomberg Equality*

March 21, 2022

**California Fair Employment & Housing Council Proposes Sweeping Regulation of Automated Decision-making and Artificial Intelligence in Employment**

*Littler ASAP*

March 17, 2022

**Federal Court Decision Protects Independent Contractor Status**

*Littler ASAP*

March 15, 2022

**EEOC Budget Could See \$15.5M Boost From Spending Bill**

*Law360 Employment Authority*

March 10, 2022

**Following Ukraine Invasion, Russian-American Workers Are Being Harassed**

*SHRM Online*

March 8, 2022

**Labor of Law: Should Employers Be Liable When Their AI Tools Break the Law?**

*Law.com*

March 3, 2022

**Court shifts vaccine choice back to employers**

*Business Insurance*

February 1, 2022

**4 Discrimination Questions Employers Have About COVID-19**

*Law360 Employment Authority*

January 21, 2022

**An Update on the Federal Contractor Vaccine Mandate: No Need to Comply for Now, but Private Arrangements May Still be Enforceable**

*Littler Insight*

January 19, 2022

**Labor Agencies Face Biden Enforcement Push Without Extra Funding**

*Bloomberg Law*

January 18, 2022

**Supreme Court Stays OSHA "Vaccinate or Test" Emergency Temporary Standard**

*Littler ASAP*

January 13, 2022

**Justices Sink Vax-Or-Test Rule But Clear Health Care Mandate**

*Law360*

January 13, 2022

**Justices Seem Divided on OSHA's Authority to Issue Vaccine-or-Testing ETS**

*SHRM Online*

January 10, 2022

**Biden's federal vaccine mandate for workplace in trouble at Supreme Court**

*Politico*

January 7, 2022

**U.S. Supreme Court to Hear Oral Argument on OSHA ETS, Medicare/Medicaid Vaccination Mandates on Friday, January 7, 2022**

*Littler ASAP*

January 5, 2022

**New York City Enacts Law that Hinders Use of Automated Tools in Hiring and Promotion Decisions**

*Littler Insight*

December 28, 2021

**Cal/OSHA Approves 2nd Readoption of ETS and Governor Issues Order Potentially Further Extending COVID Restrictions**

*Littler ASAP*

December 17, 2021

**Reprisal on the Rise: EEOC Updates Addresses COVID-Related Retaliation**

*WorldatWork*

December 15, 2021

**EEOC Gridlock Over Regulatory Playbook to Continue into 2022**

*Bloomberg Law*

December 14, 2021

**Down the Rabbit Hole: A Trip through the OFCCP's New Contractor Portal**

*Littler Insight*

December 14, 2021

**Federal Contractor and Subcontractor Vaccine Mandate Temporarily Enjoined in Kentucky, Ohio, and Tennessee**

*Littler Insight*

December 1, 2021



**Punching In: Biden’s Work Retaliation Enforcement Push Is Coming**

*Bloomberg Law*

November 15, 2021

**Alabama Joins Pushback on Vaccine Mandates**

*Littler ASAP*

November 8, 2021

**The Safer Federal Workforce Task Force Publishes Additional Federal Contractor and Subcontractor Guidance**

*Littler Insight*

November 3, 2021

**4 Steps for Handling Religious Objections to Workplace Vaccine Mandates**

*SHRM Online*

October 28, 2021

**Guide to Federal Contractor Obligations under Recent COVID-19 Executive Orders**

*Littler Insight*

September 30, 2021

**The Safer Federal Workforce Task Force Publishes its Federal Contractor and Subcontractor Guidance**

*Littler Insight*

September 24, 2021

**Many Unknowns as Franchise Industry Considers COVID Vaccine Mandate**

*Franchise Times*

September 14, 2021

**President Biden’s COVID-19 Action Plan—What Employers Want to Know**

*Littler Insight*

September 14, 2021

**U.S. House Poised to Add Civil Penalties to National Labor Relations Act**

*Littler ASAP*

September 9, 2021

**White House Announces Vaccine Mandates for Employees of Large Private Employers, Federal Contractors, and Most Healthcare Employers**

