

Gregory Tumolo

Shareholder

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Overview

Gregory Tumolo focuses his practice on representing and counseling clients in a wide array of labor and employment law matters.

Gregory has substantial experience providing employers with the creative and cost-effective compliance solutions that they need to grow their businesses and effectively manage risk. He drafts, reviews, and disseminates the documents that they need to recruit and retain a diverse and talented workforce, build a workplace free of unlawful discrimination and harassment, and comply with their obligations under local, state, and federal law. He regularly assists clients with issues arising under the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Family and Medical Leave Act (FMLA), and state anti-discrimination and wage and hour laws. He also provides education and training to executives, managers, and HR professionals on a wide variety of employment law topics.

Gregory also has several years of direct and substantial experience litigating discrimination, harassment, retaliation, wage and hour, and whistleblower claims. He has successfully defended employers in cases before state courts and administrative agencies in Massachusetts and Rhode Island, including the Massachusetts Commission Against Discrimination (MCAD), the Rhode Island Commission for Human Rights, and the Equal Employment Opportunity Commission (EEOC).

Professional and Community Affiliations

- Director of Legislative Affairs, Rhode Island SHRM
- Member, Board of Directors, Employers Association of the Northeast
- Secretary, Youth Pride, Inc.

Recognition

- Named, Rising Star, *Super Lawyers*, 2014, 2018, 2021

Education

J.D., Suffolk University Law School, 2008

B.S., Bryant University, 2005, *magna cum laude*

Bar Admissions

Rhode Island

Massachusetts

Courts

Rhode Island Supreme Court

U.S. District Court, District of Rhode Island

Massachusetts Supreme Court

U.S. District Court, District of Massachusetts

Publications & Press

Littler Welcomes Shareholder Gregory Tumolo in Providence

Littler Press Release

May 20, 2024

Speaking Engagements

Civility in the Workplace – Navigating Political Discussions in the Workplace

Employers Association of the Northeast (EANE)

September 24, 2024