

## Douglas L. Ropel

Shareholder

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### Overview

Douglas L. Ropel advises and represents employers in a broad range of labor and employment matters arising under both state and federal laws, concentrating his practice in the areas of:

- Discrimination and harassment
- Litigation and trials
- Whistleblowing and retaliation

Before joining Littler, Douglas worked at a Sacramento regional litigation firm on its employment litigation team. He was involved in full-spectrum litigation services, including representing employers in pre-litigation administrative investigations, arbitrations, and civil lawsuits.

During law school, he externed for the Hon. Consuelo M. Callahan in the Ninth Circuit Court of Appeals, as well as in the Criminal Division of the High Court in Uganda, Africa.

Douglas served in the U.S. Air Force as an Explosive Ordnance Disposal Technician for the last 16 years, both in active duty and now as a reservist.

### Professional and Community Affiliations

- Lifetime Member, Military Officers Association of America
- Member, Sacramento Bar Association

### Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2025
- Order of the Coif

## Education

J.D., University of the Pacific McGeorge School of Law, 2014, *With Great Distinction*

B.A., Chapman University, 2005

## Bar Admissions

California

## Courts

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. Court of Appeals, 9th Circuit

## Publications & Press

**Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year**

*Littler Press Release*

January 2, 2024

**California Court Holds Defendants in Workplace Violence Restraining Order Petitions Have a Due Process Right to Cross-Examine Employer's Witnesses**

*Littler ASAP*

October 24, 2022