*Littler Insight*

September 9, 2021

**WPI Labor Day Report 2021**

*Littler WPI Report*

September 6, 2021

**OFCCP Reverses Course, Will Use EEO-1 Pay Data for Investigation, Enforcement**

*Littler ASAP*

September 1, 2021

**Biden Announces Vaccine Requirements for Federal Employees, Contractors**

*Littler ASAP*

July 30, 2021

**Employers Tiptoeing into TikTok Hiring: Beware, Attorneys Say**

*Bloomberg Law*

July 30, 2021

**Department of Labor Withdraws Joint Employer Regulations**

*Littler ASAP*

July 29, 2021

**Mandating COVID-19 Vaccines**

*HR Professionals Magazine*

July 28, 2021

**Why Workplace COVID-19 Vaccine Mandates Aren't Widespread -- Yet**

*The Wall Street Journal*

July 27, 2021

**EEOC's Pandemic Operations Get High Marks From Lawyers**

*Law360 Employment Authority*

July 20, 2021

**President Biden Seeks to Regulate (and Potentially Ban) Non-Competes**

*Littler ASAP*

July 9, 2021

**What To Know About EEOC Conciliation Regs' Coming Demise**

*Law360 Employment Authority*

June 24, 2021

**Labor and Employment Rulemaking Prominent in President Biden's First Regulatory Agenda**

*Littler ASAP*

June 16, 2021

**Dear Littler: May We Ask Our Employees About Their COVID-19 Vaccination Status?**

*Dear Littler*

June 14, 2021

**COVID-19 Vaccine Ruling Is Good News for Employers, Lawyers Say**

*Texas Lawyer*

June 14, 2021

**President's FY 2022 Budget Proposal Boosts Labor and Employment Funding**

*Littler ASAP*

June 4, 2021

**Key Takeaways from the EEOC's Updated Guidance Regarding COVID-19 Vaccinations, Incentives**

*Littler Insight*

June 1, 2021

**Biden Nominates SEIU Attorney to National Labor Relations Board**

*Littler ASAP*

June 1, 2021

**EEOC Blesses Vaccine Incentives, But Gray Areas Remain**

*Law360 Employment Authority*

May 28, 2021

**What Biden's worker organizing task force could mean for non-union employers**

*HR Dive*

May 25, 2021

**Employers Should Start Preparing their EEO-1 Reports Now**

*SHRM Online*

May 21, 2021

**DOL Withdraws Independent Contractor Regulations, Meaning More Uncertainty for Employers**

*Littler ASAP*

May 14, 2021

**Hitting the Ground Running: The First 100 Days of the Biden Administration, and Key Takeaways for Employers**

*Littler Insight*

May 3, 2021

**Paid Family Leave In \$1.8T Biden Plan No Sure Thing**

*Law360*

April 28, 2021

**Biden Increases Minimum Wage and Phases Out Tip Credit for Federal Contractors**

*Littler ASAP*

April 28, 2021

**Biden Issues Executive Order to Encourage Worker Organizing and Bargaining**

*Littler ASAP*

April 27, 2021

**Can My Boss Force Me Not to Wear a Face Mask at Work?**

*The Wall Street Journal*

April 26, 2021

**Biden Calls on Employers to Provide Paid Time Off for Vaccination**

*Littler ASAP*

April 21, 2021

**EEOC Hiring Bump May Mean Faster Outcomes, Bigger Cases**

*Law360 Employment Authority*

April 20, 2021

**What's at Stake with the PRO Act Vote**

*World at Work*

April 14, 2021

**Biden Unveils Infrastructure Plan with Heavy Focus on Organized Labor**

*Littler ASAP*

April 1, 2021

**Inaugural Report of Littler's Global Workplace Transformation Initiative**

*Littler Report*

March 30, 2021

**OFCCP Week In Review**

*Direct Employers Association*

March 29, 2021

**Latest COVID-19 Relief Package Provides Tax Credits for Voluntary Paid Sick and Family Leave**

*Littler ASAP*

March 18, 2021

**Biden signs coronavirus relief law expanding FFCRA tax credit, unemployment funding**

*HR Dive*

March 12, 2021

**Department of Labor Proposes to Roll Back Joint Employment, Independent Contractor Rules**

*Littler ASAP*

March 11, 2021

**House Passes Sweeping Labor Law Rewrite**

*Littler ASAP*

March 10, 2021

**\$1.9 Trillion COVID Relief Package on Track to Become Law**

*Littler ASAP*

March 8, 2021

**Annual Report on EEOC Developments – Fiscal Year 2020**

*Littler Report*

March 1, 2021

**DOL Gets 1,500 Comments On Contractor Rule Delay Proposal**

*Law360*

February 26, 2021

**Equality Act's Critics Rally Around RFRA Nullification**

*Law360*

February 25, 2021

**OFCCP Has Fresh Chance to Improve Diversity, Compensation Enforcement**

*Bloomberg Law*

February 10, 2021

**California DFEH on Track to Collect Pay Data Reports by March 31, 2021**

*Littler Insight*

February 3, 2021

**W-2s May Need to Be Corrected Due to the FFCRA**

*SHRM Online*

January 27, 2021

**Restaurants push for more access to COVID vaccine, but unlikely to force workers to receive it**

*CNBC*

January 25, 2021

**Biden Revokes Trump Executive Order on Diversity and Inclusion, Adopts Policies “Advancing Racial Equity” and Extending LGBT Protections**

