

## Dr. Sabine Vianden

Senior Associate

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### Overview

Dr. Sabine Vianden focuses on constitution law, antidiscrimination law and advising international clients, especially U.S. companies doing business in Germany. She brings her penchant for foreign languages and other work cultures to bear. In her solution-oriented and practical advice, Sabine attaches great importance to open communication. For her clients, she does not want to be just a service provider, but works as part of the team for the common cause. She achieved the second state law examination at the Cologne Higher Regional Court in 2021.

Previously, Sabine was a research assistant at the Rheinische Friedrich-Wilhelms-University in Bonn from 2016 to 2019.

### Education

Doctorate in Law, University of Bonn, 2019  
Law Degree, University of Bonn, 2016

### Bar Admissions

Germany

### Languages

German  
English

### Publications & Press

#### EU Elections Tracker

*Littler Insight*

July 3, 2024

**EU Parliament Votes in Favor of the European Supply Chain Due Diligence Directive (CSDDD)**

*Littler ASAP*

April 24, 2024

**Rising xenophobia risks derailing Germany's foreign talent drive**

*International Employment Lawyer*

March 28, 2024

**The E.U. Advances a Watered-Down but Nonetheless Landmark Human Rights Draft Law – What This Means for Global Employers**

*Littler Insight*

March 26, 2024

**Germany: Update on the European Supply Chain Directive**

*Littler ASAP*

March 22, 2024

**What could the reform of Germany's General Equal Treatment Act (AGG) look like?**

*Littler Insight*

October 5, 2023

**Littler Global Guide - Germany - Q2 2023**

*Littler Global Guide Quarterly*

July 21, 2023

**Germany's Draft Bill on Recording Working Time Includes Some Surprising Requirements**

*Littler Insight*

April 20, 2023

**Littler Global Guide - Germany - Q1 2023**

*Littler Global Guide Quarterly*

April 12, 2023

**Business and Human Rights for Small Companies – What is the Impact of the German Supply Chain Due Diligence Act on the Supplier Side?**

*Littler Insight*

February 23, 2023

**German Federal Labor Court on Equal Pay: Negotiating Skills Are no Justification for Unequal Pay**

*Littler Insight*

February 22, 2023

**Littler Global Guide - Germany - Q4 2022**

*Littler Global Guide Quarterly*

January 26, 2023

**Clarity at last? German Federal Labor Court Explains the Rules for Recording Working Time**

*Littler Insight*

December 7, 2022

**Littler Global Guide - Germany - Q3 2022**

*Littler Global Guide Quarterly*

October 25, 2022

**German Federal Labor Court announces mandatory recording of working hours in Germany**

*Littler ASAP*

September 14, 2022

**Littler Global Guide - Germany - Q2 2022**

*Littler Global Guide Quarterly*

July 18, 2022

**Littler Global Guide - Germany - Q1 2022**

*Littler Global Guide Quarterly*

April 18, 2022

**German Federal Cabinet Approves Bill to Increase the Minimum Wage**

*Littler ASAP*

February 24, 2022

**Littler Global Guide - Germany - Q4 2021**

*Littler Global Guide Quarterly*

January 19, 2022

**Plans for a German Mobile Work Law Pick Up Speed**

*Littler ASAP*

January 14, 2022

**Littler Global Guide - Germany - Q2 2021**

*Littler Global Guide Quarterly*

July 19, 2021

## Speaking Engagements

**Human Rights Due Diligence and Transparency Obligations Under the German Supply Chain Act**

April 26, 2022

**Impulsvortrag „Rechtsfreie Räume? Diskriminierung auf dem Wohnungsmarkt“, Deutsche Antidiskriminierungstage Berlin**

2./3.12.2019

## Books & Book Chapters

- *Gleiches Entgelt für gleiche und gleichwertige Arbeit Ein Prinzip und seine rechtliche Durchsetzung auf Grundlage des Entgelttransparenzgesetzes, Peter Lang Verlag, 2020*
- *Die Umsetzung der EU Antirassismusrichtlinie im Wohnungsbereich, Gutachten im Auftrag der Antidiskriminierungsstelle des Bundes, 2020*
- *Anmerkung zum Urteil des Gerichtshofs der Europäischen Union vom 13., C 354/16 (Kleinsteuber), ZESAR 2018, 83-86, Juli 2017*
- *Leiharbeit und Personalhoheit, NZS, 847 850, 2017*