

Francis A. Kenny

Associate

One Newark Center
1085 Raymond Boulevard, 8th Floor
Newark, NJ 07102
main: (973) 848-4700
direct: (973) 848-4701
fax: (973) 643-5626
fkenny@littler.com



Focus Areas

Litigation and Trials
Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Investigations
Appellate

Overview

Francis A. Kenny represents employers in all aspects of employment litigation, with a focus on defending discrimination, harassment, whistleblowing and retaliation claims. In addition to his litigation practice, Fran counsels employers on various human resource and labor-related issues. As an appellate practitioner, Fran has assisted in the preparation of legal briefs before the U.S. Supreme Court, the U.S. Court of Appeals for the Third Circuit and the Superior Court of New Jersey, Appellate Division.

Prior to joining Littler, Fran represented public and private employers and management at a highly regarded regional law firm. Fran also served as a law clerk to the Hon. Carmen Messano, Presiding Judge of the Superior Court of New Jersey, Appellate Division. In law school, Fran participated in Seton Hall University School of Law's Civil and Constitutional Litigation Clinic.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Association of the Federal Bar of New Jersey
- Member, New Jersey State Bar Association
- Member, Hudson County Bar Association

- Commissioner, Hudson County Planning Board

Education

J.D., Seton Hall University School of Law, 2015

B.A., St. Joseph's University, 2009

Bar Admissions

New Jersey

Courts

U.S. District Court, District of New Jersey

Publications & Press

New Jersey Legislature Tells Employers: No Transparency? No Doing Business Here!

Littler ASAP

September 30, 2024

Treasury Department Issues Guidance on the Inflation Reduction Act's Prevailing Wage and Apprenticeship Requirements

Littler ASAP

December 1, 2022

New Jersey Joins the Trend of Increasing Privacy Protections for an Employee's Location

Littler Insight

March 30, 2022

New Jersey Law Allows Labor Commissioner to Audit Federally Regulated Apprenticeship Programs and Strip Affected Contractors of the Right to Perform Public Work

Littler ASAP

January 18, 2022