*Littler ASAP*

January 25, 2021

**Biden Names Charlotte Burrows as EEOC Chair**

*Littler ASAP*

January 22, 2021

**President-Elect Biden Releases COVID-19 Economic Stimulus Proposal**

*Littler ASAP*

January 19, 2021

**What to Expect in Labor and Employment Law Under the Biden Administration**

*Littler Insight*

January 19, 2021

**DOL Simplifies Independent Contractor Analysis in Final Rule**

*Littler Insight*

January 7, 2021

**Bostock's Been On The Books For 6 Months. What's Next?**

*Law360*

January 3, 2021

**Trump signs coronavirus relief bill without demanded revisions**

*HR Dive*

December 28, 2020

**Federal Court Issues Nationwide Injunction of Executive Order on Diversity and Inclusion Training**

*Littler ASAP*

December 23, 2020

**Coronavirus relief bill extends FFCRA tax credits to March 2021**

*HR Dive*

December 21, 2020

**Congress Set to Approve Additional COVID-19 Relief for Individuals, Small Businesses**

*Littler ASAP*

December 21, 2020

**EEOC Issues Guidance on COVID-19 Vaccination Policies**

*Littler Insight*

December 17, 2020

**Storage, Dosage Demands Push Employers' Covid-19 Shots Off Site**

*Bloomberg Law*

December 17, 2020

**EEOC Predicted to Veer From Novel Lawsuits in Early Biden Years**

*Bloomberg Law*

November 30, 2020

**California Provides Additional Guidance on Employee Pay Data Reporting**

*Littler ASAP*

November 25, 2020

**Littler WPI's Election Report: How Voters Have Shaped Workplace Policy**

*Littler WPI Report*

November 6, 2020

**Future Biden EEOC Chair May Face Headwinds with GOP Majority**

*Bloomberg Law*

November 7, 2020

**California's Proposition 22: Impacts in the Golden State and Beyond**

*Littler Insight*

November 4, 2020

**California Offers Limited Guidance on New Pay Data Reporting Requirements; Further Guidance Expected**

*Littler ASAP*

November 3, 2020

**Demystifying President Trump's Executive Order on Diversity Training**

*Littler Podcast*

October 26, 2020

**OFCCP Issues Voluntary Request for Information Regarding Diversity and Inclusion Programs**

*Littler ASAP*

October 22, 2020

**EEOC Proposes Conciliation Procedures Rule**

*Littler Insight*

October 9, 2020

**White House Order Against Diversity Training Generates Confusion**

*The Wall Street Journal*

October 8, 2020

**Some Diversity Training Programs Are in Limbo After White House Order**

*The Wall Street Journal*

October 7, 2020

**OFCCP Releases FAQs on Diversity and Inclusion Executive Order**

*Littler ASAP*

October 7, 2020

**'My Brain's Not as Sharp': COVID Woes Stalk Workers Back on Job**

*Bloomberg Law*

October 6, 2020

**AB 5 Update: Newspaper Carriers Secure (Another) One-Year Exception**

*Littler ASAP*

October 1, 2020

**COVID-19 employment lawsuits**

*Thomson Reuters Westlaw*

September 29, 2020



**A Closer Look at Trump’s Latest SCOTUS Nominee: Judge Amy Coney Barrett**

*Littler Insight*

September 26, 2020

**6 Tips For Employers Tackling Post-Virus Telework Requests**

*Law360*

September 23, 2020

**New Executive Order Seeks to Regulate Diversity Training by Federal Contractors and Grant Recipients**

*Littler Insight*

September 23, 2020

**EEOC Must Follow Certain Steps Before Filing a Systemic Bias Suit**

*SHRM Online*

September 10, 2020

**The State of American Employment in the Midst of the Pandemic**

*Littler Podcast*

September 8, 2020

**WPI Labor Day Report 2020**

*Littler WPI Report*

September 8, 2020

**What Hospitality Employers Can Expect to See in Employment Law if Vice President Biden Wins the Election**

*Littler ASAP*

September 2, 2020

**Independent Contractor Issues in California: Summer 2020 Update**

*Littler WPI Report*

September 1, 2020

**The “New” AB 5**

*Littler Podcast*

September 1, 2020

**Treasury Department Issues Guidance on Payroll Tax Deferral**

*Littler ASAP*

August 31, 2020

**California Poised to Enact Law Requiring Compensation Data Collection**

*Littler ASAP*

August 31, 2020

**AB 5 Update: AB 2257 Would Amend California Independent Contractor Law**

*Littler ASAP*

August 26, 2020

**Home Health Agencies Seek Narrower Covid-19 Paid Leave Rule**

*Bloomberg Law*

August 13, 2020

**White House Takes Executive Action on Unemployment Insurance, Payroll Taxes**

*Littler ASAP*

