

Ellen Lemire

Of Counsel

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Focus Areas

Litigation and Trials
Workplace Violence Prevention and Crisis Response

Overview

Ellen Lemire focuses her practice on litigation of all types of employment disputes, including harassment and discrimination matters, accommodation and leave issues, wrongful termination, whistleblower complaints, and wage and hour.

Ellen is also an experienced neutral investigator and regularly conducts complex internal investigations of sensitive workplace matters. Ellen has investigated numerous high-profile harassment, discrimination and whistleblower claims on behalf of companies and boards of directors.

Prior to joining Littler, Ellen was director at a corporate risk management consulting and investigations company. She oversaw a multi-million dollar New England field office, was responsible for developing the annual budget and profit-and-loss statement and oversaw a staff of more than four dozen employees. Her duties included the daily management and consultation of corporate clients, including Fortune 500 companies, law firms, and clients based internationally. Ellen was responsible for delivery of all investigations, protective services, crisis management and emergency services, employment screening services, security management and consulting services, intelligence and information services, and brand protection and intellectual property services for corporate clients out of the New England office. Ellen served as chair of the Investigative Standards Committee, responsible for drafting company-wide global investigative standards.

Previously, she spent eight years as a prosecutor in the Suffolk District Attorney's Office where she represented the Commonwealth in dozens of District and Superior Court jury trials, bench trials, and evidentiary motions. She directed complex investigations, presented evidence to the grand jury, brought cases to resolution through trials and pleas,

and investigated and tried cases in various jurisdictions around Massachusetts. Ellen was appointed a special assistant attorney general to prosecute human trafficking in multiple jurisdictions. She served as the co-chair of the Attorney General's Education and Training Subcommittee of the Interagency Human Trafficking Task Force, and was chosen to represent the District Attorneys of Massachusetts on the Task Force.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2023-2025
- Named, Excellence in the Law Up and Coming Lawyer, *Massachusetts Lawyers Weekly*, 2015

Education

J.D., Suffolk University Law School, 2007

B.A., Providence College, 2004

Bar Admissions

Massachusetts

New Hampshire

Publications & Press

Massachusetts Latest State Expected to Restrict Access to Credit Reports for Employment Purposes

Littler ASAP

March 25, 2024

Massachusetts Releases Four-Phase Reopening Plan

Littler Insight

May 19, 2020

Speaking Engagements

2023 New England Regional Employer Conference

Boston, MA

November 14, 2023

2022 New England Regional Employer Conference

Boston, MA

November 15, 2022