

Elizabeth Pérez-Lleras

Capital Member

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Focus Areas

Wage and Hour
Appellate
Discrimination and Harassment
Hiring, Performance Management and Termination
Workers' Compensation
Home Health and Home Care

Overview

Elizabeth Pérez-Lleras has experience in all areas of employment, including traditional labor litigation and counseling. She has represented employers in litigation matters before state and federal courts and administrative agencies and has broad experience in complex wage and hour collective actions. She excels in appellate practice and has participated in several important cases before the U. S. Court of Appeals, First Circuit and the Supreme Court of Puerto Rico.

After graduating law school, Elizabeth began her law career at Schuster LLC and was elevated to partner within five years.

Professional and Community Affiliations

- Member, Puerto Rico Bar Association

Recognition

- Recipient, President's Award, *University of Puerto Rico*
- Golden Key International Honor Society

Education

J.D., University of Puerto Rico, 2003, *magna cum laude*

B.S., University of Puerto Rico, 2000, *magna cum laude*

Bar Admissions

Puerto Rico

Courts

U.S. Court of Appeals, 1st Circuit

Supreme Court of Puerto Rico

U.S. District Court, District of Puerto Rico

Languages

Spanish

English

Publications & Press

Littler Attorneys Named in 2024 Best Lawyers™ for Colombia, Portugal, Puerto Rico and Spain

Littler Press Release

November 16, 2023

Hot off the Press: New Labor Reform Bill for Puerto Rico

Littler Insight

June 21, 2022

The Women's Advocate Office of Puerto Rico Publishes Guidelines on Lactation Room Standards

Littler ASAP

February 19, 2021

Littler Global Guide - Puerto Rico - Q2 2020

Littler Global Guide Quarterly

July 23, 2020

Governor of Puerto Rico Extends Curfew and Relaxes Lockdown

Littler Insight

May 2, 2020

Littler Global Guide - Puerto Rico - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

Puerto Rico Enacts Law Creating Special Paid Leave for Non-Exempt Employees in the Private Sector

Littler ASAP

April 14, 2020

Puerto Rico Department of Labor Issues New Opinion Regarding Employee Compensation and Available Leaves During the COVID-19 Emergency

Littler ASAP

March 24, 2020

Puerto Rico Transportation Bureau Issues Additional Guidance on COVID-Related Shutdown and Curfew

Littler ASAP

March 20, 2020

Puerto Rico Agencies Issue Guidance Clarifying Executive Order on COVID-19 Shutdown and Curfew Measures

Littler Insight

March 18, 2020

Littler Global Guide - Puerto Rico - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

New Legislation Precludes Employers in Puerto Rico from Using Credit Reports or Credit History to Take Employment Actions

Littler ASAP

November 4, 2019

Littler Global Guide - Puerto Rico - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Guidelines on the Interpretation of Puerto Rico's Employment Legislation, Chapters 6 and 8

Littler Insight

June 21, 2019

Littler Global Guide - Puerto Rico - Q4 2018

Littler Global Guide Quarterly

January 16, 2019

Puerto Rico Treasury Department Changes Tax Reporting on Act 80 Payments Made During Tax Year 2018

Littler ASAP

November 5, 2018

Littler Global Guide - Puerto Rico - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

Puerto Rico: New Act Extends the List of Authorized Deductions to Non-Exempt Employees' Wages

Littler ASAP

July 17, 2018

New Act in Puerto Rico Establishes a Special Paid Leave for Employees Suffering from Catastrophic Illnesses

Littler ASAP

February 2, 2018

New Act Prohibits Employers in Puerto Rico from Using Absences to Measure Employee Efficiency and Performance

Littler ASAP

January 30, 2018

Littler Global Guide - Puerto Rico - Q4 2017

Littler Global Guide Quarterly

January 19, 2018

Littler Global Guide - Puerto Rico - Q3 2017

Littler Global Guide Quarterly

October 12, 2017

Hurricane Maria's Aftermath: Highlights of Available Government Assistance for Puerto Rico Residents

Littler Insight

October 12, 2017

Puerto Rico Approves Major Reform of its Employment Laws

Littler ASAP

January 26, 2017

Amendment to Act 180 Imposes Civil Penalties on Employers for Violations

Littler ASAP

October 3, 2014

Recent Puerto Rico Court of Appeals Rulings Provide Guidance Regarding What Constitutes a Transfer of Going Business

Littler ASAP

April 14, 2014

Recent Puerto Rico Court of Appeals Rulings Provide Guidance Regarding What Constitutes a Transfer of Going Business

Littler ASAP

April 11, 2014

Speaking Engagements

2024 Puerto Rico Regional Employer Conference

San Juan, PR

November 15, 2024

Puerto Rico Labor Reform 2022: Amendments to the Puerto Rico Labor Transformation and Flexibility Act

July 5, 2022

2021 Puerto Rico Virtual Regional Employer Conference

San Juan, PR

November 16, 2021

Reestructuración de costos sin terminar contratos de trabajo

May 22, 2020

2019 Puerto Rico Conference

San Juan, PR

April 12, 2019

2018 Littler Puerto Rico Conference

San Juan, PR

April 19, 2018

Puerto Rico Wage and Hour Webinar “Arroz y Habichuelas”

San Juan, PR

March 8, 2018

2017 Littler Global Puerto Rico Conference

San Juan, PR

April 7, 2017

Puerto Rico Labor Reform 2017: What You Need to Know

San Juan, PR

February 16, 2017

Second Annual Puerto Rico Conference

Condado Vanderbilt San Juan, Puerto Rico

August 18, 2016

Littler Global Puerto Rico Conference

San Juan, PR

August 20, 2015