August 10, 2020

**As the Pandemic Rages On, Liability Protection Is Vital to Economic Recovery**

*The National Law Journal*

August 6, 2020

**Going Beyond Compliance to End Workplace Harassment**

*SHRM Online*

July 30, 2020

**Senate Republicans Unveil Latest COVID-19 Response Legislation**

*Littler ASAP*

July 28, 2020

**DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act**

*SHRM Online*

July 24, 2020

**A Return to Workplace Civility: The NLRB Adopts the Wright Line Burden-Shifting Approach to Section 7 Speech**

*Littler Insight*

July 22, 2020

**DOL Issues Return-to-Work Guidance Under the Families First Coronavirus Response Act**

*Littler ASAP*

July 21, 2020

**Religion, LGBT Rights Again on Collision Course at High Court**

*Bloomberg Law*

July 8, 2020

**Labor and Employment Rulemaking Prominent in Spring 2020 Regulatory Agenda**

*Littler ASAP*

July 7, 2020

**States Enact Laws Limiting COVID-19 Liability**

*Littler ASAP*

July 1, 2020

**DOL Provides Guidance on FFCRA Leave Due to Summer Camp Closures**

*SHRM Online*

July 1, 2020

**EEOC Rule To Revamp 'Conciliation' Process Is On Horizon**

*Law360*

June 30, 2020

**DOL Provides Guidance on FFCRA Leave Relating to Summer Camp and Program Closures**

*Littler ASAP*

June 29, 2020

**EEOC Reverses Course on Allowing Employers to Test Workers for COVID-19**

*EHS Today*

June 23, 2020

**COVID-19 Lawsuits and Claims Increasing in Courts Nationwide**

*Littler ASAP*

June 23, 2020

**EEOC Provides Return-to-Work and COVID-19 Antibody Testing Guidance Under Federal Civil Rights Laws**

*Littler ASAP*

June 17, 2020

**Supreme Court Ruling on Gay Rights Affects Work Life for Millions**

*Wall Street Journal*

June 15, 2020

**Decade Of Work Pays Off In Landmark LGBTQ Rights Ruling**

*Law360*

June 15, 2020

**Supreme Court Rules that Gay, Lesbian, and Transgender Individuals Are Protected Under Title VII of the Civil Rights Act**

*Littler Insight*

June 15, 2020

**White House Urges Federal Regulators to Support Economic Recovery in Light of COVID-19**

*Littler ASAP*

May 20, 2020

**House Passes New \$3 Trillion COVID-19 Relief Package with Significant Labor and Employment Provisions, but Future Unclear**

*Littler ASAP*

May 18, 2020

**Newly Unveiled HEROES Act Includes Grant Program for Employers to Provide Premium Pay to Essential Workers**

*Littler ASAP*

May 13, 2020

**House Democrats Unveil “Phase 4” COVID-19 Relief Legislation, Including Expansion of Paid Sick and Family Leave, Hazard Pay, and Unemployment Benefits**

*Littler ASAP*

May 12, 2020

**Risky Business: EEOC Interprets ADA Coverage for Individuals at Higher Risk of Contracting COVID-19**

*Littler ASAP*

May 8, 2020

**EEOC Will Not Collect EEO-1 Data This Year**

*Littler ASAP*

May 7, 2020

**Wave of COVID-19 Litigation Already Rising, Threatening Employers as They Return to Work**

*Littler ASAP*

May 7, 2020

**SBA Releases New Guidance on Paycheck Protection Program Certifications, Announces Safe Harbor for Borrowers that Repay Their Loans**

*Littler ASAP*

April 30, 2020

**DOL Clarifies That Gig Workers Can Qualify for COVID-19 Unemployment Benefits When Their Work Dries Up**

*Littler ASAP*

April 21, 2020

**Lawmakers Agree to New Funding for Paycheck Protection Act Program**

*Littler ASAP*

April 21, 2020

**When Will Employers Need to File EEO-1 Reports in 2020?**

*SHRM Online*

April 17, 2020

**CARES Act Offers New Incentives to Employers Considering Student-Loan Repayment Programs**

*Littler ASAP*

April 16, 2020

**Virus Relief Expands Paid Leave, With Growing Calls For More**

*HR Dive*

April 14, 2020

**OSHA Issues Guidance for Employers in Package Delivery Industry**

*Littler ASAP*

April 13, 2020

**New DOL Guidance Clarifies Eligibility for \$600 Payments under CARES Act**

*Littler ASAP*

April 5, 2020

**After Slight Reprieve, DOL Releases Additional Batch of FFCRA Q&As**

*Littler ASAP*

April 3, 2020

**DOL Provides Guidance on CARES Act Unemployment Expansion, But Employer Concerns Remain**

*Littler ASAP*

April 3, 2020

**SBA Clarifies that to Qualify for Loan Forgiveness, Employers Must Spend Three-Quarters of Paycheck Protection Loans on Payroll Costs**

