

Gerardo V. Hernandez

Shareholder

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Focus Areas

Class Action

Wage and Hour

Discrimination and Harassment

Investigations

Policies, Procedures and Handbooks

Overview

Gerardo V. Hernandez defends employers in both judicial and administrative proceedings and has significant experience in all stages of litigation. He regularly represents clients against claims under state and federal law involving wage and hour compliance, discrimination and harassment, unfair labor practices, and the California Private Attorney General Act (PAGA).

Gerardo has defended business owners in labor and employment matters, and wage and hour claims at both the state and federal level. Additionally, Gerardo has advised on Union decertifications with the National Labor Relations Board and the California Agricultural Labor Relations Board, as well as Occupational Safety and Health Administration citation appeals, discrimination charges filed by the U.S. Equal Employment Opportunity Commission, and unlawful labor practice charges against employers. He also served as lead counsel in numerous debt collection actions, where he collected hundreds of thousands of dollars on behalf of his clients. Early in his career, Gerardo gained valuable legal experience during internships which included civil discovery requests, general corporate compliance issues, mergers and acquisitions, and client management.

Having grown up in an entrepreneurial family, Gerardo is dedicated to providing legal assistance to employers, particularly in the Hispanic business community. He is committed to working with business owners to sustain and further their business ventures.

Professional and Community Affiliations

- Member, Fresno County American Bar Association
- Member, Fresno County Young Lawyers Association
- Member, Agricultural Personnel Management Association
- Member, Vice Chair of Board of Directors, Fresno Area Hispanic Foundation

Recognition

- Dean's List, *Golden Gate University School of Law*, 2010-2013
- Honors Lawyering Program, *Golden Gate University School of Law*

Education

J.D., Golden Gate University School of Law, 2013

B.S., University of California, Davis, 2009

Bar Admissions

California

Courts

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

Languages

Spanish

Publications & Press

Littler Adds Shareholder Gerardo Hernandez in Fresno

Littler Press Release

June 2, 2021

Speaking Engagements

2024 Southern California Breakfast Briefing Series - Fresno

Fresno, CA

January 16, 2024