

Drew Barber

Associate

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Whistleblowing, Compliance and Investigations
Unfair Competition and Trade Secrets
Wage and Hour
Healthcare
Energy
Financial Services

Overview

Drew Barber devotes his practice almost exclusively to representing companies in virtually every aspect of the employer-employee relationship. Drew has both advised clients and litigated claims arising under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), the Fair Labor Standards Act (FLSA), and the Texas Commission on Human Rights Act (TCHRA). He has appeared before state and federal courts and administrative agencies, including the Equal Employment Opportunity Commission (EEOC), the Occupational Safety and Health Administration (OSHA), the Department of Labor (DOL), and the Texas Workforce Commission. Drew also has significant experience advising clients and litigating cases involving trade secrets, restrictive covenants, and fiduciary duties.

Drew assists businesses in drafting employment policies, procedures, contracts, and handbooks. He routinely advises employers on personnel decisions, disability and leave procedures, health and safety protocols, pay practices, and procedures for maintaining confidential and proprietary information.

Recently, Drew has devoted a significant portion of his practice to helping employers navigate the unique challenges they have faced in the wake of the COVID-19 pandemic. Most notably, prior to joining Littler, Drew represented a large hospital system in one of the first legal challenges to an employer-mandated COVID-19 vaccination policy. He also has considerable experience with religious and disability discrimination claims relating to employers' vaccine policies.

Education

J.D., University of Houston Law Center, 2016

B.A., Texas A&M University, 2013

Bar Admissions

Texas

Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Southern District of Texas

U.S. District Court, Northern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Eastern District of Texas

Publications & Press

Avoiding Texas Nonprofit Disclosure Requirements: Knapp Medical Center. v. Grass

16 Houston Bus. & Tax L. J. 127

2016

Speaking Engagements

2024 Houston Regional Employer Conference

Houston, TX

September 26, 2024