*Littler ASAP*

April 3, 2020

**IRS Explains How Employers Can Receive Tax Credits under the CARES Act and FFCRA**

*Littler ASAP*

April 2, 2020

**DOL Releases Regulations Implementing the Families First Coronavirus Response Act**

*Littler Insight*

April 2, 2020

**CARES Act: Implications for Employers**

*Littler Insight*

March 30, 2020

**DOL Issues Third Batch of Families First Coronavirus Response Act Q&As and Revises Prior Guidance**

*Littler ASAP*

March 29, 2020

**Second Set of DOL FAQs Provide More Clarity on Upcoming Federal Paid Sick and Family Leave Obligations**

*Littler ASAP*

March 27, 2020

**Home Care, Senior Facilities Don't Want to Pay Covid-19 Leave**

*Bloomberg Law*

March 26, 2020

**Senate Passes CARES Act with Relief for Businesses and Additional Unemployment Benefits**

*Littler ASAP*

March 26, 2020

**DOL Releases Q&A Guidance on Families First Coronavirus Response Act**

*Littler ASAP*

March 24, 2020

**Many Employers Must Offer Paid Leave Under Coronavirus Relief Law**

*SHRM Online*

March 19, 2020

**Senate Approves Paid Sick Leave, Family Medical Leave Expansion; Bill Expected to Become Law**

*Littler ASAP*

March 18, 2020

**Virus Relief Expands Paid Leave, With Growing Calls For More**

*Law360*

March 18, 2020

**Franchises Face New Sick Leave Rules Amid COVID-19 Spread**

*Franchise Times*

March 17, 2020

**Congress Makes Significant Changes to Proposed FMLA and Sick Leave Requirements in COVID-19 Bill**

*Littler ASAP*

March 16, 2020

**House Passes COVID-19 Response Legislation Including Numerous Paid Leave, Unemployment Provisions**

*Littler ASAP*

March 14, 2020

**AB 5: The Aftermath of California’s Experiment to Eliminate Independent Contractors Offers a Cautionary Tale for Other States**

