

## Jacqueline Menendez

Associate

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### Focus Areas

Litigation and Trials  
Hiring, Performance Management and Termination  
Discrimination and Harassment  
Privacy and Data Security  
International Employment Law  
AI and Technology

### Overview

Jacqueline Menendez represents employers in a wide range of employment law matters, including discrimination, harassment, retaliation, wrongful termination, wage and hour class actions, and claims brought under the Private Attorneys General Act (PAGA).

In addition, Jacqueline advises employers on workplace privacy and information security matters, including the California Consumer Privacy Act (CCPA), other state data protections laws, the Health Insurance Portability and Accountability Act (HIPPA), employee surveillance and monitoring, social media, new technologies, and global data protection laws.

In both her litigation and privacy work, Jacqueline is a strategic advisor for employers. She counsels clients on managing the employment relationship, minimizing legal risk, and maintaining employment law compliance. Jacqueline also drafts compliant employment agreements, policies, and handbooks to minimize the risk of litigation.

Prior to joining Littler, Jacqueline practiced at a business litigation firm in the San Francisco East Bay area.

While in law school, Jacqueline served as a judicial extern to the Hon. Chief Judge Phyllis J. Hamilton of the U.S. District Court for the Northern District of California, and was a member of the *Berkeley Business Law Journal* and the *Berkeley La Raza Law Journal*. Jacqueline also served on the Law School Admissions Committee.

## Recognition

- Named, Hot List, *Lawyers of Color*, 2022

## Education

J.D., University of California Berkeley School of Law, 2017

M.Sc., London School of Economics and Political Science, 2009, *Awarded with Merit*

B.A., University of California Berkeley, 2007, *Distinction in General Scholarship*

## Bar Admissions

California

## Languages

Spanish

## Publications & Press

### **Time for Employers to Complete California Privacy Rights Act Compliance as Court of Appeal Lifts Injunction on Enforcement**

*Littler Insight*

February 20, 2024

### **Littler Attorneys Participating in 2023 Diversity Leadership Programs**

*Littler Press Release*

April 17, 2023

### **Littler Attorneys Selected for 2022 Diversity Leadership Programs**

*Littler Press Release*

March 25, 2022