

## Emily H. Morris

Program Director, Littler CaseSmart

300 West Vine Street  
Suite 1600  
Lexington, KY 40507  
main: (859) 317-7970  
direct: (415) 276-2603  
fax: (859) 259-0067  
emorris@littler.com



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## Focus Areas

Littler CaseSmart  
Litigation and Trials  
Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Wage and Hour

## Overview

As Program Director, Emily Morris coordinates with clients and attorneys throughout the firm to manage litigation defended in the Littler CaseSmart® model. Littler CaseSmart utilizes a unique client-dedicated staffing model, redesigned legal processes for greater efficiencies, case management and data analytics.

Emily uses Littler-developed tools to oversee case workflow, monitor budget to actual metrics, and ensure that the firm's approach to defending a case aligns with the client's overall litigation philosophy. She routinely consults with Littler CaseSmart clients to assist them in monitoring litigation metrics and provides other forms of data analytics. Emily also supervises an experienced and diverse team of Littler CaseSmart attorneys.

Emily has held several positions within the firm, including being an associate in the Lexington, Kentucky office, Littler CaseSmart Counsel, and most recently, Littler CaseSmart Program Manager.

Emily has advised and represented employers in a broad range of employment matters, appearing in state and federal courts. She has handled discrimination, harassment and retaliation issues arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Family and Medical Leave Act (FMLA)

- The Age Discrimination in Employment Act (ADEA)
- The Kentucky Civil Rights Act

Before joining Littler, Emily served as a judicial law clerk to the Hon. Joseph M. Hood of the U. S. District Court for the Eastern District of Kentucky for four years.

## Professional and Community Affiliations

- Member, Kentucky Bar Association
- Member, Fayette County Bar Association
- Member, Board of Directors, Girls on the Run of Central Kentucky
- Former President, Board of Directors, Girls on the Run of Central Kentucky
- Former Member, Bluegrass Alumni Board, Transylvania University
- Former Member, Board of Directors, Central Christian Church Child Care Center

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2013-2015
- Named, Rising Star, Kentucky, *Super Lawyers*, 2015

## Education

J.D., University of Kentucky, Lexington, 2006

B.A., Transylvania University, 2003, *cum laude*

## Bar Admissions

Kentucky

## Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Western District of Kentucky

U.S. District Court, Eastern District of Kentucky

## Publications & Press

**Littler Announces Program Director Elevations Within Littler CaseSmart and Littler onDemand**

*Littler Press Release*

May 24, 2021

**Why Law Firms Can (and Should) Offer Alternative Career Tracks**

*LinkedIn Pulse*

April 26, 2017

**Lawyers Want Flexible Work Too**

*Working Mother*

October 17, 2016

**Chambers USA Recognizes Littler and Its Attorneys**

*Littler Press Release*

May 20, 2015

**Law Firm Programs Cater to Working Moms**

*Daily Business Review*

January 30, 2015

**Littler and Its Attorneys Ranked In 2014 Chambers USA Guide**

*Littler Press Release*

May 23, 2014

**Littler Mendelson Named in the 2013 Chambers USA Guide**

*Littler Press Release*

May 24, 2013

**Using Social Media as an Employer's Research Tool**

*HR Kentucky*

July 2012

**Valid Concerns Over Environmental Tobacco Smoke or Rights Going up in Smoke? An Analysis of *Foundation for Independent Living, Inc. v. Cabell-Huntington Board of Health***

*J. Nat. Res. And Env't'l Law, Vol. 19:2 at 247*

2005

**Speaking Engagements**

**Social Media in the Workplace**

EEOC Technical Assistance Seminar, Lexington, KY

May 15, 2013

**Privacy and Social Media in the Workplace**

Sterling Educational Services, Lexington, KY

July 2012

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Young Lawyers Section - Kentucky Bar Association

May 2009 and May 2010