*Littler Insight*

March 10, 2020

**NLRB’s final joint-employer rule brings clarity for employers**

*Daily Journal*

March 10, 2020

**Annual Report on EEOC Developments – Fiscal Year 2019**

*Littler Report*

March 5, 2020

**NLRB Joint-Employer Rule Restores “Substantial Direct and Immediate Control” Test**

*Littler ASAP*

February 25, 2020

**EEOC Closes EEO-1 “Component 2” Pay Data Collection; Upcoming Filing Requirements Not Yet Clear**

*Littler ASAP*

February 11, 2020

**California Court Concludes that Anti-Arbitration Law is Likely Preempted**

*Littler ASAP*

February 10, 2020

**California Challenges The Gig-Economy Giants**

*Global Finance*

February 5, 2020

**WPI State of the States: New Year, New Legislative Trends**

*Littler WPI Report*

February 4, 2020

**Plaintiffs' Bar Seeks to Expand Reach of California's Dynamex Decision and ABC Test to Franchising, Joint Employment**

*Littler ASAP*

January 23, 2020

**California Supreme Court Grants Review of Dynamex Retroactivity – Again**

*Littler ASAP*

January 21, 2020

**AI and Automation: Challenges for Today's General Counsel**

*Littler Article*

January 14, 2020

**DOL Issues Final Rule on Joint-Employer Status under Fair Labor Standards Act**

*Littler ASAP*

January 13, 2020

**Coalition Hopes to Prepare Employers for Changing TIDE**

*World at Work*

January 10, 2020

**Initiative to Overturn California Independent Contractor Law for App-Based Drivers, Deliverers Advances**

*Littler ASAP*

January 6, 2020

**Littler's Jim Paretti Testifies Before Congress on Future of Work, Emma Coalition**

*Littler Press Release*

December 20, 2019



**National and State Trade Groups Sue to Strike Down California “Anti-Arbitration” Law**

*Little ASAP*

December 9, 2019

**Employer Groups Want Harmony Among ‘Joint Employer’ Rules**

*Bloomberg Law*

November 27, 2019

**California Supreme Court Agrees to Hear Dynamex Retroactivity Question**

*Little ASAP*

November 22, 2019

**OFCCP Will Not Request, Accept or Use EEO-1 Component 2 Data**

*Little ASAP*

November 22, 2019

**EEOC, NLRB, DOL Plan to Issue Rules Governing Joint Employment**

*Little ASAP*

November 20, 2019

**The ABC Test: California State and Localities Support Plaintiffs’ Appeal, Signal Aggressive Enforcement**

*Little ASAP*

November 18, 2019

**Is Foresight 2020? Employers Confront New Laws Taking Effect in the New Year**

*Little Insight*

November 13, 2019

**Worker Misclassification Questions Dominate California Legal Landscape**

*Little ASAP*

October 31, 2019

**Now what? Practical tips for navigating California post-A.B. 5**

*Thomson Reuters Westlaw*

October 17, 2019

**AB 5 Update: Joint Employment, Retroactivity, and Implementation Challenges**

*Little ASAP*

October 11, 2019

**How will the Supreme Court vote on LGBTQ protections?**

*Human Resource Executive*

October 10, 2019

**Dynamex Retroactivity Question Sent to California State Court**

*Littler ASAP*

September 25, 2019

**California's New Classification Law: What It Means For Employers and What You Should Do Now**

*TLNT*

September 23, 2019

**California AB 5's Author and the Governor Attempt to Clarify Law's Scope**

*Littler Insight*

September 23, 2019

**Now What? Practical Tips for Navigating California Post-A.B. 5**

*Littler Insight*

September 18, 2019

**Obama-era rule to collect worker pay data is headed for the chopping block**

*Pittsburgh Post-Gazette*

September 14, 2019

**EEOC Announces It Will Not Collect Compensation Data Next Year**

*Littler ASAP*

September 11, 2019

**WPI State of the States – Hot Topics During the Summer Cool-Down**

*Littler WPI Report*

September 4, 2019

**WPI Labor Day Report 2019**

*Littler WPI Report*

September 3, 2019

**California Governor Expresses Support for Amended Misclassification Bill**

*Littler ASAP*

September 3, 2019

**What's New with the EEOC?**

*Littler Podcast*

August 21, 2019

**Civil Rights Rift at Trump Agencies Forces Employer Reckoning**

*Bloomberg Law*

August 20, 2019

**EEOC Provides Guidance on EEO-1 Filing for Non-Binary Employees**

*Littler ASAP*

August 15, 2019

**What's New and on the Horizon at the U.S. Department of Labor?**

*Littler Podcast*

August 12, 2019

**How the Emma Coalition Engages Discussion on Workforce Displacement**

*Robotics Business Review*

August 12, 2019

**AB 5: The Great California Employment Experiment—A Littler Workplace Policy Institute Report**

*Littler WPI Report*

August 8, 2019

**Joint Employer: Franchising and California at a Crossroads**

*Franchising.com*

August 7, 2019

**WPI State of the States: Legislative Action Heats up in July**

*Littler WPI Report*

August 2, 2019

**California AB 5 – How Significant Could One Bill Be?**

*Littler Podcast*

August 2, 2019

**New York State Creates Panel to Study Robots, Artificial Intelligence**

*Littler ASAP*

July 26, 2019

**House Passes \$15 Minimum Wage; Unlikely to Proceed in Senate**

*Littler ASAP*

July 19, 2019

**Franchising and California at a Crossroads: the Dynamics of Dynamex and the ABC Test**

*Littler Insight*

July 18, 2019

**EEOC Mulls Revoking General Counsel's Litigation Authority**

*Bloomberg Big Law Business*

July 10, 2019

**Automation Continues to Reshape the Face of Work**

*Littler ASAP*

July 8, 2019

**Department of Labor Releases Proposed Rule for Industry-Recognized Apprenticeship Programs**

*Littler ASAP*

June 24, 2019

**Bipartisan Bill Would Create Artificial Intelligence Strategy for U.S. Workforce**

*Littler ASAP*

