

Erick Fernandez Mata

Associate

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Focus Areas

Policies, Procedures and Handbooks
Privacy and Data Security

Overview

Erick Fernandez Mata advises national and international companies on a wide variety of employment law and labor matters. He counsels employers on an extensive range of labor issues, including individual and collective employment relationships, compensation and benefits, terminations of employment, new hires, telework, general compliance with Mexican employment law, and current outsourcing practices in Mexico. He assists in the drafting and revision of internal documents, such as individual employment agreements, collective bargaining agreements, internal labor regulations, internal policies, codes of conduct, employee handbooks, and more.

Erick also provides assistance with audit processes and conciliation processes, as well as workplace safety and health requirements.

Education

Law Degree, Instituto Tecnológico y de Estudios Superiores de Monterrey, 2019

Bar Admissions

Mexico

Languages

Spanish

English

Publications & Press

Littler Global Guide - Mexico - Q3 2023

Littler Global Guide Quarterly

October 17, 2023

México Publica Norma Oficial Mexicana NOM-037-STPS-2023: Teletrabajo-Condiciones de Seguridad y Salud en el Trabajo

Littler ASAP

June 13, 2023

Mexico Publishes New Standard for Telework Safety and Health Conditions

Littler ASAP

June 13, 2023

Littler Global Guide - Mexico - Q3 2022

Littler Global Guide Quarterly

October 25, 2022

Mexico: New Guidelines on Union Democracy Released

SHRM Online

August 11, 2022

México: Nuevos lineamientos en Materia de Democracia Sindical

Littler ASAP

August 3, 2022

Mexico: New Guidelines on Union Democracy Released

Littler ASAP

August 3, 2022

Speaking Engagements

Retos laborales para empresas 2022 con operaciones en Iberoamérica

February 24, 2022