

Elise H. McKelvey

Littler CaseSmart Counsel

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Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Tennessee, Elise H. McKelvey is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Previously, Elise represented management in a wide range of employment law issues including charges of discrimination and retaliation, wage and hour issues, restrictive covenant and contract disputes, and hiring practices. She has handled claims arising under various state laws as well as:

- Title VII of the Civil Rights Act
- Fair Labor Standards Act (FLSA)
- Family and Medical Leave Act (FMLA)
- Americans with Disabilities Act (ADA)

Prior to joining Littler, Elise practiced employment law and commercial litigation at a Nashville law firm.

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2021-2025

Education

J.D., Vanderbilt University Law School, 2014

B.A., University of Kentucky, 2011

Bar Admissions

North Carolina

Tennessee

Courts

U.S. District Court, Western District of Tennessee

U.S. District Court, Middle District of Tennessee

U.S. District Court, Eastern District of Tennessee

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

What's Hair Got To Do With It? An Update on the Crown Act

HR Professional Magazine

April 1, 2020

Littler's Nashville Office Grows with Addition of Three Attorneys

Littler Press Release

April 3, 2018

North Carolina Enacts Law Repealing "Bathroom" Bill But Limiting Local Anti-Discrimination Laws

Littler ASAP

April 5, 2017

Speaking Engagements

A Corporate Balancing Act: Business Need vs. Legal Risk

Charlotte, NC

November 16, 2017

Creating a Gender-Neutral Workplace: Tips for Achieving Pay Equality

Charlotte, NC

February 7, 2017