May 30, 2019

**Emma Coalition Announces Leadership to Expand Engagement on Intersection of Technology and Workforce**

*Littler Press Release*

May 28, 2019

**Agencies Update Regulatory Agenda for 2019 and Beyond**

*Littler ASAP*

May 24, 2019

**Automation & Artificial Intelligence: TIDE at the Tipping Point**

*Littler WPI Report*

May 9, 2019

**EEOC to Require Compensation Data by End of September**

*Human Resource Executive*

May 7, 2019

**An Update on EEO-1 Component-2 Pay Data Collection: A Workplace Policy Institute Briefing**

*Littler WPI Report*

May 6, 2019

**EEOC to Require Employers to File 2017, 2018 Compensation Data by September 30, 2019**

*Littler ASAP*

May 2, 2019

**Court Orders EEOC to Collect Compensation Data by September 30, 2019**

*Littler ASAP*

April 25, 2019

**Employers Must Submit EEO-1 Pay Data by Sept. 30**

*SHRM Online*

April 25, 2019

**Supreme Court to Decide Whether Title VII's Sex Discrimination Protections Cover Sexual Orientation, Gender Identity**

*Littler ASAP*

April 22, 2019

**Paid-Sick-Leave Laws Continue to Give Employers Headaches**

*SHRM Online*

April 15, 2019

**The Latest Developments in Federal Labor Policy**

*Littler Podcast*

April 15, 2019

**Are Federal LGBT Protections Coming to the Workplace?**

*SHRM Online*

April 12, 2019

**EEOC Files Plan to Require EEO-1 Compensation Data Reporting by September 30, 2019**

*Littler ASAP*

April 4, 2019

**WPI State of the States: April Legislative Showers Stem the Tide of New Bills**

*Littler WPI Report*

April 4, 2019

**Employee Pay Data Not Requested, for Now, EEOC Says**

*Bloomberg Law*

March 18, 2019

**Judge's Pay-Data Ruling, a Trump Rebuke, Puts New Squeeze on Employers**

*National Law Journal*

March 6, 2019

**EEO-1 Pay Parity Data May Be Back**

*Littler ASAP*

March 5, 2019

**WPI State of the States: From Sexual Harassment and Equal Pay to Vaccines and Big Data – February was a Mixed Bag of Legislative Activity**

*Littler WPI Report*

March 1, 2019

**EEOC Releases Q&A Guidance on Continuing Effects of Government Shutdown**

*Littler ASAP*

February 6, 2019

**WPI State of the States: What a Difference a Month Makes**

*Littler WPI Report*

February 4, 2019

**EEOC Announces Extension of EEO-1 Opening, Filing Deadlines**

*Littler ASAP*

February 1, 2019

**Annual Report on EEOC Developments – Fiscal Year 2018**

*Littler Report*

January 28, 2019

**D.C. Circuit Court of Appeals Partially Upholds Obama-Era Joint Employment Standard**

*Littler ASAP*

January 2, 2019

**WPI State of the States: The New Year Brings a Clean Legislative Slate**

*Littler WPI Report*

January 2, 2019

**What To Watch At The EEOC In 2019**

*Law360*

January 1, 2019

**Senate Democrats Preview Workplace Harassment Agenda**

*Littler ASAP*

December 20, 2018

**WPI State of the States – What Did the Voters Decide?**

*Littler WPI Report*

December 3, 2018

**Employers are Preparing Now to Tackle 2019's Newest Labor and Employment Laws**

*Littler Insight*

November 13, 2018

**Industry Experts React to Midterm Elections**

*Benefits Pro*

November 9, 2018

**What Will the Democratic Takeover of the House of Representatives Mean for Labor and Employment Law?**

*Littler ASAP*

November 7, 2018

**Larger Senate Majority No Guarantee For Trump Labor Picks**

*Law360*

November 6, 2018

**Employers Should Defend Civility as the Midterm Elections Near**

*SHRM Online*

October 30, 2018

**Joint Employment, Wage and Hour Changes are on the Regulatory Horizon**

*Littler ASAP*

October 17, 2018

**Political Speech in the Workplace: Is it Possible to Maintain Civility?**

*Littler ASAP*

October 11, 2018

**EEOC Anti-Harassment Litigation, Enforcement Efforts See Dramatic Increase**

*Littler ASAP*

October 4, 2018

**BLS Releases New Data on "Electronically Mediated" Workers**

*Littler ASAP*

October 3, 2018

**NY Pushes Back Sex Harassment Training Deadline to October 9, 2019**

*Littler ASAP*

October 2, 2018

**New Joint-Employer Rule Would Be a Reversal for NLRB**

*Human Resource Executive*

September 18, 2018

**Proposed Joint-Employer Rule Would Reverse NLRB's Controversial Browning-Ferris Case and Restore "Substantial Direct and Immediate Control" Standard**

*Littler ASAP*

September 13, 2018

**Future of Work Agenda Includes Controversial Workplace Proposals**

*Littler ASAP*

September 7, 2018

**Littler's WPI Labor Day Report 2018**

*Littler WPI Report*

August 30, 2018

**What's Ahead in Workforce Regulations**

*IndustryWeek*

August 31, 2018

**Former EEOC Senior Counsel James Paretti Joins Littler in Washington, D.C.**

*Littler Press Release*

August 20, 2018

**Speaking Engagements**

**Recent and Current Strategies, Litigation, Settlements and What's on the Horizon**

July 17, 2024



**2024 Mid-Atlantic Regional Employer Conference**

Washington, DC  
June 21, 2024

**The DOL's Final Overtime Rule**

June 10, 2024

**An Insider's View of the EEOC: Recent and Current Strategies, Litigation, Settlements and What's on the Horizon**

Littler Executive Employer Conference, Phoenix, AZ  
May 10, 2024

**My Rights Versus Yours: Human Rights Protection in Tension with Religious Freedoms**

Littler Executive Employer Conference, Phoenix, AZ  
May 8, 2024

**A View from D.C. - What's Happening with the DOL, EEOC, and OSHA**

Wisconsin Manufacturers & Commerce Annual Workforce & HR Conference, Madison, WI  
May 2, 2024

