

## Goldie Davidoff

Shareholder

One Union Square  
600 University Street, Suite 3200  
Seattle, WA 98101  
main: (206) 623-3300  
direct: (206) 381-4994  
fax: (206) 447-6965  
gdavidoff@littler.com



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## Focus Areas

Leaves of Absence and Disability Accommodation  
Discrimination and Harassment  
Policies, Procedures and Handbooks  
Hiring, Performance Management and Termination  
Litigation and Trials

## Overview

Goldie Davidoff counsels employers on a variety of issues arising under state and federal labor and employment laws. She has defended employers in a variety of employment matters, including lawsuits in federal and state courts and claims filed with federal, state, and local agencies related to wrongful termination, employment discrimination, harassment, and leave and policy violations. As a core member of Littler's Leaves of Absence and Disability Accommodation Practice Group and Paid Leave sub-group, Goldie routinely provides national and multistate compliance advice to employers regarding disability accommodation and time away from work.

Goldie has extensive experience assisting clients with the design and administration of policies and procedures for leaves of absence, mandatory paid leave, and paid time off benefits. She also conducts training for human resources professionals, management, and employees in these areas. Goldie also focuses a significant portion of her practice on drafting and reviewing national and multi-state employee handbooks and policies for clients of all sizes, industries, and stages to ensure they are consistent with the organization's goals and corporate culture, as well as in compliance with all applicable laws and regulations.

## Professional and Community Affiliations

- Volunteer, King County Superior Court Dependency CASA Program

- Member, National Association of Women Lawyers, 2023-present

## Education

J.D., University of San Francisco School of Law, 2012

B.A., University of Wisconsin, Madison, 2008

## Bar Admissions

Washington

California

## Courts

U.S. District Court, Eastern District of Washington

U.S. District Court, Western District of Washington

U.S. District Court, Northern District of California

## Publications & Press

### **What is unlimited Paid Time Off or PTO, and is it right for your business?**

*Littler 2 the Point Video*

July 22, 2024

### **Washington State Legislative Updates**

*Littler Insight*

March 27, 2024

### **Dear Littler: What employment law concerns should my organization be considering in response to adverse weather events?**

*Dear Littler*

March 4, 2024

### **Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year**

*Littler Press Release*

January 2, 2024

### **Dear Littler: What Do We Need to Know about School-Activity Leave Laws?**

*Dear Littler*

September 7, 2023

**New Growth of State and Local Paid Leave Developments in the Evergreen State**

*Littler Insight*

June 8, 2023

**Washington Amends Law to Protect Off-Duty Marijuana Use in 2024**

*Littler ASAP*

May 19, 2023

**What's New in Paid Family and Medical Leave in 2023?**

*Littler Insight*

February 2, 2023

**Seattle Passes Ordinance Providing COVID-19 Paid Sick and Safe Time for Gig Workers**

*Littler Insight*

June 8, 2020

**Washington State Governor Issues Proclamation Granting "High-Risk" Employees Additional Protections**

*Littler ASAP*

April 16, 2020

**Opinion Letters – A Valuable But Often an Underutilized Tool by Employers: The Department of Labor Authors Six New Opinion Letters Responding to Unique FMLA and FLSA Employment Issues**

*Employee Relations Law Journal, Aspen Publishers Inc.*

Summer 2019

**Speaking Engagements**

**2024 Pacific Northwest Regional Employer Conference**

Portland, OR

September 12, 2024

**How to Stay Golden in California as Paid Sick & Safe Leave Standards Change in 2024**

December 5, 2023

**Tips to Create a Best-in-Class Onboarding Packet**

September 7, 2023

**Ask Me Anything! Labor & Employment Law Discussion**

HCAOA Washington Conference

May 17, 2023

**New Year, New Handbook**

January 25, 2021

**2020 Legal Update**

Seattle, WA

February 18, 2020