

Ellen Storch

Shareholder

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Focus Areas

Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Litigation and Trials
Hiring, Performance Management and Termination
Policies, Procedures and Handbooks
Wage and Hour

Overview

Ellen Storch represents management in all areas of labor and employment law. She defends international, national and local employers, as well as public employers and nonprofit organizations in various types of employment litigation. Her litigation practice includes discrimination and harassment cases, restrictive covenant disputes and wage and hour claims. Ellen represents clients in federal and state courts, in arbitrations, before federal, state and local human rights commissions, and before a variety of other government agencies.

In addition to litigating on behalf of clients, Ellen provides day to day advice and counsel to employers regarding the panoply of laws that govern and affect the employment relationship, with special emphasis on litigation avoidance strategies. Ellen drafts and negotiates numerous types of agreements, including employment contracts, restrictive covenants and severance agreements. She works with clients to develop policies, procedures and handbooks, and helps ensure compliance with evolving labor and employment laws. She provides various forms of training to both employees and management.

Ellen regularly lectures on employment law issues at a variety of organizations. She has served as an adjunct professor at the New York Institute of Technology where she taught Human Resources Policies and Procedures in the HR Management Master's program. She is often quoted as an employment law resource in national and local publications.

During law school, Ellen was a member of the *University of Southern California Law Review*.

Professional and Community Affiliations

- Member, Nassau Bar Association
- Member, National Association of Insurance Women

Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*
- Named, Super Lawyer, *Super Lawyers*, 2014-2018

Education

J.D., University of Southern California Gould School of Law

B.A., American University

Bar Admissions

New York

Courts

U.S. Court of Appeals, 2nd Circuit

U.S. District Court, Southern District of New York

U.S. District Court, Eastern District of New York

Publications & Press

Shareholder Ellen Storch Joins Littler in Long Island

Littler Press Release

January 17, 2019

Conform or Rebel? Consider This Before Joining a Company Protest

Dice Insights

September 4, 2018

With spotlight on sexual harassment, employers should take heed

Newsday.com

December 31, 2017

Employee Requests for Medical Leave: Self-Storage Owner Rights and Obligations

Inside Self-Storage

August 30, 2017

The ADEA at 50

Human Resource Executive

July 6, 2017

Opinion: Donald Trump, as CEO of the U.S., gets an 'F' from management experts

Marketwatch.com

May 11, 2017

5 Questions Employers Should Never Ask In Job Interviews

Law360

February 10, 2016

Employer Lessons From Chipotle's Multiplaintiff Jury Trials

Law360

February 5, 2016

Speaking Engagements

2024 Tri-State Regional Employer Conference

New York, NY

September 19, 2024

Navigating Leave of Absence and Accommodation Requests

Melville, NY

July 11, 2024

2023 Tri-State Regional Employer Conference

New York, NY

June 20, 2023

Back to Work in New York? Littler Discusses Whether and How to Reopen

June 12, 2020

Less Talk, More Action: Why Your Diversity & Inclusion Program is Failing and Some Tips on How to Fix It

CLM Conference 2019

March 14, 2019