**DOL Announces New FLSA Overtime Salary Threshold**

April 26, 2024

**Everything You Need to Know About the FTC's Final Rule on Noncompetes in 30 Minutes**

April 25, 2024

**Joint Employer: Are Franchise Companies in the Clear?**

International Franchise Association (IFA)  
April 23, 2024

**2023 Littler AI Summit**

Washington, DC  
September 21, 2023

**Federal Level Efforts to Regulate AI in HR Decision-Making**

July 27, 2023

**2023 Mid-Atlantic Regional Employer Conference**

Washington, DC  
June 16, 2023

**Navigating Minnesota's New Noncompete Ban and FTC's Proposed Rule**

June 8, 2023

**WPI: The New Era of Divided Government: What are the Implications for Employers?**

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

**Inclusion, Equity & Diversity 2.0 – A Panoramic View and Update of IE&D's Hot Issues**

Littler Executive Employer Conference, Phoenix, AZ

May 10, 2023

**Session Three: How Employers Can Prepare for the Future Legislative and Regulatory Framework Governing the Use of AI Tools in HR Decisions**

December 1, 2022

**2022 Philadelphia Regional Employer Conference**

Philadelphia, PA

October 28, 2022

**Session Two: The Current Legislative and Regulatory Framework Governing the Use of AI Tools in HR Decisions**

October 13, 2022

**Littler AI Summit**

Washington, DC

September 28, 2022

**Littler WPI Annual Labor Day Report**

September 12, 2022

**2022 Mid-Atlantic Regional Employer Conference**

Washington, DC

June 8, 2022

**The State of Vaccinations and Testing – A Continued Conundrum**

Littler Executive Employer Conference

May 5, 2022

**WPI Insider Briefing: What to Expect in Year Two of the Biden Administration (and in the States!)**

Littler Executive Employer Conference

May 5, 2022

**AI in HR – Staying Ahead of the Curve**

Littler Executive Employer Conference

May 5, 2022

**Littler’s Annual Report on the EEOC: Looking Back at FY 2021 Developments and Looking Forward at the Commission’s Plans for FY 2022**

April 27, 2022

**What to Expect in Year Two of the Biden Administration: WPI’s Labor and Employment Outlook**

February 23, 2022

**OFCCP's New Registration and Certification Requirements**

February 15, 2022

**COVID-19 in the Workplace: Recent Developments and Compliance Challenges - Session 22**

Sacramento, CA

January 7, 2022

**The COVID Vaccine ETS - What You Need to Know About the New Standard**

November 11, 2021

**Giving It Your Best Shot! COVID-19 Vaccine Mandates and Accommodation Requests**

September 17, 2021

**The Biden Labor Agenda: What Lies Ahead**

September 16, 2021

**2021 Mid-Atlantic Virtual Employer Conference**

September 9, 2021

**The EEOC: What to Expect from the New Administration**

2021 Executive Employer Conference

May 12, 2021

**Littler’s Annual Report on the EEOC: A Practical Primer on Organizational, Procedural and Case Developments**

April 14, 2021

**What to Expect in the Biden Administration and 117th Congress: WPI’s Labor and Employment Outlook**

January 22, 2021

**Tyson's Corner Fall Mini Series: Elections Matter: An Update on the Impacts of the 2020 Election**

Tyson's Corner, VA  
December 16, 2020

**Proposition 22: California and Beyond**

November 17, 2020

**WPI Post-Election Update**

November 6, 2020

**A Littler Workplace Policy Institute Webinar: The "New" AB 5**

August 27, 2020

**COVID-19 in the Workplace: Compliance Challenges, Policy Options**

April 10, 2020

**Practical Issues for Employers in Navigating the New Federal Emergency Paid FMLA and Sick Leave Mandates**

March 24, 2020

**Littler's Annual Report on the EEOC: A Practical Primer On Organizational, Procedural, and Case Developments**

March 10, 2020

**Pay Equity: EEO-1s, the EEOC and the States - Where Do We Go From Here?**

November 22, 2019

**It's NOT as Easy as A-B-C! Practical Tips for Doing Business in California Post AB 5**

October 1, 2019

**EEO-1 Component 2 Reporting: What You Need to Know and How to Get It Done**

July 19, 2019

**EEOC Update**

2019 Mid-Atlantic Employer Conference, Bethesda, MD  
June 7, 2019

**The Latest Developments in Federal Labor Policy: A Workplace Policy Institute Briefing**

April 9, 2019

**Littler's Annual Report on the EEOC: Where We've Been and What's on the Horizon**

February 22, 2019

**Littler's Annual Report on the EEOC: Where We've Been and What's on the Horizon**

February 19, 2019

**WPI Post-Election Update**

Washington, DC

November 9, 2018