

## Heather A. Pierce

Shareholder

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## Focus Areas

Discrimination and Harassment  
Whistleblowing, Compliance and Investigations  
Litigation and Trials  
Arbitration

## Overview

Heather A. Pierce has experience defending employers in a variety of employment matters, including claims of discrimination, harassment, retaliation, whistleblowing, wrongful termination, defamation, and breach of contract. She represents national companies in federal and state courts across the country, in arbitration proceedings, including arbitrations before the Financial Industry Regulatory Authority (FINRA) and at mediation. Heather also counsels clients on employment policies and procedures, provides training and conducts investigations into workplace harassment.

## Professional and Community Affiliations

- Member, Rhode Island Supreme Court Unauthorized Practice of Law Committee

## Recognition

- Named, The Best Lawyers in America®, 2021-2025
- Named, Rising Star, Rhode Island, *Super Lawyers*, 2012-2020
- Named, 40 Under Forty Honoree, *Providence Business News*, 2013
- Order of the Coif

## Education

J.D., Boston College Law School, 2005, *magna cum laude*

B.S., University of Connecticut, 2001, *magna cum laude*

## Bar Admissions

Rhode Island

Massachusetts

## Courts

U.S. Supreme Court

U.S. District Court, District of Rhode Island

U.S. District Court, District of Massachusetts

U.S. Court of Appeals, 1st Circuit

U.S. Court of Appeals, 6th Circuit

## Publications & Press

### **Littler Rings in New Year with the Elevation of 28 Attorneys to Shareholder**

*Littler Press Release*

January 4, 2023

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

## Speaking Engagements

### **2024 Rhode Island Employment Update**

Providence, RI

January 25, 2024

### **2019 Rhode Island Employment Update**

Providence, RI

May 21, 2019

**2018 Rhode Island Employment Law**

Providence, RI

May 15, 2018

**Rhode Island Employment Law Update**

Providence, RI

May 2, 2017

**Books & Book Chapters**

- Privacy Issues in the Workplace, *A Practical Guide to Employment Law in Rhode Island*, Co-Author, Massachusetts Continuing Legal Education, Inc.